

CARMIN M. POWELL, MD

Phone: (831) 588-7881 Email: cpowell@stanford.edu

PRESENT POSITION

2017- Present Medical Site Director, Chair of Pediatrics Department, Watsonville Community Hospital
Clinical Assistant Professor, Division of Pediatric Hospital Medicine
Lucile Packard Children's Hospital, Stanford University School of Medicine
Work Address: 75 Nielson St, Watsonville, CA 95076 (831) 724-4741 (work)

MEDICAL TRAINING

2016 – 2017 **Stanford Pediatric Residency Program** Stanford, CA

- Pediatric Chief Resident
- Attending physician at Santa Clara Valley Medical Center Bascom Pediatric Urgent Care Clinic and Inpatient Pediatrics, Gardner Packard Children's Health Center, Lucile Packard Children's Hospital General Inpatient Pediatrics

2013 – 2016 **Stanford Pediatric Residency Program** Stanford, CA

- Pediatric Resident
- Scholarly Concentration: Medical Education

EDUCATION

2009 – 2013 **The Ohio State University College of Medicine** Columbus, OH

- Doctor of Medicine

2002 – 2006 **Stanford University** Stanford, CA

- Bachelor of Science in Biomechanical Engineering
- Gates Millennium Scholar

LICENSURE & CERTIFICATIONS

2016 Neonatal Resuscitation Program (NRP), Certified Provider, Expires 02/28/2022
2015 Medical Board of California, License No. 134107, Expires 01/31/2021
2015 Controlled Substance Registration Certificate, Drug Enforcement Administration, Expires 3/31/21
2015 Pediatric Advanced Life Support (PALS), Certified Provider, Expires 05/2023
2015 Basic Life Support (BLS), Certified Provider, Expires 04/2017

PROFESSIONAL EXPERIENCE

2016 – 2017 **Moonlighting Pediatric Physician**, Santa Clara Valley Medical Center (SVC MC) Santa Clara, CA
Attending physician at SCV MC Bascom Pediatric Urgent Care Clinic and Inpatient Pediatrics

HONORS AND AWARDS

2020 President's Award for Excellence Through Diversity, Stanford University – LEAD Program
2020 BNGAP (Building the Next Generation of Academic Physicians) Institutional Leadership Award
2018 Stanford Pediatrics Diversity, Respect, and Inclusion are Vital for Excellence (DRIVE) Award
2017 Alpha Omega Alpha Honor Medical Society, Stanford School of Medicine
2016 Gold Foundation's Humanism and Excellence in Teaching Award, Stanford School of Medicine
2015 – 2016 Honor Roll for Teaching, Stanford School of Medicine

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- 2013 – 2014 Honor Roll for Teaching, Stanford School of Medicine
- 2012 Gold Humanism Honor Society Golden Ticket Award, The Ohio State University College of Medicine
- 2012 Marshal for Class of 2012 Hooding Processional, The Ohio State University College of Medicine
- 2011 Dean Scholarship for Leadership, The Ohio State University College of Medicine
- 2011 Landacre Research Honor Society, The Ohio State University College of Medicine
- 2010 American Pediatric Society/Society for Pediatric Research Summer, Children's National Medical Center
- 2006 Intramural Research Training Award, National Institutes of Health

PEER-REVIEWED PUBLICATIONS

Peer-reviewed journal articles

Powell C, Yemane L, Brooks M, Johnson C, Alvarez A, Bandstra B, Caceres W, Dierickx Q, Thomas R, Blankenburg R. Outcomes from a Novel GME-Wide Leadership Program in Advancing Equity, Diversity and Inclusion. JGME, accepted.

