MYRA H. STROBER

Professor of Education, Emerita Professor of Economics (by courtesy, Graduate School of Business), Emerita Stanford University

myras@stanford.edu

Education

Ph.D.: MIT, Economics, 1969

MA: Tufts University, Economics, 1965

BS: Cornell University, School of Industrial and Labor Relations, 1962

Academic Appointments

Stanford University (1972-present)

School of Education [Now the Graduate School of Education] (1978-present)

Emerita Professor (2008-present)

Associate Professor and Professor (1978-2008)

Chair, Education/Business Joint Degree Program (2002-2007)

Interim Dean (Fall 1994)

Associate Dean for Academic Affairs (1993-95)

Chair, Program in Education Administration and Policy Analysis (1991-93)

Director, Stanford Education Policy Institute (1984-86)

Center for Research on Women (Now the Clayman Institute for Research on Gender)

Founding Director (1974-76; 1979-84)

Graduate School of Business

Emerita Professor of Economics, by courtesy (2008-present)

Professor of Economics, by courtesy (2002-2008)

Assistant Professor (1972-78)

University of California, Berkeley (1970-72)

Department of Economics, Lecturer

University of Maryland, College Park (1967-70)

Department of Economics, Lecturer and Assistant Professor

Other Appointments

Program Officer in Higher Education, Atlantic Philanthropic Services Co. (Sept.1998-August 2000)

Teaching

Work and Family - I teach this every Spring at the Stanford Graduate School of Business

Awards and Honors

Excellence in Education Award, Northern California NOW (2002)

Tamkang University Lecturer (Taipei, Taiwan) (2000)

Downing Fellow in Economics (Melbourne University) (1995)

School of Education Award for Excellence in Teaching (1992, 1998)

Stanford University Fellow (1975-77)

Mortarboard (1962)

Listed in Who's Who, Who's Who of American Women, and Who's Who in the West

Professional Activities

President, International Association for Feminist Economics (1996-98)

Member of the College Board Committee to Develop the Advanced Placement Examination in Economics (1987-1988)

Member of the National Academy of Sciences, Institute of Medicine, Committee on the Allied Health Professions (1986-1988)

Chair of the Board, National Council for Research on Women (1982-84)

Member, Advisory Board, State of California Office of Economic Policy Planning and Research (1978-80)

Founding Director, Center for Research on Women (1974-76; 1979-84) (Now the Clayman Institute for Research on Gender)

Organizer of Stanford Business Conference on Women in Management (April, 1974)

Founding Member of the American Economic Association Committee on the Status of Women in the Economics Profession (1972-75)

Editorial Boards

Member of the Board, Economic Research Network Educator (2003 – 2007)

Associate Editor, Feminist Economics (1994-2008)

Member of the Editorial Board <u>Journal of Economic Education</u> (1997-2005)

Member of Editorial Advisory Board, U.S. - Japan Women's Journal (1991-2000)

Associate Editor, <u>Journal of Economic Education</u> (1991-1997)

Member of the Board of Editors, Sage Annual Review of Women and Work (1984-2005)

Member of the Board of Editors, Signs: Journal of Women in Culture and Society (1975-1989);

Associate Editor, Signs: Journal of Women in Culture and Society (1980-85)

Board Memberships

Member of the Board, Gideon Hausner Jewish Day School (2006-2008)

Member of the Board of Trustees, Mills College, Oakland, CA (2004-2013)

Member of the Board of Trustees, Center for Gender Equality, NYC (9/2000-7/2002)

Member of the Advisory Committee, Women in Silicon Valley (2000-2001)

Member of the Advisory Board, Rachel's Well (2000-2002)

Member of the Board, Equality in Marriage Institute (1997-2003)

Member of the Board of Trustees, Castilleja School, Palo Alto (1996-98)

Member of the Board, National Center for the Workplace (1994-1996)

Member of the Board, Now Legal Defense and Education Fund (1993-1998)

Faculty Advisor, Rutgers Women's Leadership Program (1991-1993)

President, Board of Directors of Kaider Foundation (1990-1997)

Chair of Executive Board, Stanford Hillel (1990-1992)

Member of the Board, Resource Center for Women, Palo Alto (1983-84)

