

CAMERON STUART KAY, PhD MSc MA

Union College, 807 Union Street, Schenectady, NY 12308

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ACADEMIC HISTORY

Union College	Schenectady, NY
Visiting Assistant Professor (Psychology)	2023-Present
University of Oregon	Eugene, OR
PhD Psychology (Social/Personality)	2018-2023
▸ Quantitative Research Specialization	2019-2023
MA Journalism	2017-2018
MSc Psychology	2016-2018
University of British Columbia	Vancouver, BC
BA Psychology	2011-2015

EXTERNAL GRANTS

Society for the Psychological Study of Social Issues (\$1,981) – Submitted	2025
<i>Grants-In-Aid Program</i>	<i>Principal Investigator</i>
A psychometric examination of the Artificial Intelligence Reservations Scale (AIReS).	
National Science Foundation (\$436,315) – Submitted	2025-2028
<i>Methodology, Measurement, and Statistics Program</i>	<i>Principal Investigator</i>
Detecting careless and insufficient effort survey responding using infrequency/frequency items.	
Society for Personality and Social Psychology (\$1,485) – Submitted	2024
<i>Current Events Program</i>	<i>Principal Investigator</i>
Antagonism at the heart of prejudice: Examining the association of the Antagonistic Trait Model with twenty-two measures of prejudice.	
Society for the Psychological Study of Social Issues (\$1,875) – Funded	2023
<i>Grants-In-Aid Program</i>	<i>Principal Investigator</i>
"It's either us or them": Establishing the link between conspiracist ideation and generalized prejudice.	

INTERNAL GRANTS

Union College (\$1,578) – Funded	2024
<i>Faculty Research Grant</i>	<i>Principal Investigator</i>
Detecting careless responders on Amazon's Mechanical Turk using semantic antonyms.	
Union College (\$1,003) – Funded	2024
<i>Faculty Research Grant</i>	<i>Principal Investigator</i>
Assessing participant reactions to infrequency/frequency items.	
Union College (\$419) – Funded	2024
<i>Faculty Research Grant</i>	<i>Principal Investigator</i>

Validating a parent-child gaslighting questionnaire.		
Union College (\$1,870) – Funded		2023
<i>Faculty Research Grant</i>		<i>Principal Investigator</i>
A comparison of short-form conspiracy measures.		
Union College (\$950) – Funded		2023
<i>Faculty Research Grant</i>		<i>Principal Investigator</i>
Validating the IDRIS and IDRIA: Two infrequency/frequency scales for detecting careless survey responders (Study 6).		
Union College (\$180) – Funded		2023
<i>Faculty Research Grant</i>		<i>Principal Investigator</i>
Extending the truthiness effect to conspiracy theories.		
University of Oregon (\$720) – Funded		2021
<i>Committee for an Inclusive Community Many Seeds Grant</i>		<i>Co-Principal Investigator</i>
Moral foundations partially explain the association of Machiavellianism, grandiose narcissism, and psychopathy with homonegativity and transnegativity.		

FELLOWSHIPS, AWARDS, AND OTHER HONOURS

University of Oregon	Eugene, OR
Norman D. Sundberg Fellowship in Psychology (\$1,000)	2023
GEC Travel Award (\$500)	2023
GEC Travel Award (\$500)	2022
Open Access Article Processing Charge Award (\$750)	2022
General University Scholarship (\$3,000)	2021
Gary E. Smith Summer Professional Development Award (\$3,000)	2021
GEC Research Award (\$500)	2021
Virtual Opps Award (\$60)	2021
Committee for an Inclusive Community Workshop Award (\$65)	2021
Norman D. Sundberg Fellowship in Psychology (\$1,000)	2020
General University Scholarship (\$3,000)	2020
Preliminary examination passed with distinction	2020
Gregores Research Award (\$500)	2019
General University Scholarship (\$3,000)	2019
First Year Merit Award (\$4,000)	2019
GEC Travel Award (\$500)	2019
GEC Travel Award (\$500)	2018
Kappa Tau Alpha Honor Society	2018
Three Minute Thesis Competition Finalist	2018
University of British Columbia	Vancouver, BC
First Class Standing	2015
Psi Chi Honor Society	2014