Pang E., Sey R., De Beritto T., Lee H. C., **Powell C.**, Advancing Health Equity by Translating Lessons Learned from NICU Family Visitations during the COVID-19 Pandemic. Neoreviews. January 2021. 22 (1) 10.1542/neo.22-1-e1000

Oden R, **Powell C.**, Sims A., Weisman J., Joyner B., Moon R. Swaddling: Will it get babies onto their backs for sleep? *Clinical Pediatrics*. Volume 51 Issue 3 pp. 253 – 258, March 2012 *Participated extensively in transcript analysis, focus groups. Enrolled majority of patients from Children's National Medical Center*

GRANTS

Active Grants

- 2020 – Present Office of Faculty Development and Diversity. Grant Amount: \$2400
Project: Community Support Initiative – Black Faculty Affinity Meetings (BFAM)
Role: **Powell C.** Faculty Director

Past Grants

- 2018 – 2019 Teaching and Mentoring Academy Innovation Grant. Grant Amount: \$19,420
Project: LEAD (Leadership Education in Advancing Diversity) 2.0: Empowering Trainees Through Building Leadership and Scholarship Capacity in Diversity and Inclusion
Role PI: **Powell C.** Co-Authors: Yemane L, Johnson C, Brooks M,
Senior Investigator: Blankenburg R
- 2017– 2018 Stanford Diversity, Innovation, and Inclusion Fund. Grant Amount: \$4,500
Project: Leadership Education in Advancing Diversity (LEAD) Program
Role PI: **Powell C.** Co-Authors: Yemane L, Johnson C, Brooks M.
Senior Investigator: Blankenburg R.

SERVICE AS GRANT REVIEWER

- 2018 – Present Teaching and Mentoring Academy Innovation Grant Review Committee, Stanford Medicine

UNIVERSITY ADMINISTRATIVE SERVICE

Committee Service

- 2020 – Present Faculty Director, Stanford Medicine Black Faculty Affinity Meetings (BFAM), Office of Faculty Development and Diversity's (OFDD) Community Support Initiative
- 2021 – Present Steering committee member, Leadership Education in Advancing Diversity (LEAD) Program

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- 2021 Clinical Educator Diversity Recruitment Taskforce, Office of Faculty Development and Diversity (OFDD)
- 2018 – 2020 Diversity, Inclusion and Advocacy, AAP SOHM Subcommittee on Community Hospitalists
- 2018 – 2020 Faculty Advisor, Student National Medical Association (SNMA) Stanford School of Medicine chapter
- 2018 – 2020 Faculty Advisor, Stanford Black Pre-Med Organization (SBPO), Stanford University
- 2017 – 2020 Faculty Advisor, Graduate Medical Education (GME) Diversity Committee
- 2016 – 2020 Pediatric Residency Admissions Committee Member, Lucile Packard Children's Hospital, Stanford, CA
- 2017 – 2019 Baby Friendly Committee, Watsonville Community Hospital, Watsonville CA
- 2016 – 2017 Pediatric Grand Rounds Committee Member, Lucile Packard Children's Hospital, Stanford, CA

Leadership Roles

- 2019 – Present Chair of Pediatrics Department, Watsonville Community Hospital
- 2018 – Present Medical Site Director, Pediatric Hospitalist, Watsonville Community Hospital
- 2018 – Present Diversity Liaison, Dept of Pediatrics, Office of Faculty Development and Diversity (OFDD)
- 2018 – 2021 Co-Director, Leadership Education in Advancing Diversity (LEAD) Program
- 2018 – 2021 Faculty Lead, Stanford Clinical Opportunity for Residency Experience Program (SCORE)
- 2016 – 2017 APA Pediatric Resident SIG Chair
- 2013 – 2015 Pediatric Residency Council Member, Lucile Packard Children's Hospital, Stanford, CA

SERVICE TO PROFESSIONAL ORGANIZATIONS

- 2017 - Present, Member, Alpha Omega Alpha Honor Medical Society
- 2016 – Present, Member, Association of Pediatric Program Directors
- 2016 – Present, Member, Academic Pediatric Association
- 2016 – 2017, Co-Chair, Residency Education Special Interest Group
- 2013 – 2018, Member, American Academy of Pediatrics
- 2006 – 2013, Member, Student National Medical Association
- 2004 - Member, Alpha Kappa Alpha Sorority, Inc., Xi Beta Chapter, Stanford University