Stanford Service

Faculty Sexual Harassment Advisor (1993-98) (2001-2008)

Chair, Faculty Senate Committee on Committees (1992-93)

Chair, Provost's Committee on Recruitment and Retention of Women Faculty (1992-93)

Member, Stanford Policy and Planning Board (1992-93)

Dean, Stanford Alumni College (1992)

Resident Fellow, Schiff House, (1985-87)

Professional Associations

American Economic Association, International Association for Feminist Economics

Publications

A. Books

- Strober, Myra, Sharing the Work: What My Family and Career Taught Me about Breaking Through (and Holding the Door Open for Others). MIT Press, 2016.
- Strober, Myra H., <u>Interdisciplinary Conversations: Challenging Habits of Thought.</u> Stanford University Press, 2010.
- Strober, Myra H. and Chan, Agnes, <u>The Road Winds Uphill all the Way: Gender, Work, and Family in the United States and Japan.</u> MIT Press, 1999.

Translated into Japanese by Momoi Rumiko and published by K. K. Kyodo News, 2003.

- Dornbusch, Sanford M. and Strober, Myra H. (Eds.), <u>Feminism</u>, <u>Children and the New Families</u>, (Guilford Press) 1988.
- Gelpi, B.C., Hartsock, N.C.M., Novak, C.C. and Strober, M.H., (Eds.), <u>Women and Poverty</u>, (University of Chicago Press) 1986.
- Gordon, Francine E. and Strober, Myra H. (Eds.), <u>Bringing Women Into Management</u>, (McGraw Hill) 1975.

B. Articles on Women's Employment, Families, and Childcare

Strober, Myra, "How Things Have Changed for Female Academics," <u>Times Higher Education</u>, June 9, 2016.

Strober, Myra, "Entrepreneurial Risks and the Joys that Come With Them," <u>European Business Review</u>, May 21, 2016.

- Strober, Myra H. "Children Should Be Considered Public Goods," <u>Dissent</u>, Fall 2004.
- Strober, Myra H., "Women in the Workplace—The Unfinished Revolution," <u>USA Today Magazine</u>, November 2003.
- Strober, Myra H., "What's A Wife Worth?" in Marilyn Yalom and Laura Carstensen (Eds.) <u>Inside</u> the American Couple, University of California Press, 2002.
- Strober, Myra H. and Chan, Agnes, "Husbands, Wives, and Housework: Graduates of Stanford and Tokyo Universities." Feminist Economics, Fall 1998, pp. 97-128.
- Strober, Myra H., "Valuing the Invisible Work of Women," <u>Christian Science Monitor</u>, December 21, 1998, p. 9.
- Strober, Myra H., "Review of Daphne Spain and Suzanne M. Bianchi, <u>Balancing Act: Motherhood</u>, <u>Marriage</u>, and <u>Employment among American Women."</u> <u>Journal of Economic Literature</u>, December 1997.
- Strober, Myra H., "Career and Family: College Women Look to the Past: Comment," in Francine Blau and Ronald Ehrenberg, <u>Gender and Family Issues in the Workplace</u>. New York: Russell Sage, 1997.
- Strober, Myra H., Gerlach-Downie, Suzanne, and Yeager, Kenneth, E., "Child Care Centers as Workplaces," <u>Feminist Economics</u>, May 1995.
- Strober, Myra H., "Do Young Women Trade Jobs for Marriage? A Skeptical View," <u>Feminist Economics</u>, May 1995.
- Strober, Myra H. "The Economics of Child Care," in <u>The International Encyclopedia of Education</u>, Pergamon Press, 1994.
- Strober, Myra H. and Catanzarite, Lisa, "The Relative Attractiveness Theory of Occupational Segregation by Gender," <u>Mitteilungen aus der Arbeitsmarkt- und Berufsforschung</u> 1994.
- Strober, Myra H., "Gender and Occupational Segregation," in <u>The International Encyclopedia of Education</u>, (Pergamon Press), 1994.
- Strober, Myra H. and Jackman, Jay M., "Some Effects of Occupational Segregation and the Glass Ceiling on Women and Men in Technical and Managerial Fields: Retention of Senior Women," in G. Bradley and H.W. Hendrick (Eds.), <u>Human Factors in Organizational Design and Management IV</u>. (Elsevier), 1994.
- Catanzarite, Lisa M. and Strober, Myra H., "The Labor Market in Ciudad Juarez, Mexico: Recent Changes in the Gender Composition of Maquila Employment." <u>Industrial Relations</u>, Winter 1993.