Other	Various
Social and Personality Psychology Compass' Top 10 Most-Cited Paper	2024
Association for Research in Personality's Travel Award (\$300)	2019
SPSP Graduate Student Poster Competition Finalist	2019

PEER-REVIEWED PUBLICATIONS

- Kay, C. S.** & Slovic, P. (2025). Assessing conspiracist ideation reliably, validly, and efficiently: A comparison of five short-form measures of conspiracist beliefs. *Assessment*.
- March, E., **Kay, C. S.**, Dinić, B. M., Wagstaff, D., Grabovac, B., & Jonason, P. K. (2025). "It's all in your head": Personality traits and gaslighting tactics in intimate relationships. *Journal of Family Violence*, 40(2), 259-268.
- Doyle, E., **Kay, C.S.**, & Arrow, H. (2024). Rating heroes, antiheroes, and villains: Machiavellianism, grandiose narcissism, psychopathy, and sadism predict admiration for and perceived similarity to morally questionable characters. *Psychology of Popular Media*.
- Johnson, B. B. & **Kay, C. S.** (2024). Affect mediates culture's effects on COVID-19 risk perceptions, behavioral intentions, and policy support among Americans. *Health, Risk & Society*, 27(1-2), 1-26.
- Kay, C. S.** (2024). Validating the IDRIS and IDRIA: Two infrequency/frequency scales for detecting careless and insufficient effort survey responders. *Behavior Research Methods*, 56, 7790-7813.
- Kay, C. S.** & Arrow, H. (2024). Eight misconceptions about the elemental approach and aversive personality trait research: A response to Andrews and colleagues (2023). *Social and Personality Psychology Compass*, 18(1), 1-5.
- Kay, C. S.** & Dimakis, S. (2024). Moral foundations partially explain the association of Machiavellianism, grandiose narcissism, and psychopathy with homonegativity and transnegativity. *Journal of Homosexuality*, 71(3), 775-802.
- Kay, C. S.** & Saucier, G. (2023). The Comprehensive Infrequency/Frequency Item Repository (CIFR): An online database of items for detecting careless/insufficient-effort responders in survey data. *Personality and Individual Differences*, 205, 112073.
- Kay, C. S.** & Slovic, P. (2023). The Generic Conspiracist Beliefs Scale - 5: A short-form measure of conspiracist ideation. *Journal of Research in Personality*, 102, 104315.
- Kay, C. S.** (2022). Animal House: The Dark Tetrad traits and membership in sororities and fraternities. *Acta Psychologica*, 222, 103473.
- Kay, C. S.** & Arrow, H. (2022). Taking an elemental approach to the conceptualization and measurement of Machiavellianism, narcissism, and psychopathy. *Social and Personality Psychology Compass*, 16(4), e12662.
- van Mulukom, V. [and 12 others, including **Kay, C. S.**] (2022). Antecedents and consequences of COVID-19 conspiracy beliefs: A systematic review. *Social Science & Medicine*, 301.
- Kay, C. S.** (2021). Actors of the most fiendish character: Explaining the associations between the Dark Tetrad traits and conspiracist ideation. *Personality and Individual Differences*, 171.

Kay, C. S. (2021). Negative traits, positive assortment: Revisiting the Dark Triad and a preference for similar others. *Journal of Social and Personal Relationships*, 38(4), 1259-1278.

Kay, C. S. (2021). The targets of all treachery: Delusional ideation, paranoia, and the need for uniqueness as mediators between two forms of narcissism and conspiracy beliefs. *Journal of Research in Personality*, 93.

Kay, C. S. & Saucier, G. (2020). Deviating from the social consensus: Relations among the Dark Triad, moral normativity, and general social normativity. *Personality and Individual Differences*, 159.

Kay, C. S. & Saucier, G. (2020). Insert a joke about lawyers: Evaluating preferences for the Dark Triad traits in six occupations. *Personality and Individual Differences*, 159.

