

February 2025

*Curriculum Vitae*  
**JOHN PENCAVEL**

*Current Positions* Levin Professor of Economics - Emeritus  
Department of Economics, Stanford University  
Stanford, California 94305-6072, U.S.A.

*Full Title* The Pauline K. Levin-Robert L. Levin and Pauline C. Levin-Abraham Levin Professor in  
the School of Humanities and Sciences - Emeritus, Stanford University

Senior Fellow, Stanford Institute for Economic Policy Research

Research Fellow, Institute for the Study of Labor (IZA), Bonn, Germany

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*Education and Degrees*

1955-62 Drayton Manor Grammar School, Hanwell, London, W7, 1962 (State Scholarship)  
1962-65 University College, University of London, 1965 B.Sc. (Econ) (First class honors)  
1965-66 University College, University of London, 1966 M.Sc. (Distinction)  
1966-69 Princeton University, 1969 Ph.D.

*Employment*

1952-56 : milk delivery boy, United Dairies, Hanwell, London  
1958-61: occasional construction labourer, Hanwell, London  
1962 : summer, nurse at Hanwell Mental Asylum (St. Bernard's Hospital), Hanwell, London  
1968-69 : research assistant, Industrial Relations Section, Princeton University  
1969-present : faculty, Department of Economics, Stanford University  
1982-98: journal editor, American Economic Association

*Awards*

1962-65 State Scholarship at University College, University of London  
1966-67 Jane Eliza Procter Visiting Fellow at Princeton University  
1972-73 Hoover Institution National Fellow  
1987-88 Guggenheim Fellow  
1987 Dean's Award for Excellence in Teaching, Stanford University

1992 Richard A. Lester Award (for Labor Markets under Trade Unionism; Employment, Wages, and Hours, best book in labor economics and industrial relations in 1991)

1993 Fellow of the Econometric Society

2001 Fellow of University College, University of London

2004 Fellow of the Society of Labor Economists

2003-04 Second Vice President, Society of Labor Economists

2004-05 First Vice President, Society of Labor Economists

2005-06 President, Society of Labor Economists

2005-08 TIAA-CREF Institute Fellow

2008 Jacob Mincer Award for Lifetime Contributions to Labor Economics

2009 Distinguished Fellow of the American Economic Association

2013 Vice-President of the Western Economic Association

2014-15 President of the Western Economic Association

2018 Richard A. Lester Award (for *Diminishing Returns at Work: the Consequences of long Working Hours*, Oxford University Press 2018)

*Selected Professional Activities*

Designated as expert witness in numerous Title VII Employment Discrimination cases including

Gay v. Waiters & Dairy Lunchmen Local 30 (1980)

Kraszewcki v. State Farm General Insurance Co. (1985)

Bockman v. Lucky Stores, Inc. (1986)

Yolanda Estrada v. State Farm General Insurance Co. (1990)

Stender v. Lucky Stores, Inc. (1992)

U.S.A. v. The City of Torrance (1996)

Mediator before the Department of Fair Employment and Housing of the State of California regarding Dick Ling et al., complainant, vs. Lawrence Livermore National Laboratory, respondent (2002)

1979 Advisor to the Minister of Labor, Chile, on the reform of labor markets

1982-85 Associate Editor of the Journal of Economic Literature (published by the American Economic Association)

1986-98 Editor of the Journal of Economic Literature (published by the American Economic Association)

1988-89 member of external review committee for the Department of Economics at University of Southern Illinois at Carbondale

1998-2006 Board of Editors, Journal of Economic Literature

1996-2007 Series Editor for the Cambridge Surveys in Economic Literature

1995-97 Consultant to the World Bank on reform of labor markets in developing countries

1997-98 Ad Hoc Committee on Nominating Procedures for the American Economic Association

2002 Consultant to U.S. Agency for International Development on labor market reforms in Indonesia

2003 Ad Hoc Committee to Recommend a new editor of the Journal of Economic Literature for the American Economic Association