- Strober, Myra H., "The Relative Attractiveness Theory of Occupational Segregation: The Case of Physicians," <u>Proceedings of the 44th Annual Meetings of the Industrial and Labor Relations Research Association</u>, Fall, 1992.
- Yeager, Kenneth E., and Strober, Myra H., "Financing Child Care Through Local Taxes: One City's Bold Attempt," <u>Journal of Family Issues</u>, Fall 1992.
- Strober, Myra H. "Continuing Exclusions," Review of Harriet Zuckerman, Jonathan Cole and John Bruer, Eds., <u>The Outer Circle: Women in the Scientific Community</u>, in <u>Science</u>, October 18, 1991.
- Strober, Myra H. "Pay Equity: An Effort at Implementation," Review of Sara Evans and Barbara Nelson, <u>Wage Justice: Comparable Worth and the Paradox of Technocratic Reform in Science</u>, May 19, 1989.
- Strober, Myra H., and Arnold, Carolyn, "The Dynamics of Occupational Segregation Among Bank Tellers" in Clair Brown and Joseph Pechman (eds.), <u>Gender in the Workplace</u>, (Brookings Institution), 1987.
- Strober, Myra H., and Arnold, Carolyn, "Integrated Circuits/Segregated Labor: Women in Three Computer-Related Occupations," in Heidi Hartmann, Louise Tilly and Joseph Kraft (Eds.)

 <u>Computer Chips and Paper Clips: Technology and Women's Employment, Volume II,</u>
 (National Academy of Sciences Press), 1987.
- Strober, Myra H., "Occupational Segregation," in <u>The New Palgrave: A Dictionary of Economic Theory and Doctrine</u>, (Macmillan) 1987.
- Strober, Myra H., "Review of Cohn, <u>The Feminization of Clerical Labor in Great Britain: The Process of Occupational Sex- Typing</u>," <u>The Journal of Economic Literature</u>, June, 1987.
- Strober, Myra H., "Review of Walby, <u>Patriarchy at Work"</u>, <u>American Journal of Sociology</u>, May 1987.
- Strober, Myra H. and Lanford, Audri G., "The Percentage of Women in Public School Teaching: A Cross-Section Analysis, 1850-1880," Signs: <u>Journal of Women in Culture and Society</u>, Spring, 1986.
- Strober, Myra H., "Toward a General Theory of Occupational Sex Segregation: The Case of Public School Teaching," in Barbara Reskin (ed.) <u>Sex Segregation in the Workplace: Trends, Explanations, Remedies</u>, (National Academy Press), Washington, D. C., 1984.
- Strober, Myra H., "The MBA Degree: Same Passport to Success for Women and Men?," in P. Wallace (ed.), <u>Women in the Workplace</u>, (Auburn House), 1982.
- Strober, Myra H., "Market Work, Housework and Child Care: Burying Archaic Tenets, Building New Arrangements," in National Institute of Mental Health, <u>Women, a Developmental Perspective: A Conference on Research</u>, (U.S. Government Printing Office), 1981.