BOOK CHAPTERS

Arrow, H. & **Kay, C. S.** (2024). The evolution of heroism. In Allison, S. T., Beggan, J. K., & Goethals, G. R. (Eds.), *Encyclopedia of Heroism Studies*. Springer.

Kay, C. S. & Saucier, G. (2023). Measuring personality traits in context: Four approaches to situations in self-report measures of personality. In P. K. Jonason (Ed.), *Shining light on the dark side of personality: Measurement properties and theoretical advances*. Hogrefe.

REGISTERED REPORTS

Kay, C. S., Weston, S. J., & Condon, D. M. (in-principle acceptance). "To be" or "I am someone who tends to be": Does the wording of personality items matter? Stage 1 registered report accepted at *Collabra: Psychology*.

PUBLICATIONS UNDER REVIEW

* Research advisee.

Ghosh, A., Sharpe, B., **Kay, C. S.**, Rose, L., Phillips, N. L., Lynam, D., & Miller, J. D. (under review). Replication and extension of comparison of self-report data validity in undergraduate samples using remote versus in-person administration methods: A registered report. *Journal of Personality Assessment*.

Kay, C. S. (under review). Why you shouldn't trust data collected on MTurk. *Behavior Research Methods*. <https://osf.io/preprints/psyarxiv/zs6pk>

Kay, C. S. (under review). Is conspiracist ideation associated with generalized prejudice? An investigation with three measures of conspiracist ideation and twenty measures of prejudice. *Social Psychological and Personality Science*. <https://osf.io/preprints/psyarxiv/uxcnb>

Kay, C. S., Castillo, A., & Condon, D. M. (revise & resubmit). Is the Short Dark Tetrad really a tetrad? It depends on how you define everyday sadism. *Personality and Individual Differences*. <https://doi.org/10.31234/osf.io/wngjs>

Kay, C. S. & Hart, J. (revise & resubmit). Measuring conspiracy beliefs among Democrats and Republicans: A test of the measurement invariance of four short-form conspiracist ideation scales. *Personality and Individual Differences*. <https://osf.io/preprints/psyarxiv/qgnbz>

Tran, M. P. N.* & **Kay, C. S.** (under review). Investigating the association between Hikikomori and internet addiction in a sample of US college students. *Mental Health Science*.
<https://osf.io/preprints/psyarxiv/ert4x>

PUBLICATIONS IN PREPARATION

* Research advisee.

Brem, M.* & **Kay, C. S.** (in preparation). Investigating the associations of parenting styles with parent-child gaslighting.

Kay, C. S., March, E., & Block, S. D. (in preparation). A brief psychometric examination of the Parent-Child Gaslighting Questionnaire.

García Moreno, N.*, Walker, D. C., & **Kay, C. S.** (in preparation). "You just have to set your mind to it": How weight controllability beliefs drive weight stigma.

Kiran Rao, T.* & **Kay, C. S.** (in preparation). Examining the interrelations among narcissism, academic entitlement, and academic dishonesty.

INVITED TALKS

Kay, C. S. (2025). Assessing and understanding antisocial beliefs. Invited talk presented to *Stanford University's* Climate Cognition and Sustainability & Social Change Lab

Kay, C. S. (2024). Catch them if you can: How to identify careless respondents with low frequency items. Invited talk presented as a *CloudResearch* webinar.

Kay, C. S. (2023). Ten techniques for detecting careless survey responding. Invited talk presented at the *Pennsylvania State University's* social psychology professional development seminar.

PRESENTATIONS AND POSTERS

* Research advisee.

García Moreno N.*, **Kay, C. S.**, & Walker, D. C. (2025). "You just have to set your mind to it": How weight controllability beliefs drive weight stigma. Poster presented at the annual convention of the *Academy for Eating Disorders*, San Antonio, TX.

Kay, C. S. (2025). Assessing conspiracist ideation reliably, validly, and efficiently: A psychometric comparison of five short-form measures. Flash talk presented at the *Misinformation & Belief Preconference* of the annual convention of the *Society for Personality and Social Psychology*, Denver, CO.

Kay, C. S. (2025). How to detect careless survey responders using the Comprehensive Infrequency-Frequency Item Repository (CIFR). Poster presented at the annual convention of the *Society for Personality and Social Psychology*, Denver, CO.

