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HIGHER EDUCATION

Dominican University, Master of Library Science, 2004

University of Illinois at Chicago, Bachelor of Arts, Major: Public Relations, 1994

POSITIONS HELD / ACADEMIC RANKS ATTAINED

Racial Justice and Social Equity Librarian, 2021-Present

Head of Learning & Outreach, Associate Librarian 3, Stanford University, 2014-2021

Information and Instructional Services Librarian, Stanford University, 2011-2014

Latino Studies / Sociology, Associate Librarian, University of Notre Dame, 2010 - 2011

Outreach Librarian, Assistant Librarian, University of Notre Dame, 2007 - 2010

Visiting Staff Librarian, University of Notre Dame, 2005 - 2007

Reference Librarian, Evergreen Park Public Library, 2004 - 2005

Technical Services Librarian, Northwestern Memorial Hospital, 2004 – 2005

Other Positions Held

Reference Librarian, Evergreen Park Public Library, (staff position) 2003 – 2004

Intern, Northwestern University Schaffner Library, 2000 - 2001

Information Specialist, Northwestern Memorial Hospital, (staff position) 1998 – 2004

Criminal Defense Private Investigator, MJS Investigations, Inc., 1997 - 1998

Pension Benefit Technician, William M. Mercer, 1996 – 1997

Pension Benefit Specialist, Hewitt Associates, 1994 – 1996

STANFORD COURSE

[Digital Traces](#) (AFRICAAM 198B and ANTHRO 198B)

EXHIBIT

“Say Their Names – No More Names” Black Lives Matter exhibit.

<https://exhibits.stanford.edu/saytheirnames>

“Rise Up for Asian Americans and Pacific Islanders” exhibit.

<https://exhibits.stanford.edu/riseup>

PODCASTS

“[What the Other Wes Moore Reveals About Systemic Racism and Personal Responsibility](#),” The Real Ballers Read Podcast, March 2021

Forthcoming. "[Disorientation: Stanford Students and the Legacy of the Black Panther Party](#)," Stanford Department of History, 2023

BOOK

[Cybrarian Extraordinaire: Compelling Information Literacy Instruction](#). Westport, Conn.: Libraries Unlimited, February 2011.

BOOK CHAPTER

"The KNOW Systemic Racism Project at Stanford University." In [Liberatory Librarianship: Stories of Community, Connection, and Justice](#), 2024.

"Loving Libraries – Stanford University Library's Paid Summer Internships." In [Fostering Student Success: Academic, Social, and Financial Initiatives](#), 2022.

"Putting the Ass Back in Library Class." In [Teach Information Literacy with a Sense of Humor: Why \(and How to\) Be a Funnier and More Effective Library Instructor and Laugh All the Way to Your Classroom?](#) April 22, 2021.

"Information Literacy Instruction using Virtual Reality." In [Beyond Reality: Augmented, Virtual, and Mixed Reality in the Library](#), ed. Ken Varnum, ALA Publication, 2019.

"Life Saving Library Outreach." In [Librarians as Community Partners: An Outreach Handbook](#), ed. Carol Smallwood, ALA Publication, 2009.

"Freedom Readers in a Juvenile Correctional Facility." In [Librarians as Community Partners: An Outreach Handbook](#), ed. Carol Smallwood, ALA Publication, 2009.

UNREFEREED PUBLICATIONS

Forthcoming. "KNOW Systemic Racism Project at Stanford University," *Liberatory Librarianship*, ALA Publication, 2023.

"[Virtual Reality in Libraries is Common Sense](#)." *Library Hi Tech News*, Aug. 28, 2019

"[Artificial Intelligence & Malicious Steganography](#)," *Computers in Libraries*, June 2018

"[Linguistic Diversity in Libraries](#)," *Library Journal*, July 10, 2018

"[Evaluating the Options for Virtual Reality in Literacy Instruction](#)," *Computers in Libraries*, Jan./Feb. 2018

"[Should Libraries Even Consider Hacking Back if Attacked?](#)" *Computers in Libraries*, Jan./Feb. 2017

"[The Amazing Library Titles Race](#)," *Library Journal*, Sept. 15, 2015.

"[Helicopter Librarian: Expect the Unexpected](#)," *Library Journal*, Aug. 28, 2012.