*Selected Research Grants*

1976-78 U.S. Department of Labor Grant for “Analysis of Wage Subsidy Programs”  
 1985-88 National Science Foundation Grant for “Behavioral Models of Trade Unionism”  
 1991-92 California Center for Cooperatives Grant for “Worker Cooperatives in the Plywood Industry of the Pacific Northwest”  
 1993-97 National Science Foundation Grant for “Recent Behavior of Hours of Work”  
 1995-97 Mellon Foundation Grant for “The Impact of Early Retirement Incentive Programs”  
 1998-99 Russell Sage Foundation Grant for “Worker Participation and Ownership”  
 2004-06 Smith Richardson Foundation for “Changes in Earnings Inequality among Households”  
 2016 Russell Sage Foundation Grant for “Modern Times”

*Selected Stanford University Economics Department Service*

1979-82 Director of Graduate Study  
 1983-84, 1993-94 Chair of Junior Faculty Recruiting  
 1986-89 Placement Officer  
 1984-85, 1989-90, 1994-96 Associate Chair  
 1996-97, 2001-02 Teaching Coordinator  
 1997-2000 Department Chair  
 2002-2004 Department Chair

*Selected Stanford University Service*

1976-79 Committee on Staff & Faculty Affairs  
 1977-79 Sub-Committee on Faculty & Staff Housing  
 1988-91 Committee on Undergraduate Admissions & Financial Aid  
 1990-91 Chair, Committee on Undergraduate Admissions & Financial Aid  
 1996-99 Committee on Academic Appraisal & Achievement  
 1998-2000 School of Humanities & Sciences Faculty Appointments & Promotions Committee  
 1998-2002 Faculty Senate  
 2001-02 Steering Committee of the Faculty Senate  
 2002-03 Search Committee for Head of Undergraduate Advising  
 2003-04 Co-Chair of the Presidential Committee on Workplace Policies and Practices  
 2006-07 Director of the Stanford Center for International Development  
 2006-09 Fact-Finder for the Provost  
 2013-14 Faculty Senate  
 2013-14 Committee on Committees of the Faculty Senate  
 2013-14 School of Humanities & Sciences, Curriculum Committee  
 2013-15 Faculty Senate

### ***Publications--Books and Monographs***

*Diminishing Returns at Work: The Consequences of Long Working Hours*, Oxford University Press, New York, 2018, 265 pp.

*The Economics of Worker Cooperatives*, editor, The International Library of Critical Writings in Economics, Edward Elgar, Northampton MA., 2013, 609 pp.

*Worker Participation: Lessons from the Worker Co-ops of the Pacific Northwest*, New York: Russell Sage Foundation, 2001, 117 pp.

*Labor Markets under Trade Unionism: Employment, Wages, and Hours*, Cambridge, Mass.: Basil Blackwell, 1991, 217 pp.

*An Analysis of the Quit Rate in American Manufacturing Industry*, Princeton, N.J.: Industrial Relations Section, 1970, 65 pp.

### ***Current Research***

Working Hours, Productivity, Worker Co-operatives

### ***Publications--Papers***

“Whose Preferences are Revealed in Hours of Work”, *Economic Inquiry*, 54(1), January 2016, 9 - 24

“The Productivity of Working Hours”, *The Economic Journal*, 125 (589), December 2015, 2052-76

“The Labor Supply of Self-Employed Workers: The Choice of Working Hours in Worker Co-ops”, *Journal of Comparative Economics*, 43(3) August 2015, 677-89

“Keynesian Controversies on Wages”, *The Economic Journal*, 125(583), March 2015, 295-309

“The Changing Size Distribution of U.S. Trade Unions and Its Description by Pareto’s Distribution”, *Industrial and Labor Relations Review*, 67 (1), January 2014, 138-70

“Worker Cooperatives and Democratic Governance”, in Anna Grandori, ed., *Handbook of Economic Organization*, Edward Elgar, Northampton, MA, 2013, 462-80

“Introduction” to *The Economics of Worker Cooperatives*, editor, The International Library of Critical Writings in Economics, Edward Elgar, Northampton MA., 2013

“Revisiting ‘Work Effort, On-the-Job Screening, and Alternative Methods of Remuneration’”, in *Research in Labor Economics: Vol. 35; 35<sup>th</sup> Anniversary Retrospective*, ed. by Solomon W. Polachek and Konstantinos Tatsiramos, Emerald Group, 2012, 527-36

“Real Wage Index Numbers” in *American Economic Review*, 101 (3), May 2011, 565-70

"Income Inequality, Income Mobility, and Social Welfare for Urban and Rural Households of China and the United States" (with Niny Khor), *Research in Labor Economics, Vol. 30: Jobs, Training and Worker Well-Being*, ed. by Solomon W. Polachek and Konstantinos Tatsiramos, 2010, 61-106 [Outstanding Author Contribution Award Winner, Literati Network Awards for Excellence 2011]

“Albert Rees” (with Orley Ashenfelter), in Ross B. Emmett, ed., *The Elgar Companion to the Chicago School of Economics*, Edward Elgar Publishing, 2010, 311-14.