Kiran Rao, T.* & **Kay, C. S.** (2025). Ego & ethics: The association between narcissism, academic entitlement, and academic dishonesty. Poster presented at the annual convention of the *Eastern Psychological Association*, New York, NY.

- Tran, M. P. N.* & **Kay, C. S.** (2025). Hikikomori and internet addiction in US college students. Poster presented at the annual convention of the *Eastern Psychological Association*, New York, NY.
- García Moreno, N.*, Walker, D. C., & **Kay, C. S.** (2024). "You just have to set your mind to it": How weight controllability beliefs drive weight stigma. Poster presented at the annual convention of the *Association for Behavioral and Cognitive Therapies*, Philadelphia, PA.
- Castillo, A. J., **Kay, C. S.**, & Condon, D. M. (2024). Revisiting the structure of the Short Dark Tetrad: A comparison of nine factor solutions in a sample of 64,567 participants. Poster presented at the annual convention of the *Association for Psychological Science*, San Francisco, CA.
- Kay, C. S.** (2024). A demonstration of why you can't trust data collected on MTurk. Poster presented at the annual meeting of the *Psychonomic Society*, New York, NY.
- Kay, C. S.** (2024). "It's either us or them": Establishing the link between conspiracist ideation and generalized prejudice. Poster presented at the annual convention of the *Society for Personality and Social Psychology*, San Diego, CA.
- Kay, C. S.** (2023). An item response theory analysis of the Belief in Conspiracy Theories Inventory - 21. Poster presented at the annual convention of the *Western Psychological Association*, Riverside, CA.
- Dimakis, S. & **Kay, C. S.** (2022). Homonegative attitudes and judgments of moral character and blame. Poster presented at the annual convention of the *American Psychological Association*, Minneapolis, MN.
- Kay, C. S.** (2022). A high-dimensionality approach to Machiavellianism, narcissism, and psychopathy. Poster presented at the annual convention of the *Western Psychological Association*, Portland, OR.
- March, E., **Kay, C. S.**, Dinić, B. M., Wagstaff, D. L., Grabovac, B., & Jonason, P. K. (2022). "It's all in your head": A preliminary exploration of personality dimensions and acceptance of gaslighting tactics. Paper presented at the annual convention of the *Australasian Congress on Personality and Individual Differences*, Churchill, VI.
- Kay, C. S.** (2021). Introducing the IDRIS: A 14-item measure of inattentive and deviant responding. Poster presented at the biennial convention of the *Association for Research in Personality*, Online.
- Kay, C. S.** (2021). The phantoms of Snapchat: Narcissism is associated with the number of *snaps* taken by men (but not by women). Poster presented at the annual convention of the *Society for Personality and Social Psychology*, Online.
- Kay, C. S.** & Unsworth, N. (2019). Apathetic (but unimpulsive) psychopaths: Exploring the relations among psychopathy, motivation, and cognitive control. Poster presented at the annual convention of the *Psychonomic Society*, Montreal, QC.
- Kay, C. S.** & Arrow, H. (2019). "With great vengeance and furious anger": The Dark Triad and Acceptance of Retaliation. Poster presented at the biennial convention of the *Association for Research in Personality*, Grand Rapids, MI.

- Kay, C. S.** & Arrow, H. (2019). Warrior Psychopathy and the Dark Knight Scale. Poster presented at the biennial convention of the *Association for Research in Personality*, Grand Rapids, MI.
- Kay, C. S.** & Saucier, G. (2019). The moral narcissist and the immoral psychopath: Investigating the relationship between the Dark Triad traits and evaluations of morality and social desirability. Poster presented at the annual convention of the *Society for Personality and Social Psychology*, Portland, OR.
- Kay, C. S.** (2018). The trident of Westeros. Talk presented at *University of Oregon's 3MT* competition, Eugene, OR.
- Kay, C. S.** & Saucier, G. (2018). Moral traits are (slightly) more central to the identity of the self than the identity of others. Poster presented at the annual convention of the *Western Psychological Association*, Portland, OR.
- Kay, C. S.** & Saucier, G. (2018). Evaluations of Dark Triad personality traits in interpersonal relationships. Poster presented at the annual convention of the *Society for Personality and Social Psychology*, Atlanta, GA.