"True Leaders Create Other Leaders," *IFRT Report*, v. 66, Winter 2007, p.9.

"Pursuit of Employment in the New Millennium," *LIScareers.com*, July 2007.

"Silent Librarian Syndrome: Perspectives on SCECSAL Conference XVII," *IFRT Report*, v. 63, Winter 2006, pp.8-10.

"Weary Helper: From Private Investigator to Librarian," *LIScareers.com*, February 2006

"Seldom-Explored Minorities' Stories: Eyes Wide Shut," *Versed*, Nov.- Dec. 2005

"Reflections of a Resident," *Versed*, Sept.- Oct. 2005.

"Red Pill or Blue Pill? Do We Have a Choice?" *Sci-Tech News*, v.55, no. 3, Aug. 2001, pp.6-7.

"The Function of Consumer Health Information Centers in Hospitals," *MLA NEWS*, no. 327, June-July 2000

REFEREED PUBLICATIONS

"Should Libraries Even Consider Hacking Back if Attacked?" Editor's Pick by *Informed Librarian Online* March 2017.

"J.A.W.S. -- A Historical Perspective" *Journal of Electronic Publishing*, v.10, no. 2, Spring 2007.

"Pirate-Teacher," *Journal of Academic Librarianship*, v.33, no.2, March 2007, pp. 276-288.

"Games for Teaching Information Literacy Skills," *Library Philosophy and Practice*, v.9, no. 2, April 2007.

"Spiritual Literacy: A New Concept for a New Reality," *Christian Librarian*, v. 49, no.1, 2006, pp.32-34.

INVITED LECTURES AND ADDRESSES

"What Does 'Woke' Mean?" keynote speaker, San Mateo County Bar Association, Redwood City, CA, Nov. 30, 2023.

"Rainbow Coalition Alumni Panel," moderator, Green Library, Stanford, CA, Oct. 24, 2023.

"Know Systemic Racism: Was the Police Killing of Oscar Grant Justified? How do we Change the Question?" presenter, Center for Spatial and Textual Analysis (CESTA), Stanford, CA, May 2, 2023.

"Women of the Black Panther Party: The Struggle is Real," presenter, Stanford Black Panther Party Reading Group, Stanford, CA, March 10, 2023.

"How Can We Adapt Data Practices to Advance Social and Racial Justice?" panelist, Stanford Humanities Center, Stanford, CA, Feb. 15, 2023.

“[Inclusive Outreach Matters](#),” keynote speaker, Utah Academic Library Consortium (UALC) Annual Retreat, Brigham Young University Law Library, Provo, UT, Oct. 7, 2022.

“[KNOW Systemic Racism in California: What Do You Know About Oscar Grant?](#)” co-presenter, Bucknell University Digital Scholarship Conference, Virtual, Oct. 20, 2022.

“[I KNOW Systemic Racism Exists](#),” presenter, Stanford Historical Society's History in Community Conference, Stanford, CA, May 12-13, 2022.

“[Environmentalism and Racial Justice in America Today. Two Sides of the Same Coin?](#)” panelist, Stanford Earth Systems Program, Stanford, CA, May 16, 2022.

“[Introducing the 'KNOW Systemic Racism' Project](#),” presenter, Center for Spatial and Textual Analysis (CESTA), Stanford, CA, April 12, 2022.

“[What Does Juneteenth Mean to Me? It's Complicated](#),” presenter, Stanford Residential & Dining Enterprises, Stanford, CA, June 16, 2021.

“[Rise Up & Say Their Names](#),” presenter, Stanford FLI Conference, Stanford, CA, May 15-16, 2021.

“[From Black Power to BLM: Reimagining Dr. King's Dream](#)” panelist, Stanford University's Diversity and Access' MLK Celebration, January 21, 2021.

“[Black Lives Matter/Anti-Racism Efforts](#)” presenter, Ivy Plus Research, Teaching and Learning Affinity Group's Crash Conference,” Webinar, July 17, 2020

“[Low-Income Students Can Not Afford to be Victims of Low-Information!](#)” presenter, Stanford FLI Conference, Stanford, CA, February 7-9, 2020.

“*Can Virtual Reality Change Information Literacy Instruction?*” presenter, [American Library Association \(ALA\) Midwinter's Symposium on the Future of Libraries](#), Philadelphia, PA, January 25, 2020.