“Evolution of Income Mobility: People’s Republic of China, 1991-2002” (with Niny Khor), in Juzhong Zhuang, ed., *Poverty, Inequality, and Inclusive Growth in Asia; Measurement, Policy Issues, and Country Studies*, Anthem Press and Asian Development Bank, 2010, 387-408

“Worker Participation” in Randall S. Kroszner and Louis Putterman, eds., *The Economic Nature of the Firm: A Reader*, Cambridge University Press, third edition, 2009, 253-64.

“How Successful Have Trade Unions Been? : A Utility-Based Indicator of Union Well-Being”, *Industrial and Labor Relations Review*, 62(2), January 2009, 147-56.

“Journals, Editors, Referees, and Authors: Experiences at the Journal of Economic Literature”, *The American Economist*, LII (2), Fall 2008, 6-13 and reprinted with amendments in Michael Szenberg and Lall Ramrattan, eds., *Secrets of Economics Editors*, MIT Press, Cambridge, 2014, 83-96.

“Worker Participation and Profit Sharing”, *The New Palgrave Dictionary of Economics*, second edition edited by Steven N. Durlauf and Lawrence E. Blume, Palgrave Macmillan, 2008.

“Labor Supply, Schooling, and Earnings Inequality in Husband-Wife Families”, *Bulletin of Economic Research*, 59(2), April 2007, 83-124.

“Earnings Inequality and Market Work in Husband-Wife Families”, *Research in Labor Economics*, Vol. 26, 2007, (Aspects of Worker Well-Being edited by Solomon W. Polachek and Olivier Bargain), 1- 37.

“Wages, Employment, and Capital in Capitalist and Worker-Owned Firms” (with Luigi Pistaferri and Fabiano Schivardi), *Industrial and Labor Relations Review*, 60(1), October 2006, 23-44.

“Income Mobility of Individuals in China and the United States” (with Niny Khor), *Economics of Transition*, 14 (3), July 2006, 417-58. Also translated into Chinese and published in *Comparative Studies*, 23, March 2006, 15-53.

“A Life Cycle Perspective on Changes in Earnings Inequality among Married Men and Women”, *The Review of Economics and Statistics*, 88(2), May 2006, 232-42.

“Unionism Viewed Internationally”, *Journal of Labor Research*, 26 (1), Winter 2005, 65-97. Also reprinted in James T. Bennett and Bruce E. Kaufman, eds., *What Do Unions Do? A Twenty-Year Perspective*, Transaction Publishers, New Brunswick, New Jersey, 2007, 423-58. Translated into Spanish and published in *Estudios Públicos*, No. 110, Autumn 2008, 21-66.

“Faculty Retirement Incentives by Colleges and Universities”, in Robert L. Clark and Jennifer Ma, eds, *Recruitment, Retention, and Retirement in Higher Education*, Cheltenham, UK and Northampton, USA, Edward Elgar, TIAA-CREF, 2005, 209-238.

“The Effect of Macroeconomic Turbulence on Real Wage Levels and the Real Wage Structure: Brazil, 1981-1999”, (with Frank McIntyre) *Economic Development and Cultural Change*, 52(4), July 2004, 681-717.

“The Surprising Retreat of Union Britain”, in David Card, Richard Blundell, and Richard B. Freeman, eds., *Seeking a Premier Economy: The Economic Effects of British Economic Reforms, 1980-2000*, Univ. of Chicago Press, National Bureau of Economic Research, Chicago & London, 2004, 181-232.

“Company Unions, Wages, and Work Hours” in *Advances in Industrial and Labor Relations*, (edited by David Lewin and Bruce Kaufman), Volume 12, 2003, 7-38.