DATA SCIENCE PROJECTS

Websites

- Kay, C. S.** (2022-2025). The Comprehensive Infrequency/Frequency Item Repository (CIFR): An online database of items for detecting careless/insufficient-effort responders in survey data. Website retrieved from <https://cifr-project.org>.
- Kay, C. S.** (2024). Flexible Inventory of Conspiracy Suspicions Shiny App: A shiny app for creating conspiracist ideation items using the Flexible Inventory of Conspiracy Suspicions. Website retrieved from https://camerkay.shinyapps.io/fics_app/.

R Packages

- Kay, C. S.** (2019-2025). panoply: A collection of miscellaneous functions. GitHub repository retrieved from <https://github.com/camkay/panoply>.
- Kay, C. S.** (2024). fics: A package for creating conspiracist ideation items using the Flexible Inventory of Conspiracy Suspicions. GitHub repository retrieved from <https://github.com/camkay/fics>.
- Kay, C. S.** (2022). merlinmann: A package for dispensing a randomly selected piece of wisdom from Merlin Mann's Wisdom Project. GitHub repository retrieved from <https://github.com/camkay/merlinmann>.
- Kay, C. S.** (2021). quickselect: Quickly select data frame columns. GitHub repository retrieved from <https://github.com/camkay/quickselect>.
- Kay, C. S.** (2019). icclImpact: A function for calculating inflated Type I Errors in Multilevel Modelling. GitHub repository retrieved from github.com/camkay/icclImpact.

R Editor Themes

- Kay, C. S.** (2019). outRun: An Outrun-inspired editor theme for RStudio. GitHub repository retrieved from github.com/camkay/outRun.

RELEVANT WORK EXPERIENCE

⁺ Graduate-level course. ^{*} Co-instructor.

Union College

Schenectady, NY

Instructor of Record

- Psychology of Conspiracy Theories ($N = 26$) Spring 2025
- Statistical Methods in Psychology ($N = 20$) Spring 2025
- Social Psychology ($N_1 = 25$; $N_2 = 14$) Winter 2025
- Social Psychology ($N = 24$) Fall 2024
- Statistical Methods in Psychology ($N = 21$) Fall 2024
- Personality Psychology ($N = 25$) Spring 2024
- Psychology of Conspiracy Theories ($N = 24$) Spring 2024
- Statistical Methods in Psychology ($N_1 = 19$; $N_2 = 20$) Winter 2024
- Statistical Methods in Psychology ($N = 18$) Fall 2023
- Social Psychology ($N = 25$) Fall 2023

UCLA Extension

Los Angeles, CA

Instructor of Record

- Data Science Fundamentals ($N = 18$)⁺ Spring 2023

University of Oregon

Eugene, OR

Instructor of Record

- Personality Psychology ($N = 35$)^{*} Summer 2021
- Antagonistic Personality Traits ($N = 23$) Fall 2020
- Social Psychology ($N = 48$)^{*} Summer 2020
- Antagonistic Personality Traits ($N = 25$) Spring 2020
- Research Methods ($N = 17$) Fall 2018

Lab Instructor

- Multivariate Statistics ($N = 17$)⁺ Spring 2022
- Multiple Regression ($N = 19$)⁺ Winter 2022
- Multivariate Statistics ($N = 25$)⁺ Spring 2021
- Statistical Methods ($N = 18$)⁺ Fall 2019
- Multivariate Statistics ($N = 19$)⁺ Spring 2019
- Multiple Regression ($N = 18$)⁺ Winter 2019

Teaching Assistant

- Cultural Psychology Spring 2023
- Cultural Psychology Fall 2022
- Personality Psychology Spring 2018
- Evolutionary Psychology Winter 2018

Other

- R Bootcamp Leader⁺ Summer 2022
- R Bootcamp Assistant⁺ Summer 2021
- R Bootcamp Assistant⁺ Summer 2020
- R Bootcamp Assistant⁺ Summer 2019