- Tyack, David B. and Strober, Myra H., "Jobs and Gender: A History of the Structuring of Educational Employment by Sex," in P. Schmuck, W. Charters, and R. Carlson (eds.), Educational Policy and Management: Sex Differentials, (Academic Press), 1981.
- Strober, Myra H., "Review of Lloyd and Niemi, <u>The Economics of Sex Differentials</u>," <u>Industrial and Labor Relations Review</u>, October 1981.
- Strober, Myra H., "Review of Robins and Weiner, 'Child Care and Public Policy: Studies of the Economic Issues'," <u>Policy Analysis</u>, Spring 1981.
- Strober, Myra H., "Review of Blau, <u>Equal Pay in the Office</u>," <u>Journal of Economic Literature</u>, December 1980.
- Strober, Myra H. and Tyack, David, "Why Women Teach While Men Manage: A Report on Research in Progress," <u>Signs: Journal of Women in Culture and Society</u>, Spring 1980.
- Strober, Myra H. and Weinberg, Charles B., "Strategies Used By Working and Non-Working Wives To Reduce Time Pressures," <u>Journal of Consumer Research</u>, March 1980.
- Strober, Myra H. and Best, Laura, "The Female/Male Salary Differential in Teaching: Some Lessons from San Francisco, 1879," <u>Economic Inquiry, Journal of Western Economic Association</u>, April 1979.
- Strober, Myra H., "Comments on Papers on Wage Differentials," in Cynthia Lloyd, et al., (Eds.) Women in the Labor Market (Columbia University Press), 1979.
- Strober, Myra H., "On the Use of Occupational Statistics: Comments," in U.S.

 Bureau of the Census, <u>Issues in Federal Statistical Needs Relating to Women</u>, Current Population Reports, Special Studies, Series P-23, N. 83, Research Papers Based on the 1978 Conference with Agency Responses, 1979.
- Strober, Myra H., "Some Policy Research Issues Relating to Women's Employment," in "Women's Changing Roles at Home and on the Job," <u>Proceedings of a Conference on the National Longitudinal Surveys of Mature Women</u>, National Commission for Manpower Policy, Special Report No. 26, 1978.
- Strober, Myra H., "Discussion of 'Working Wives and Family Expenditures'," American Statistical Association, <u>Proceedings of the Social Statistics Section</u>, 1978.
- Gordon, Francine E. and Strober, Myra H., "Initial Observations on a Pioneer Cohort: 1974 Women MBAs," <u>Sloan Management Review</u>, Winter 1978.
- Strober, Myra H., and Weinberg, Charles B., "Does Wives' Labor Force Participation Affect Family Expenditures?" Journal of Consumer Research, December 1977.
- Strober, Myra H., "Review of Chiplin and Sloan, <u>Sex Discrimination in the Labour Market</u>," <u>Industrial and Labor Relations Review</u>, October 1977.

- Strober, Myra H., "Economic Aspects of Child Care in a Full Employment Economy," Joint Economic Committee, <u>Compendium on American Women Workers in a Full Employment Economy</u>, October 1977.
- Strober, Myra H., and Quester, Aline O., "Comment on Johnson and Stafford, 'The Earnings and Promotion of Women Faculty,'" <u>American Economic Review</u>, March 1977.
- Strober, Myra H., "Wives' Labor Force Behavior and Family Consumption Patterns," <u>American Economic Review</u>, February 1977. (Reprinted in <u>The Economics of Women and Work</u>, Edited by Alice H. Amsden, Penguin 1980; Reprinted in <u>Feminist Economics: Critical Concepts</u>, Edited by Drucilla K. Barker and Edith Kuiper, Routledge, 2009.
- Strober, Myra H., "Toward Dimorphics: A Summary Statement of the Conference on Occupational Segregation," <u>Signs: Journal of Women in Culture and Society</u>, Spring 1976, Part 2.
- Strober, Myra H., and Reagan, Barbara B. "Sex Differences in Economists' Fields of Specialization," Signs: Journal of Women in Culture and Society, Spring 1976, Part 2.
- Strober, Myra H., "Women and Men in the World of Work: Present and Future," in <u>Changing Roles of Men and Women</u> (Aspen Institute), 1976.
- Strober, Myra H., "Women Economists: Career Aspirations, Education and Training," <u>American Economic Review</u>, May 1975.
- Strober, Myra H., "Formal Extrafamily Childcare--Some Economic Observations" in Lloyd, Cynthia (ed.), <u>Sex</u>, <u>Discrimination and the Division of Labor</u>, (Columbia University Press), 1975.
- Strober, Myra H., "Lower Pay for Women: A Case of Economic Discrimination--Discussion," Industrial Relations, 1972.

C. Articles on Management

- Jackman, Jay M. and Strober, Myra H., "Fear of Feedback," Harvard Business Review, April 2003.
- Jackman, Jay M. and Strober, Myra H., "Comment on HBR Case Study, 'The Memo Every Woman Keeps in Her Desk,'" <u>Harvard Business Review</u>, March-April, 1993.
- Strober, Myra H., "Challenges to Human Capital Theory: Implications for HR Managers," Industrial Relations, Spring, 1990.