“A Cohort Analysis of the Association between Work Hours and Wages among Men”, *Journal of Human Resources*, 37 (2), Spring 2002, 251-74.

“Labor Supply”, in Neil J. Smelser and Paul B. Bates, eds., *International Encyclopedia of the Social and Behavioral Sciences*, Elsevier Science, Pergamon, Oxford, 2001, 8205-14.

“The Response of Employees to Severance Incentives: The University of California’s Faculty, 1991-94”, *Journal of Human Resources*, 36 (1), Winter 2001, 58-84.

“The Appropriate Design of Collective Bargaining Systems: Learning from the Experience of Britain, Australia, and New Zealand”, *Comparative Labor Law and Policy Journal*, 20(3), Spring 1999, 447-81.

“Europe and U.S.A.: A Comparison of Experiences and Policies”, in *Padri e Figli: Le Nuove Forme della Disoccupazione*, Centro Nazionale di Prevenzione e Difesa Sociale, Milan, 1999, 195-200.

“The Market Work Behavior and Wages of Women: 1975-94”, *Journal of Human Resources*, 33 (4), Fall 1998, 772-804.

“The Benefits of Harsh Policies? Unemployment in the United States of America and Western Europe”, *Rivista Internazionale di Scienze Sociali*, 106 (3), July-September 1998, 359-77.

“Assortative Mating by Schooling and the Work Behavior of Wives and Husbands”, *American Economic Review*, 88 (2), May 1998, 326-29.

“The Legal Framework for Collective Bargaining in Developing Countries”, in Sebastian Edwards and Nora Lustig, eds., *Labor Markets in Latin America: Combining Social Protection with Market Flexibility*, Brookings Inst., Washington, D.C., 1997, 27-61.

“Welfare Reform and Work Incentives”, *Research in Labor Economics*, Volume 14, 1995, 211-51.

“Participation and Productivity: A Comparison of Worker Cooperatives and Conventional Firms in the Plywood Industry”, (with Ben Craig) *Brookings Papers on Economic Activity - Microeconomics*, 1995, 121-60.

“The Empirical Performance of Orthodox Models of the Firm: Conventional Firms and Worker Cooperatives”, (with Ben Craig) *Journal of Political Economy*, 102 (3), August 1994, 718-44.

“Unemployment in Britain: Letter from America”, *The Economic Journal*, 104 (424), May 1994, 621-32.

“The Effects of Labor Unions on Employment, Wages, and Days of Operation: Coal Mining in West Virginia”, (with William Boal) *Quarterly Journal of Economics*, 109 (1), February 1994, 267-98.

“Trends in Market Work Behavior of Women since 1940,” (with Mary Coleman) *Industrial and Labor Relations Review*, 46 (4), July 1993, 653-76 and reprinted in Marianne A. Ferber, ed., *Women in the Labor Market*, Edward Elgar, 1997.

“The Objectives of Worker Cooperatives,” (with Ben Craig) *Journal of Comparative Economics*, 17 (2), June 1993, 288-308.

“Higher Education, Economic Growth, and Earnings,” in William E. Becker and Darrell Lewis, eds., *American Higher Education and National Growth*, Norwell, MA: Kluwer, 1993, pp. 51-85.

“Changes in Work Hours of Male Employees, 1940-1988,” (with Mary Coleman) *Industrial and Labor Relations Review*, 46 (2), January 1993, 262-83.

“Worker-Owned Plywood Companies of the Pacific Northwest,” (with Ben Craig) *Center for Cooperatives Research Report* No. 11, University of California at Davis, January 1993, 20 pp.

“The Behavior of Worker Cooperatives: The Plywood Companies of the Pacific Northwest,” (with Ben Craig) *American Economic Review*, 82 (5), December 1992, 1083-1105 and reproduced in David L. Prychitko and Jaroslav Vanek, eds., *Producer Cooperatives and Labor-Managed Systems Volume II*, The International Library of Critical Writings in Economics, Edward Elgar Publishing Limited, Cheltenham, 1996, 237-59

“Higher Education and Efficient Resource Allocation” in Richard Anderson and Joel Myerson, eds., *Productivity and Higher Education*, Princeton, N.J.: Peterson's Guides, 1992, 121-34.

“Higher Education, Productivity, and Earnings: A Review,” *Journal of Economic Education*, 22 (4), Fall 1991, 331-59.