▸ Peer Lab Leader	Spring 2017
▸ Peer Lab Leader	Winter 2017
University of Michigan	Ann Arbor, MI
ICPSR Instructional Aide	
▸ Structural Equation Models with Latent Variables ($N = 42$) ⁺	Summer 2022
▸ Multivariate Statistical Methods: Advanced Topics ($N = 15$) ⁺	Summer 2022
Decision Research	Eugene, OR
Statistical Consultant	
▸ COVID-19 Risk Perceptions and Risk Management	2022-2023
Statistics Canada	Vancouver, BC
Non-Response Follow-Up Enumerator	2016

MENTORSHIP

⁺ Co-advisor.

Union College	Schenectady, NY
Senior Theses	
▸ Trishikha Kiran Rao	2024-2025
▸ Natalia García Moreno ⁺	2023-2024
▸ Ian Gray	2023-2024
Junior Projects (Seward Fellows)	
▸ Marcus Brem	2024-Present
▸ Sara Harrow	2024-Present
Sophomore Projects	
▸ Mai Tran	2024
Independent Projects	
▸ Trishikha Kiran Rao	Winter 2024
▸ Trishikha Kiran Rao	Fall 2023
Student Research Grants	
▸ Kirit Dhanjal (\$500)	Winter 2025
▸ Sohan Shah (\$500)	Winter 2025
▸ Marcus Brem (\$500)	Fall 2024
▸ Alex Lim (\$500)	Spring 2024
▸ Mai Tran (\$500)	Spring 2024
▸ Trishikha Kiran Rao (\$500)	Spring 2024
▸ Zachary Davignon (\$500) ⁺	Winter 2024
▸ Gabriela Gavala (\$500)	Winter 2024
▸ Lily Schwarcz (\$500)	Winter 2024
▸ Natalia García Moreno (\$500) ⁺	Fall 2023
▸ Ian Gray (\$500)	Fall 2023

SERVICE

Ad Hoc Reviewer

+ Collaborative with advisor. * Collaborative with advisee.

Personality and Individual Differences (*k* = 19)

Journal of Personality (*k* = 6)

Evolutionary Behavioral Sciences (*k* = 3)

International Journal of Psychology (*k* = 3)

SAGE Open (*k* = 3)

Applied Cognitive Psychology (*k* = 2)

Behavior Research Methods (*k* = 2)

Cross-Cultural Research (*k* = 2)

Discover Psychology (*k* = 2)

Interpersona (*k* = 2)

Journal of Genetic Psychology (*k* = 2)

Journal of Personality Assessment (*k* = 2)

Journal of Social and Personal Relationships (*k* = 2)

Psychological Reports (*k* = 2)

Thinking & Reasoning (*k* = 2)

Alcohol and Alcoholism (*k* = 1)

British Journal of Social Psychology (*k* = 1)

Ethics & Behavior (*k* = 1)

Field Methods (*k* = 1)

Frontiers (*k* = 1)

Guilford Press Textbooks (*k* = 1)

Journal of Family Violence (*k* = 1)

Journal of Individual Differences (*k* = 1)

Journal of Personality Disorders (*k* = 1)

Journal of Personality and Social Psychology (*k* = 1)⁺

Personality and Social Psychology Bulletin (*k* = 1)

Personality and Social Psychology Review (*k* = 1)

Perspectives on Psychological Science (*k* = 1)

PLOS One (*k* = 1)

Political Behavior (*k* = 1)

Psychological Assessment (*k* = 1)