“[Virtual Reality in Instruction: A Common-Sense Solution](#),” presenter, Library Technology (LibTech) Conference, Macalester College in St. Paul, MN, March 20-21, 2019.

“*Academic Fake News: The Great Information War!*” Invited guest speaker, [Alabama Library Association Annual Convention](#), Grand Hotel in Point Clear, AL, April 2-5, 2019.

“*Amazing Races Spanning from Outdoor Instruction All the Way to Virtual Reality*,” presenter, [LOEX Annual Conference](#), Minneapolis, MN, May 9-11, 2019.

“*Be Anyone You Want while Becoming Information Literate in Virtual Reality*,” presenter, [Alberta Library Conference](#), Jasper, Alberta, April 26-29, 2018.

“[Flipped Classroom and Amazing Race Outdoor Library Workshops](#),” presenter, Hawaii

Library Association Conference, Hilo, Hawaii, Nov. 11-12, 2016.

"*Lovin' Libraries: Stanford Internship Program*," presenter, [October Conference for New England Academic Librarians](#), Dartmouth College, Hanover, NH, October 18, 2013

"*5-Minutes of a Day in the Life of the Pirate Librarian*," presenter, [CARL \(California Academic and Research Libraries\) Conference](#), San Diego, CA, April 5 – 7, 2012.

"*Outreach to Inmates: Kindles in Kiddie Jail*," presenter, [National Diversity in Libraries Conference](#), Princeton University, NJ, July 14 – 16, 2010.

"*A Day in the Second Life of Students of the Pirate Librarian*," presenter, LOEX-of-the-West Conference, Mount Royal University, June 11, 2010, Calgary, Alberta.

"*A Day in the Second Life of Students at Notre Dame*," presenter, [American Library Association \(ALA\) Midwinter](#), Boston, MA, January 15-19, 2010. (Invited)

"*Transformers: More Than Meets the Eye with Library Technology*," presenter, [International Federation of Library Associations \(IFLA\)](#), August 18-20, 2009, Bologna, Italy. (Invited)

"*It's a Wonderful Second Life*," presenter, May Institute Workshop Series, May 12, 2009.

"*I Wish I Got Paid to Read All Day: What Does a Math or Science Librarian Do Anyway?*" presenter, Expanding Your Horizons Conference, April 25, 2009.

"*Information Empowered*," presenter, Upward Bound Workshop series, February 27, 2008.

"*Information Literacy Tools: Beyond Google*," presenter, [Trio Scholars Embracing the Future Conference](#), March 10, 2007.

"*To Thine Own Self Be True*," Hesburgh Library panelist, Project to Recruit the Next Generation of Librarians, July 27, 2006.

"*Capturing Literacy Globally*," panelist, [Indiana Library Federation \(ILF\) Annual Conference](#), April 11-13, 2006.

CONTINUING EDUCATION

Getting Started with ChatGPT, July 25, 2023

Ivy Plus, "Moving the Library Online in Spring 2020: Sharing Our Successes and Failures," May 22, 2020

How to Be a Good Boss During Trying Times, April 16, 2020

"Hear the Students: The Impact of COVID-19 on California Colleges," April 20, 2020

[Elements of Artificial Intelligence](#), Online Course, April-May 2020

Teaching Inclusive and Engaging Online Classes, April 7, 2020

Understanding and Managing Teams During a Crisis, April 6, 2020

Human-Centered Artificial Intelligence (HAI): "COVID-19 and AI," April 1, 2020

Association of College and Research Libraries (ACRL): How Libraries Enable New Discoveries with Text and Data Mining, March 31, 2020

Human-Centered Artificial Intelligence (HAI): "Second Thoughts on Digital Utopianism," March 27, 2020