“Prospects for Economics,” *The Economic Journal*, 101 (404), January 1991, 81-8, and reprinted in John E. Hey, ed., *The Future of Economics*, Cambridge, Mass.: Blackwell, 1992, 81-7 (Japanese translation, 1992).

“Hours of Work and Trade Unionism,” (with John Earle) *Journal of Labor Economics*, 8 (1), Part 2, January 1990, 150-74.

“The Classical Unemployment Hypothesis and International Comparisons of Labor Market Behavior” in Yoram Weiss and Gideon Fishelson, eds., *Advances in the Theory and Measurement of Unemployment*, London: Macmillan, 1990, 268-303.

“The Determination of Wages, Employment, and Work Hours in an Economy with Centralized Wage-Setting: Sweden, 1950-83,” (with Bertil Holmlund) *The Economic Journal*, 98 (393), December 1988, 1105-26.

“Labor Supply of Men: A Survey” in Orley Ashenfelter and Richard Layard, eds., *Handbook of Labor Economics Volume 1*, Amsterdam: North-Holland, 1986, 3-102.

“Testing between Competing Models of Wage and Employment Determination in Unionized Markets,” (with Thomas MaCurdy) *Journal of Political Economy*, 94 (3), Part 2, June 1986, S3-39.

“Wages and Employment Under Trade Unionism: Microeconomic Models and Macroeconomic Applications,” *Scandinavian Journal of Economics*, 87 (2), 1985, 197-225 and reprinted in L.Calmfors and H. Horn, eds., *Trade Unions, Wage Formation and Macroeconomic Stability*, London: Macmillan, 1986, 55-83 and (in Spanish) in Alfonso Alba, ed., *Teoria Economica Y Analisis Empirico de los Sindicatos*, Ministro de Trabajo y Seguridad Social, Madrid, Spain, 1992, 217-52.

“The Trade-Off between Wages and Employment in Trade Union Objectives,” *Quarterly Journal of Economics*, 99 (2), May 1984, 215-232.

“A Reconsideration of the Effects of Unionism on Relative Wages and Employment in the United States, 1920-80,” (with Catherine Hartsog) *Journal of Labor Economics*, 2 (2), April 1984, 193-232.

“Dynamic Hours of Work Functions for Husbands, Wives, and Single Females,” (with T.R. Johnson) *Econometrica*, 52 (2), March 1984, 363-390.

“The Empirical Performance of a Model of Trade Union Behavior,” in J-J. Rosa, ed., *The Economics of Trade Unions: New Directions*, Hingham, Mass.: Kluwer-Nijhoff Publishing, 1984, 221-276.

“Unemployment and the Labor Supply Effects of the Seattle-Denver Income Maintenance Experiments,” *Research in Labor Economics*, 5, 1982, 1-32.

“The Effects of Incomes Policies on the Frequency and Size of Wage Changes,” *Economica*, 49 (194), May 1982, 147-160.

“Forecasting the Effects of a Negative Income Tax Program,” (with T.R. Johnson) *Industrial and Labor Relations Review*, 35 (2), January 1982, 221-234.

“Wage and Employment Determination under Trade Unionism: the International Typographical Union,” (with J.N. Dertouzos) *Journal of Political Economy*, 89 (6), December 1981, 1162-81.

“A Utility-Based Analysis of the Wage Subsidy Program,” (with M.D. Hurd) *Journal of Public Economics*, 15 (2), April 1981, 185-202

“The American Experience with Incomes Policies,” in J.L. Fallick and R.F. Elliott, eds., *Incomes Policies, Inflation and Relative Pay*, London: George Allen and Unwin, 1981, 155-86.

“Welfare Payments and Family Composition,” (with T.R. Johnson) in P.K. Robins, R.G. Spiegelman, S. Weiner, and J.G. Bell, eds., *A Guaranteed Annual Income: Evidence from a Social Experiment*, New York: Academic Press, 1980, 223-40.

“The Nature of the Contemporary Unemployment Problem,” in M.J.Boskin, ed., *The Economy in the 1980s: A Program for Growth and Stability*, San Francisco: Institute for Contemporary Studies, 1980, 83-115.

“Income Tax Evasion, Labor Supply, and Nonlinear Tax Schedules,” *Journal of Public Economics*, 12 (1), August 1979, 115-24.

