

CATHERINE COLE THOMAS

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EDUCATION

Stanford University Ph.D., Social Psychology (expected May 2022) Advisors: Hazel Markus and Greg Walton	2016 – Present
King's College London and London School of Hygiene & Tropical Medicine M.Sc., Global Mental Health	2013 – 2014
Yale University B.A., Anthropology with Distinction, <i>Cum Laude</i>	2009 – 2011
University of North Carolina–Chapel Hill Candidate for B.A., International Studies Morehead-Cain Scholar, Honors Program	2007 – 2009

GRANTS & FELLOWSHIPS

Stanford Interdisciplinary Graduate Fellowship , Stanford University, \$141,000	2019-2022
▪ Three-year, university-wide fellowship program awarded to a cohort of doctoral students advancing interdisciplinary research	
Graduate Research Funding , Stanford Center on Global Poverty & Development, \$3,800	2019
▪ Student Researcher, “Personal Initiative’ versus ‘Interpersonal Initiative’: Testing the psychological, social, and economic effects of two models of women’s agency in Niger”	
Center for Ethics in Society Graduate Fellow , Stanford University, \$3,000	2018-2019
Research Grant , Economic Security Project, \$10,000	2017-2019
▪ Student Researcher, “Investigating the Framing Effects of Basic Income Programs on Public Support, Stigma, and Behavior”	
Research Grant , Anonymous Donor, \$200,400	2016 – 2018
▪ Co-Investigator, “Agenda Setting and Piloting on the Social Psychology of Barriers to Agency in Low-Income Countries”	
King’s International Graduate Scholarship , £10,000 King’s College London	2013 – 2014
Gordon Grand Fellowship , \$9,500, Yale University	2012

AFFILIATIONS

Doctoral Fellow, **Stanford SPARQ** (Social Psychological Answers to Real-World Questions)
Doctoral Affiliate, **Stanford Basic Income Lab** (BIL)
Doctoral Research Fellow, **Stanford Center on Poverty & Inequality**

RESEARCH

Publications

Esopo, K., Mellow, D., **Thomas, C.**, Uckat, H., Abraham, J., Jain, P., Jang, C., Otis, N., Riis-Vestergaard, M., Starcev, A., Orkin, K., Haushofer, J. (2017). Measuring Self-Efficacy, Executive Function, and Temporal Discounting in Kenya. *Behaviour Research and Therapy*, 101, 30-45.

Thomas, C., Rathod, S., De Silva, M., Weiss, H., & Patel, V. The 12-item WHO Disability Assessment Schedule II as an outcome measure for treatment of common mental disorders. *Global Mental Health*, 3(e14).

Presentations & Posters

Sobowale, K., **Thomas, C.**, Forget, E., & Harper, A. (2019, May). *A Basic Income: Promises and Pitfalls for People with a Psychiatric Disability*. Panel presented at the 2019 Annual Meeting of the American

Psychiatric Association, San Francisco, CA.

Thomas, C., Reinhart, E., Markus, H., & Walton, G. (2019, February). *Is Freedom the Way to a Conservative Heart? Moral Reframing of Universal Basic Income Increases Conservatives' Support and Reduces Stereotypic Thinking*. Society for Personality and Social Psychology Annual Convention, Portland, OR. Data Blitz Presentation (one of 36 selected out of 2100 submissions).

Reinhart, E., **Thomas, C.**, Markus, H., & Walton, G. (2019, February). *Framing Universal Basic Income as "Freedom Enhancing" Improves Views of Policy and Recipients Among Conservatives*. Society for Personality and Social Psychology Annual Convention, Portland, OR. Poster.

Thomas, C. (2018, February). *The Meaning of Money Matters: Effects of Cash Transfer Framings on Recipient Agency in Kenya*. The Psychology of Inequality and Social Class Preconference at the Society for Personality and Social Psychology Annual Convention, Atlanta, GA. Presentation.

Thomas, C.†, Otis, N. ‡, Abraham, J., Walton, G., & Markus, H. (2018, February). *Culturally-relevant Construals of Cash Transfers Affect Recipient Agency: Evidence from Kenya*. Society for Personality and Social Psychology Annual Convention, Atlanta, GA. Poster (Winner, Intervention Science Pre-Conference).