Association of College and Research Libraries (ACRL): "Yes, You Can! Tips for Moving Online at Short Notice," March 19, 2020
Hawaii Library Association, November 11-12, 2016, Hilo, Hawaii
Educause, October 25-28, 2016, Anaheim, CA
International Federation of Library Associations (IFLA), August 13-19, 2016, Columbus, OH
California Conference on Library Instruction (CCLI), April 29, 2016, San Francisco, CA
Stanford Manager Academy, July 2014
Association of College and Research Libraries (ACRL), April 10-13, 2013, Indianapolis, IN
International Federation of Library Associations (IFLA), August 9-16, 2012, Helsinki, Finland
Beginning Programming: [PHP](#), Stanford University Continuing Studies, July 2012
Building a Search Engine, ([Python Programming Language](#)), April 2012
Educause, Philadelphia, PA, Oct. 17-20, 2011
National Diversity in Libraries Conference, Princeton University, Princeton, NJ July 14 – 16, 2010
Library Orientation and Exchange (LOEX-of-the-West), Calgary, Alberta, June 10-12, 2010
International Federation of Library Associations (IFLA) August 18-20, 2009, Bologna, Italy
International Federation of Library Associations (IFLA) August 23-27, 2009, Milan, Italy
American Library Association (ALA) Annual Conference, Chicago, IL July 9–15, 2009
Second Life Convention, Chicago, IL August 2007
Internet Librarian Conference, Monterey, CA October 29-31, 2007
Standing Conference of Eastern, Central and Southern African Library and Information Professionals ([SCECSAL](#)) Dar es Salaam, Tanzania, July 10-19, 2006
American Association of Law Libraries (AALL) Annual Conference, San Antonio, TX July 2005

LIBRARY SERVICE

Stanford University Library Accessibility Officers Team, 2023 – Present
Stanford University Library Web Archiving Advisory Committee, 2022 – Present
Stanford University Library Executive Group (LEG) IDEAL Advisor, 2022 – Present
Stanford University Library Hohbach Hall Surge Committee, 2019 - 2021
Stanford University Library Renovation Task Force, 2016 - 2020
Stanford University Library Chat Task Force, 2015-2016
Stanford University Library Mobile Users Group, 2015-2016
Stanford University Library Sign Committee, 2012
Stanford University Library Open House Committee, 2012-2014

UNIVERSITY SERVICE

Stanford University [People of Color in Technology](#) (POC-IT), 2019- Present
Stanford University [IDEAL Learning Journey](#) Pilot Committee, 2021
Stanford University's [Black Community Service Center](#) (BCSC) Award Nominee, 2021
Pre-Major Advisor, Undergraduate Advising and Research (UAR), 2017-2018

PROFESSIONAL MEMBERSHIPS AND SERVICE

Advisory and Editorial Board, University of Canberra, Australia, 2020-2022
Mentor, ARL Initiative to Recruit a Diverse Workforce 2017 - 2019
Hawaii Library Association (HLA) 2016 - 2017
American Mosaic at ABC-Clío/Greenwood/Praeger Publishers' Editorial Advisory Board, 2013
Reference Services Review Editorial Advisory Board, 2010 - 2013
American Library Association (ALA), 2000 – 2002, 2005 – 2013
Association of College and Research Libraries (ACRL), 2006-2008, 2010 – 2013

ACRL Racial and Ethnic Diversity Committee, (Invited) 2006 – 2008
International Federation of Library Associations (IFLA) 2008-2009, 2011-2012
IFLA New Professionals Special Interest Group 2009 - 2013
Spectrum Scholars Interest Group (SSIG) 2009 – 2011 (Appointed)

DISTINCTIONS, HONORS, AWARDS

Moving In, Moving On, Moving Out, Bologna, Italy (IFLA) Conference Award, 2009
Emerging Leaders Program, 2007
INSPEC Travel Stipend, 2001

COMMUNITY SERVICE

Freedom Readers Literacy Program, Juvenile Justice Center (JJC), Program Director, 2008 - 2009
No Parent Left Behind Program, Center for the Homeless, 2009
Multicultural Student Programs and Services (MSPS) Building Bridges Mentor, 2006 - 2010
St. Vincent de Paul Society, Volunteer of St. Joseph County, 2006
Youth Services Bureau Volunteer, 2005
Robert Taylor Boys and Girls Club, Volunteer Tutor, 1998 – 2000

SCHOLARSHIPS

LOEX Minority Scholarship, 2008
Sister Reparata Murray Scholarship, 2002
National Medical Library Scholarship, 2001
American Library Association's Spectrum Scholarship, 2001
Dominican University (Spectrum-Matching) Scholarship, 2001
Medical Library Association Scholarship, 2001
Southern Illinois University Full Tuition Scholarship, 1990