“Industrial Morale,” in Orley Ashenfelter and Wallace Oates, eds., *Essays in Labor Market Analysis in Memory of Yochanan Peter Comay*, New York: John Wiley and Sons, 1977, 129-46.

“Work Effort, On-the-Job Screening, and Alternative Methods of Remuneration,” *Research in Labor Economics*, 1, 1977, 225-58 and reprinted in Solomon W. Polachek and Konstantinos Tatsiramos, eds., *35<sup>th</sup> Anniversary Retrospective*, Emerald, 2012, 537-70.

“The Distributional and Efficiency Effects of Trade Unions in Britain,” *British Journal of Industrial Relations*, 15 (2), July 1977, 137-56.

“Constant-Utility Index Numbers of Real Wages,” *American Economic Review*, 67 (1), March 1977, 91-100, and “Revised Estimates,” *ibid.*, 69 (1), March 1979, 240-243, and “Reply,” *ibid.*, 69 (4), September 1979, 686-7.

“Estimating the Effects on Cost and Price of the Elimination of Sex Discrimination: The Case of Telephone Rates,” (with Orley Ashenfelter) in Phyllis Wallace, ed., *Some New Perspectives on Equal Employment Opportunity: The A.T.&T. Case*, Cambridge, Mass.: MIT Press, 1976, 111-22.

“A Note on the I.Q. of Monozygotic Twins Raised Apart and the Order of Their Birth,” *Behavior Genetics*, 6(4), October 1976, 455-60

“A Note on Measuring the Relationship Between Changes in Earnings and Changes in Wage Rates,” (with Orley Ashenfelter) *British Journal of Industrial Relations*, 14 (1), March 1976, 70-6

“Wage Changes and the Frequency of Wage Settlements,” (with Orley Ashenfelter) *Economica*, 42 (166), May 1975, 162-70.

“Analysis of an Index of Industrial Morale,” *British Journal of Industrial Relations*, 12 (1), March 1974, 48-55, and "A Rejoinder," *ibid.*, 13 (2), July 1975, 266-68.

“Relative Wages and Trade Unions in Britain,” *Economica*, 41 (162), May 1974, 194-210.

“Wages, Specific Training, and Labor Turnover in U.S. Manufacturing Industries,” *International Economic Review*, 13 (1), February 1972, 53-64.

“Trade Unions and the Rate of Change of Money Wages in U.S. Manufacturing Industry,” (with Orley Ashenfelter and George Johnson) *Review of Economic Studies*, 39 (1), January 1972, 27-54

“A Note on the Comparative Predictive Performance of Wage Inflation Models of the British Economy,” *Economic Journal*, 81 (321), March 1971, 113-19, reprinted in *Inflation and Unemployment: The Evolution of the Phillips Curve* edited by Richard G. Lipsey and William Scarth, The International Library of Critical Writings in Economics, Edward Elgar, 2011.

“The Demand for Union Services: An Exercise,” *Industrial and Labor Relations Review*, 24 (2), January 1971, 180-90.

“An Investigation into Industrial Strike Activity in Britain,” *Economica*, 37 (147), August 1970, 239-56, and reprinted in E.W. Evans and S.W. Creigh, eds., *Industrial Conflict in Britain*, London: Frank Cass and Co., 1977, 175-93.

“American Trade Union Growth 1900-1960,” (with Orley Ashenfelter) *Quarterly Journal of Economics*, 83 (3), August 1969, 434-48, and “A Rejoinder,” *ibid.*, 86 (4), November 1972, 691-92.

### ***Publications--Comments and Book Reviews***

“Public-Sector Unions and the Changing Structure of U.S. Unionism”, Stanford Institute for Economic Policy Research, *Policy Brief*, September 2012, 5 pp.

“Comparative Labor Markets”, Stanford Institute for Economic Policy Research, *Policy Brief*, January 2009, 5pp.

Review of Trade Unions: Resurgence or Demise? edited by Susan Fernie and David Metcalf in *British Journal of Industrial Relations*, 44 (1), March 2006, 153-5.

“The Southern California Grocery Dispute and the State of Labor Unionism”, Stanford Institute for Economic Policy Research, *Policy Brief*, March 2004, 3pp.