PRESENTATIONS

Invited Presentations

- 2021 Virtual Keynote “*When Your Team Wins: Harnessing the power of purpose and diversity to create courageous Spaces where we all thrive*” **Powell, C.** WellMD Physician Wellness Forum, Stanford Medicine. Oct. 8th, 2021
- 2021 Virtual Keynote: “*Improving Healthcare Outcomes by Addressing Access and Equity: Through the lens Maternal Child Health*” **Powell, C.**, Gamboa, C., Central California Alliance for Health (CCA) 2021
- 2021 Keynote Moderator: “*Practicing Anti-Racism to Improve Outcomes for Black Infants*” **Powell, C.**, Hardeman, R., Lewis, T. California Perinatal Quality Care Collaborative Health Improvement Palooza, Mar. 5th 2021
- 2020 Virtual Workshop “*Centering Belonging to Empower Trainees in Academia workshop*” Office of Faculty Development and Diversity, Stanford Medicine Nov 17th, 2020
- 2020 COVID-19 in Children Seminar Series: “*Health Disparities and Racism in the Time of COVID*” Hoang, K. **Powell, C.** Nov.12th, 2020, Stanford Medicine Department of Pediatrics
- 2020 CPQCC/CMQCC Webinars “*Supporting Your Perinatal Units During COVID-19: Health Equity For California Latinx Communities*” Robles, D., Gamboa, C., **Powell, C.**, Castro, R., Sept. 29th, 2020
- 2020 Pediatric Grand Rounds: “*CODE BIAS: Addressing and Debriefing Biases and Microaggressions in the Clinical Setting.*” Hoang, K. **Powell, C.** California Pacific Medical Center, Sutter Health. Feb. 21st, 2020, San Francisco, CA
- 2019 “LEAD 2.0: Empowering Trainees Through Building Leadership & Scholarship Capacity in Diversity and Inclusion.” Medical & Bioscience Education Seminar Series. Stanford Medicine. Nov. 6, 2019
- 2019 Workshop: “*Code Bias: Addressing Biases and Microaggressions in both clinical and professional environment.*” Hoang, K. **Powell, C.** Pediatric Hospital Medicine retreat, Stanford Children's Health
- 2017 Pediatric Grand Rounds: “*Cultural Curiosity – Starting the Conversation on Diversity and Inclusion*” **Powell C.**, Chadwick W., Wickremasinghe W., Lucile Packard Children's Hospital, Stanford

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National and Regional Meetings