Psychology Research and Behavior Management (*k* = 1)^{*}

Committees

Future Co-Chair (SPSP Misinformation & Belief Science Preconference) 2026

Psi Chi Advisor (Union College) 2023-Present

▸ Model Chapter Award 2025

Graduate Teaching Steward (University of Oregon) 2018-2023

Graduate Student Representative (University of Oregon) 2019

Graduate Council Member (University of Oregon) 2017-2018

Guest Lectures

Atlantis, Aliens, and Archaeology University of Oregon

▸ The Psychology of Conspiracy Theories Winter 2024

▸ The Psychology of Conspiracy Theories Winter 2023

▸ The Psychology of Conspiracy Theories Winter 2022

Conspiracy Theories and the Politics of Skepticism Union College

▸ The Psychology of Conspiracy Theories Winter 2024

Multivariate Statistics University of Oregon

▸ An Introduction to Machine Learning Spring 2022

▸ An Introduction to Machine Learning Spring 2021

S/P Journal Club University of Oregon

▸ How to Detect Careless Responders Spring 2021

Structural Equation Models with Latent Variables University of Michigan

▸ Structural Equation Modelling with R Summer 2022

High School Outreach

Science and Technology Entry Program Union College

▸ An Introduction to Social Psychology for High Schoolers Winter 2024

Journal Clubs

S/P Journal Club Co-Leader (University of Oregon) 2021-2022

CERTIFICATIONS

Global Institute of Forensic Research

Hare Psychopathy Checklist-Revised 2021

Paul Ekman Group

Facial Action Coding System 2016

Kelly Vega

Non-Violence Crisis De-escalation 2016

WORKSHOPS & TEACHER TRAINING

Diversity, Equity, & Inclusion

Intercultural Competency in Education (University of Iceland X; 15 hours) 2023

Unconscious Bias: From Awareness to Action (Catalyst X; 4.5 hours) 2022

Advancing Equity and Inclusion Through Gender Partnership (Catalyst X; 1.5 hours) 2022

Teaching & Learning in the Diverse Classroom (Cornell X; 15 hours) 2021

Supporting a Diverse Student Population (Innovative Educators; 1 hour) 2021

Supporting Online Students with Disabilities (Innovative Educators; 1 hour) 2021

How Traditional Design Thinking Protects White Supremacy (Creative Reaction; 2 hours) 2021

Teaching & Education

Introduction to Learning Design (Union College; 17 hours) 2023

Flipped Learning for Your Classroom (Adobe Education Exchange; 3 hours) 2021

Graduate Employee Training (University of Oregon; 4 hours)	2018
Learning Technologies	
Canvas Course Development Training (UCLA Extension; 10 hours)	2023
Canvas Learning Management Software Workshop (University of Oregon; 1.5 hours)	2017

SKILLS

Statistical Skills

- ▶ Chi-Square
- ▶ t-tests
- ▶ ANOVA/ANCOVA/MANOVA
- ▶ Correlational Analysis
- ▶ Regression, including:
 - Polynomial Regression
 - Poisson Regression
 - Logistic Regression
- ▶ Multilevel Modeling
- ▶ Principal Component Analysis
- ▶ Exploratory Factor Analysis
- ▶ Confirmatory Factor Analysis
- ▶ Structural Equation Modeling, including:
 - Parallel/Serial Mediation Models
 - Cross-Lagged Panel Models
 - Growth-Curve Models
- ▶ Canonical Correlation Analysis
- ▶ Discriminant Analysis
- ▶ Item Response Theory, incl.
 - Rasch Models
 - 1PL/2PL/3PL Models
 - Polytomous Models
- ▶ Machine Learning, including:
 - LASSO/Ridge/Elastic Net Regression
 - k-Nearest Neighbor Models
 - Decision Trees
 - Bagged Trees
 - Random Forest Models
 - XGBoost
 - Artificial Neural Networks
 - Support Vector Machines

Technology Skills

- ▶ R, including:
 - Quarto
 - Package Development
 - Website Development
 - {xaringan} Slides
 - {papaja} Manuscripts
 - Web-Scraping
 - Optical Character Recognition
 - APIs
- ▶ Python
- ▶ SPSS
- ▶ SQL
- ▶ HTML & CSS
- ▶ Markdown
- ▶ LaTeX
- ▶ Git/GitHub
- ▶ Qualtrics
- ▶ Amazon's Mechanical Turk
- ▶ Prolific
- ▶ CloudResearch Connect
- ▶ Adobe Suite
- ▶ Microsoft Suite
- ▶ Canvas
- ▶ Blackboard
- ▶ Moodle
- ▶ Zoom

REFERENCES

Dr. Holly Arrow

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Dr. Gerard Saucier

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Dr. Paul Slovic

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