Thomas, C. (2017, June). *Universal Basic Income: The Meaning of Money Matters*. Presentation at the Society for the Psychological Study of Social Issues 2017 Conference, Albuquerque, NM. Presentation.

Invited Talks and Panels

Thomas, C. (2018, May). *The Politics of Basic Income*. New Directions in Basic Income Research Workshop, Ann Arbor, MI. Panel.

Thomas, C. (2017, October). *The Meaning of Money Matters*. How We Talk about It Workshop and CASH Conference of the Economic Security Project, San Francisco, CA. Presentation.

Policy publications

Bidadanure, J., Kline, S., Moore, C., Rainwater, B., & **Thomas, C.** (2018). *Basic Income In Cities: A guide to city experiments and pilot projects*. Prepared by the Stanford Basic Income Lab and the National League of Cities, Washington, D.C.

Media

Thomas, C. (2018, December 7). A Toolkit for Cities Interested in Basic Income, feat. Catherine Thomas. *The Basic Income Podcast*. [Audio Podcast].

Thomas, C. (2018, November 26). Cities are Paving the Way Towards Basic Income. *Economic Security Project, Medium Publication*.

Thomas, C., & Haushofer, J. (2015, April 21). The Relationship Between Depression and Poverty. *Foreign Affairs*.

Haushofer, J. & **Thomas, C.** (2015, April 23). Cash: a simple remedy for domestic violence? International Growth Centre: Ideas for Growth Blog.

Haushofer, J., Shapiro, J., & **Thomas, C.** (2015, January 28). Does Money Buy Happiness? A new answer to an old question. Society for Personality and Social Psychology: Character and Context Blog.

Working Papers

Thomas, C.†, Otis, N. ‡, Abraham, J., Walton, G., & Markus, H. *Destigmatizing and dignifying aid delivery: An empowerment rather than poverty can improve outcomes for cash transfer recipients*. In prep.

PROFESSIONAL EXPERIENCE

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| Consultant , World Bank, Sahel Adaptive Safety Net Program | 2017 – 2019 |
| <ul style="list-style-type: none">Develop psychosocial interventions, including videos, facilitated community discussions, and life skills trainings, for a multi-component Adaptive Social Protection Program, based on the Ultra Poor Graduation model, delivered with Governments of Niger, Burkina Faso, Senegal, MauritaniaDevelop psychosocial measurement tools and strategies for randomized program evaluation | |
| Consultant , Khanga Rue Media | August 2017 |
| <ul style="list-style-type: none">Delivered workshop on methods and insights of behavioral science and cultural psychology for poverty alleviation and health communications interventions | |

Research Specialist

2014 – 2016

Department of Psychology, Princeton University, Princeton, NJ
Busara Center for Behavioral Economics, Nairobi, Kenya and Trenton, NJ
Principal Investigator: Johannes Haushofer

- Collaborated with an interdisciplinary team of researchers on a randomized trial (n=4,000) in western Kenya on the economic and psychological impacts of brief psychological interventions. Led design of intervention and psychological measurement.
- Designed, managed, and guided analysis of a qualitative study of 50 in-depth interviews exploring the effects of the GiveDirectly unconditional cash transfers on intimate partner violence in Kenya

Mental Health Counselor, Third Way Center, Denver, CO

Spring 2013

- Implemented mental health treatment plans for and taught independent living skills to at-risk, incarcerated, and homeless youth with mental illness in a home-like environment

Capacity Building Fellow in Microfinance, Project Muso, Boston, MA & Denver, CO

2012 – 2013

- Adapted Ultra Poor Graduation program for delivery in local context, supported program implementation, negotiated new partnerships, and developed monitoring and evaluation tools

FIELD RESEARCH AND INTERNATIONAL NGO EXPERIENCE

Niger, Sahel Adaptive Safety Net Program of Govt of Niger and World Bank, 2017-2019 (4 weeks)**Kenya**, Busara Center for Behavioral Economics and Princeton University, 2014-2017 (6 months)**India**, Muni Seva Ashram Intern and Independent Research, 2010 (4 months)**Togo**, Femme de Demain, 2008 (2 months)**SKILLS**

Data analysis programs: R, Stata, Dedoose**Survey platforms:** Qualtrics, Amazon Mechanical Turk, SurveyCTO**Languages:** French (intermediate)