- 2021 Virtual presentation: “*Neonatal Health Disparities: Improving Outcomes for At-Risk Infants Through Practice Change*” **Powell, C.** Punjabi, S. Blecharczyk, E. Hot Topics in Newborn Medicine for Pediatric Hospitalist, AAP Section on Hospital Medicine Neonatal Hospitalist Subcommittee, Aug. 10th 2021
- 2020 Virtual presentation: “*Learning to LEAD (Leadership Education in Advancing Diversity): Empowering Trainees Through Building Leadership and Scholarship Capacity in Diversity and Inclusion*”. AMA GME Innovation Summit. Sacramento, CA, Oct. 5-6, 2020.
- 2020 Virtual presentation: “*Learning to LEAD (Leadership Education in Advancing Diversity): Empowering Trainees Through Building Leadership and Scholarship Capacity in Diversity and Inclusion*.” Learn Serve Lead 2020: The AAMC Annual Meeting, held in Washington, DC, Nov. 13 – 17, 2020.
- 2019 Oral Presentation: *Learning to LEAD (Leadership Education in Advancing Diversity): Building Leadership and Scholarship Capacity in Diversity and Inclusion*. **Powell, C.** Shah, R. National Medical Association: Annual Convention and Scientific Assembly, Honolulu, HI July 2019
- 2019 Workshop: *Neonatal Abstinence Syndrome Program Strategies to Optimize Newborn Care*. **Powell, C.** Hale, D. Pediatric Hospital Medicine (PHM) Conference, Seattle, WA July 2019
- 2019 Workshop: *Leadership Education in Advancing Diversity: The Impostor Syndrome, Microaggressions, and Implicit Bias*. Early-Royal, E. Hernandez, D. Rivera, N. **Powell, C.**, Shah, R. Alvarez, A. Gisoni, M. Society for Academic Emergency Medicine (SAEM) annual meeting, Las Vegas, NV, May 2019
- 2019 Workshop: *Learning to LEAD: Building leadership and scholarship capacity in diversity and inclusion*. **Powell, C.** Yemane, L., Brooks M., Johnson, C., Blankenburg R. Pediatric Academic Societies (PAS), Baltimore, MD, Apr. 2019
- 2019 Workshop: *Cease and Desist: Addressing and Debriefing Biases and Microaggressions in the Clinical Setting*. Hoang K., Eniasivam A., **Powell C.**, Pediatric Academic Societies (PAS), Baltimore, MD, Apr. 2019
- 2019 Workshop: *Blueprint for Equity: Navigating the new ACGME requirement for recruitment and retention of a diverse and inclusive workforce in residencies and fellowships*. Yemane, L., **Powell, C.**, Brooks M., Johnson, C., Rooholamini, S., Jones, M., Grow, M., McPhillips, H., Poitevien, P., Lurie, B., Blankenburg, R. Association of Pediatric Program Directors (APPD), New Orleans, LA Mar. 2019
- 2019 Workshop: *Learning to LEAD: Building leadership and scholarship capacity in diversity and inclusion*. **Powell, C.** Yemane, L. Alvarez, LA., Brooks M., Johnson, C., Blankenburg R. ACGME Annual Education Conference, Orlando, FL Feb. 2019
- 2019 Workshop: Diversity, Inclusion, and Equity: Creating Opportunities Through Recruitment, Community-Building, and Learning Environment. Yemane, L., **Powell, C.**, Brooks, M., Johnson C., Marbin J., Yeung K., Hoang K., Blankenburg B. Western Region APPD Meeting, Stanford, CA, Feb 2019
- 2018 Workshop: *Code Bias: A Novel Tool to Debrief Bias*. *Academic Pediatric Association*. Hoang K., Peinado-Fabregat M., Gorukanti A., Mungal M., Niemi AK., Halperin-Felsher B., Guerin A., Ike-Freeman S. Johnson C., **Powell C.** Academic Pediatric Association (APA), Region IX and X Annual Conference, Monterey, CA 2018
- 2018 Workshop: “*I don’t want someone like you taking care of my child.*” *Strategies to address discrimination towards physicians by patients and families*. Whitgob E, McGillen B, **Powell C.** Yemane L, Bogetz A, Blankenburg R. Pediatric Academic Societies (PAS) Conference, Toronto, Canada, May 2018 and Association of Pediatric Program Directors Conference, Atlanta, GA, Mar. 2018.
- 2017 Workshop: “*Cultural Curiosity: Diversity and Inclusion in Residency Programs*” **Powell C.**, Chadwick W., **Powell C.**, Wickremasinghe W., APA Pediatric Residents SIG Session, Pediatric Academic Society (PAS) Meeting, San Francisco, CA
- 2016 Workshop: “*Formalized Curiosity ... Poking and Prying with a Purpose*”. **Powell, C.**, Spencer, D. Student National Medical Association, Annual Medical Education Conference (AMEC) Austin, TX
- 2015 Oral presentation: “*Does recognizing unconscious bias influence cultural competency in pediatric residents?*” Works in progress. Academic Pediatric Assoc. Region IX/X Annual Conference, Monterey, CA
- 2008 Oral presentation: “*The Power of Doppler Ultrasound: Fetal Respiratory Kinematic Analysis Throughout Pulmonary Development*.” New England Science Symposium, Harvard Medical School.