D. Articles on Economics Education

- Strober, Myra H., Fuller, Kasi Allen and Cook, Allen, "Making and Correcting Errors in Economic Analyses: An Examination of Videotapes," <u>Journal of Economic Education</u>, Summer 1997.
- Strober, Myra H., and Cook, Allen, "Economics, Lies, and Videotapes," <u>Journal of Economic Education</u>, Spring 1992.

Strober, Myra H., "The Scope of Microeconomics: Implications for Economic Education," <u>Journal of Economic Education</u>, Spring 1987. (Reprinted in Aerni and McGoldrick (Eds.), <u>Valuing Us All: Feminist Pedagogy and Economics</u>. University of Michigan Press, 1999.)

E. Articles on Feminist Economics

- Strober, Myra H., "Feminist Economics: Implications for Education," in Martha Fineman and Terence Dougherty, (Eds.) <u>Feminism Confronts Homo Economics</u>: <u>Gender, Economics</u>, <u>and the Law.</u> Cornell University Press, 2005.
- Strober, Myra H., "The Application of Mainstream Economics Constructs to Education: A Feminist Analysis," in Marianne A. Ferber and Julie A. Nelson (Eds.), Feminist Economics Today: Beyond Economic Man. University of Chicago Press, 2003.
- Strober, Myra H., "Rethinking Economics Through A Feminist Lens," <u>American Economic Review</u>, May 1994. (Reprinted in <u>Problemes Economiques</u>, May 3, 1995. Reprinted in E. Mutari and D. Figart (Eds.) <u>Women and the Economy: A Reader</u>, M.E.Sharpe Inc., 2003.)

F. Miscellaneous Articles

- Melguizo, Tatiana, and Strober, Myra H., "Faculty Salaries and Maximization of Prestige," <u>Research</u> in Higher Education, Winter 2007.
- Strober, Myra H., "Habits of the Mind: Challenges for Multidisciplinarity," in <u>Social Epistemology</u>, Vol. 20 (3-4), September 2006.
- Strober, Myra H., "The Value of Values," Chronicle of Higher Education, March 17, 2006.
- Strober, Myra H. "Can Harvard Ever Play a Positive Role for Women in Higher Education?" <u>Chronicle of Higher Education</u>, February 2005, B14.
- Strober, Myra H., "Review of Richard J. Light, <u>Making the Most of College: Students Speak their Minds</u>. <u>American Journal of Education</u>, Spring 2002.
- Strober, Myra H., "Economic Development and the Manufacturing Earnings Hierarchy," <u>Industrial</u> <u>Relations</u>, February 1973.
- Strober, Myra H., "Economists and Unions--Discussion," American Economic Review, May 1972.

Consulting and Expert Witness Work

Bain and Company, San Francisco (2011)

Mittel, Asen, L.L.C., Portland, Maine (2002-03)

McAfee and Taft, Oklahoma City, Oklahoma (1997)

Wilson, Engstrom, Corum and Coulter, Little Rock, Arkansas (1997)

Kochan and Stephenson, San Francisco (1997)

Rutkin and Oldham, Westport, Conn. (1996)

New Zealand Ministry of Women's Affairs (1995)

Cotchett, Illston and Pitre, Burlingame CA (1994-95)

Transportation Company (1994-95)

Human Resources Division of Fortune 100 Company (1994-95)

Legal Division of Fortune 500 Company (1994)

Malaysian Ministry of Education (1994)

Scientific Division of Fortune 500 Company (1993)

Professional Service Company (1993-94)

San Jose Convention Center (1993)

Tokyo Chamber of Commerce (1992)

Graduate Management Admissions Council (1992)

Christopher W. Katzenbach, San Francisco (1991)

Apple Computer, Inc., Cupertino (1987)

Mercy High School, San Francisco (1984)

Institute for International Education, Stockholm (1984, 1986)

ARCO, Los Angeles (1980-83)

General Motors, Detroit (1978)

American Telephone and Telegraph Company, New York (1976)