Review of At Home and Abroad: U.S. Labor Market Performance in International Perspective by Francine Blau and Lawrence Kahn in *British Journal of Industrial Relations*, 41 (2), June 2003, 364-6.

“Following Different Paths to Different Destinations: Comparative Labor Markets”, *Industrial & Labor Relations Review*, 54 (3), April 2001, 706-11.

Review of Trade Union Behavior, Pay Bargaining, and Economic Performance by R.J. Flanagan, K.O. Moene and M. Wallerstein in *International Journal of Manpower*, 16 (1), 1995, 60-2.

Comment on “Labor Market Responses to a Change in Economic System” by Robert Flanagan, *Proceedings of the World Bank Annual Conference on Development Economics* 1994, March 1995, 432-35.

Review of New Perspectives on Industrial Disputes by David Metcalf and Simon Milner in *British Journal of Industrial Relations*, 32 (3), September 1994, 465-66.

Comments on Patricia Anderson and Bruce D. Meyer's “The Extent and Consequences of Job Turnover”, *Brookings Papers on Economic Activity - Microeconomics*, 1994, 237-40.

Comments on Henry Farber's “The Incidence and Costs of Job Loss”, *Brookings Papers on Economic Activity - Microeconomics*, 1, 1993, 124-28.

Review of Pay Determination and Industrial Prosperity by Alan Carruth and Andrew Oswald in *Journal of Economic Literature*, 28 (3), September 1990, 1236-7.

Review of *The End of Economic Man? Custom and Competition in Labour Markets*, by David Marsden in *Journal of Economic Literature*, 25 (4), December 1987, 1897-8.

“Believing What We Cannot Prove,” *Social Science and Modern Society*, 23 (2), Jan./Feb., 1986, 16-17.

Review of *The Origins of Trade Union Power* by Henry Phelps Brown in *Journal of Economic Literature*, 23 (1), March 1985, 139-40.

“A Comment on Trade Unions and Restrictive Practices” in J-J. Rosa, ed., *The Economics of Trade Unions: New Directions*, Hingham, Mass.: Kluwer-Nijhoff Publishing, 1984, 115-19.

Review of *An Ownership Theory of the Trade Union* by Donald L. Martin in *Journal of Political Economy*, 91 (6), December 1983, 1077-80.

Review of Trade Unions by Michael P. Jackson in *Industrial and Labor Relations Review*, 37 (1), October 1983, 130-31.

Review of *Stagflation, Vol. 1: Wage-Fixing* by James E. Meade in *Industrial and Labor Relations Review*, 36 (2), January 1983, 308-09.

Review of *Labor Unions and the Inequality of Earned Income* by John S. Pettengill in *Journal of Economic Literature*, 19 (4), December 1981, 1636-37.

Comment on “The Incentive Effects of the U.S. Unemployment Insurance Tax,” by Frank Brechling in A Symposium on the Economics of Unemployment Insurance, *Industrial and Labor Relations Review*, 30 (4), July 1977, 493-94.

“A Comment on the Papers at the Conference on Wage-Price Controls,” in Karl Brunner and Allen H. Meltzer, eds., *The Economics of Price and Wage Controls*, Amsterdam: North-Holland, 1976, 303-4

Comments on “The Predicted Impact of the Black Lung Benefits Program on the Coal Industry,” by M. Goldstein and R.S. Smith in O. Ashenfelter and J. Blum, eds., *Evaluating the Labor Market Effects of Social Programs*, Industrial Relations Section: Princeton, 1976, 190-93.

Review of Econometric Wage and Price Models by A.B. Askin and J. Kraft in *Journal of Economic Literature*, 13 (3), September 1975, 914-5

“Interindustry Variations in Voluntary Labor Mobility: A Comment,” *Industrial and Labor Relations Review*, 23 (1), October 1969, 78-83.

### ***Unpublished Papers***

Accounting for the Growth of Real Wages of U.S. Manufacturing Production Workers since the Nineteenth Century, *IZA Discussion Paper No. 17326*, September 2024

An Analysis of the Changes in British Workers’ Real Wages since the Nineteenth Century , *IZA Discussion Paper No. 17140* July 2024

American Workers’ Experience with Socialism during the World Wars, *IZA Discussion Paper No. 17680*. February 2025