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Poster Presentations

- 2021 Yemane L, **Powell C**, Edwards J, Shumba T, Alvarez A, Bandstra B, Brooks M, Brown-Johnson C, Caseres W, Dunn T, Johnson C, Perez F, Reece-Nguyen T, Thomas R, Watkins C, Blankenburg R. *Do I Belong Here Exploring UIM Trainees' Sense of Belonging in Academic Medicine after Participation in the LEAD Program*. ACGME Conference, Virtual, Mar. 2022, *accepted*.
- 2019 **Powell C.**, Yemane, L., Brooks M, Johnson C., Blankenburg R. *Learning to LEAD: Building leadership and scholarship capacity in diversity and inclusion*. 10th Annual Pediatrics Research Retreat, Stanford, Apr., 2019
- 2019 **Powell C.**, Yemane, L., Brooks M, Johnson C., Blankenburg R. *Learning to LEAD: Building leadership and scholarship capacity in diversity and inclusion*. Educational Scholarship and QI projects. Association of Pediatric Program Directors (APPD), New Orleans, LA, Mar. 2019
- 2017 Chadwick W., **Powell C.**, Wickremasinghe W., Blankenburg R., Bogetz A., Srinivas N., Platchek T., Destino, L. *Supporting resident-led quality improvement through a novel visual board*. Pediatric Academic Societies (PAS) Meeting, San Francisco, CA
- 2017 **Powell C.**, Brooks M, Johnson C., Yemane, L., Blankenburg R. *LEAD Program: Leadership Education in Advancing Diversity*. URM Special Interest Symposium, Association of Pediatric Program Directors (APPD), Anaheim, CA Mar. 2017
- 2017 Chadwick W., **Powell C.**, Wickremasinghe W., Blankenburg R., Bogetz A., Srinivas N., Platchek T., Destino, L. *Supporting resident-led quality improvement through a novel visual board*. Curriculum Task Force Mini-Curriculum Poster Symposium, APPD, Anaheim, CA Mar. 2017
- 2011 Oden R, **Powell C.**, Sims A., Weisman J., Joyner B., Moon R. *Swaddling: Will it get babies onto their backs for sleep?* SIDS research study. PAS/ASPR Joint Meeting, Denver, CO
- 2008 **Powell C.**, Miller J. "Characteristics of Gastroschisis: Variations in Respiratory Kinematics and Neonatal Outcomes." Dr. Wilbert C. Jordan Research Forum, SNMA AMEC Conference. New York, NY
- 2007 National Institutes of Health Spring Research Symposium. Poster presentations.

RESEARCH EXPERIENCE

- 2021 – present "Conversation Circles: The impact of active listening and roleplay on the empathy of healthcare providers working with limited English proficient NICU families"
Primary Investigator: **Carmin Powell, MD**
Advisor: Henry Lee, MD
- 2017 – present "Leadership Education in Advancing Diversity (LEAD)"
Primary Investigators: **Carmin Powell, MD**, Lahia Yemane, MD
Advisors: Rebecca Blankenburg, MD, MPH
- 2016 – 2017 "Supporting Resident-Led Quality Improvement Efforts"
Primary Investigators: Whitney Chadwick, MD, **Carmin Powell, MD**, Walter Wickremasinghe, MD
Advisors: Rebecca Blankenburg, MD, MPH Alyssa Bogetz, MSW, Terry Platchek, MD, Lauren Destino, MD and Nivedita Srinivas, MD. Stanford University School of Medicine, Dept of Pediatrics
- 2013 – 2017 "Promoting Cultural Curiosity" Performed needs assessment on cultural competency curriculum in pediatric residency and pending IRB approval.
Primary Investigators: **Carmin Powell, MD**
Advisor: Becky Blankenburg, MD, MPH. Stanford University School of Medicine, Dept of Pediatrics
- 2012 Clinical Translational Research Scholars Program (CTR), Stanford University School of Medicine
- 2010 SIDS research study. "Swaddling: Will It Help to Get Babies onto Their Backs for Sleep?"
Principal Investigator: Dr. Rachel Y. Moon. APS/SPR Medical Student Research Training Program
Division of General Pediatrics and Community Health, Children's National Medical Center

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- 2006 – 2009 “Characteristics of Gastroschisis: Variations in Respiratory Kinematics and Neonatal Outcomes”
Principal Investigator: Jeri L. Miller, PhD. Intramural Research Training Award
Rehabilitation Medicine Department. National Institutes of Health, Bethesda, MD
- 2005 – 2006 Undergraduate Research Assistant, Stanford University School of Medicine
Division Neonatal & Development Medicine. *Principal Investigator:* Dr. Ronald L. Ariagno
- 2005 Undergraduate Research Assistant, Stanford University, CA
The Cell and Molecular Biomechanics Laboratory *Principal Investigator:* Christopher Jacobs, PhD

TEACHING EXPERIENCE

- 2021 Guest lecture “Creating a Brave Space” LEAD Mentor Session
- 2021 Guest lecture “Practicing health equity and patient advocacy during the COVID-19 pandemic”
- EM 125 Course, Stanford School of Medicine
- 2018 Community Pediatric and Advocacy Rotation, Interim Rotation Director
- Completed 3 months of teaching and administrative duties for community and advocacy rotation.
- 2016 – 2018 Clinical Teaching Seminar Series Scholar, Stanford School of Medicine
- Completed a longitudinal course in teaching and educational scholarship and have completed and presented an educational research project
- 2016 – 2017 Chief Resident, Stanford Pediatric Residency Program
- Responsible for teaching residents and medical students through direct teaching in the inpatient and outpatient setting, small groups and morning reports
 - Developing innovative curriculum and implementing culturally conscious didactic sessions
- 2016 – 2017 Teaching and Mentoring Academy, Mentoring Workshop
- 2016 Teaching Senior Elective, Stanford Pediatric Residency Program

QUALITY IMPROVEMENT EXPERIENCE

- 2020 – Present Perinatal Process Improvement Committee (PeriPIC) Watsonville Community Hospital
- 2020 – Present Pharmacy & Therapeutics, Infection Control Committee (PTIC) Watsonville Community Hospital
- 2019 – 2020 Hospital Quality and Patient Safety Council (QCC) Watsonville Community Hospital
- 2018 – 2019 Packard Quality Management Systems (PQMS) Foundations Training
- 2016 – 2017 Chief Resident, Stanford Pediatric Residency Program
- Involved in quality improvement efforts as a Chief Resident including participating in GEMBA Rounds on the acute wards weekly, leading Residency Council, and participating in hospital committees to represent the resident perspective
- 2016 – 2017 “Supporting Resident-Led Quality Improvement Efforts”
- Primary Investigators:* Whitney Chadwick, MD, **Carmin Powell, MD**, Walter Wickremasinghe, MD
Advisors: Rebecca Blankenburg, MD, Alyssa Bogetz, MSW, Terry Platchek, MD, Lauren Destino, MD and Nivedita Srinivas, MD. Stanford University School of Medicine, Department of Pediatrics

COMMUNITY ENGAGEMENT/ADVOCACY EXPERIENCE

- 2021 – Present Moms in the Middle Grant Program, Mahala House, Santa Cruz County
- 2021 – Present Programs Committee, Community Healthy Trust of Pajaro Valley
- 2020 – 2021 Rise Together, Community Foundation, Santa Cruz County