

Curriculum Vitae
Bryn Bandt-Law

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Research Positions

2023-2026	Postdoctoral Researcher, Stanford University PI: Jordan Starck
May – Oct 2022	Gender-Based Violence Research & Policy Analyst, US Agency for International Development (USAID)
2017—2018	Research Specialist, Princeton University PIs: Eldar Shafir, Dr. Alin Coman
2016-2017	Research Specialist, Leiden University, Governance and Global Affairs PI: Mark Dechesne

Education

Ph.D. and M.S.	Psychology, 2018—2023 University of Washington Dissertation: <i>The sexual harassment victim prototype paradox: understanding perceptions of sexual harassment and victim neglect.</i> Advisors: Cheryl Kaiser, Kristina Olson Committee Members: Cheryl Kaiser, Kristina Olson, Sapna Cheryan, Ines Jurcevic Data Science Minor
B.A. 2012—2016	Psychology <i>with Honors, Cum Laude</i> Claremont McKenna College

Research Interests

- Psychology and law, education, and social policy
- Inequality in education, employment, and access to justice and safety
- Social perception and inequality
- Law, policy, and psychology interventions

Grants & Awards

Bolles Dissertation Fellowship, University of Washington	2023
National Science Foundation Graduate Research Fellowship	2018
Dean of Faculty Equity & Inclusion Research Funding, Claremont McKenna College	2016
Presidential International Research Fellowship, Claremont McKenna College	2016
Psychology Department Senior Thesis Funding, Claremont McKenna College	2016
Psychology Department Conference Travel Grant, Claremont McKenna	2016

Publications

PUBLISHED ARTICLES *equal contribution

- Bandt-Law, B.**, Cheek, N. N., Glazier, J. J., Olson, K. R., & Kaiser, C. R. (2024). The underestimation of transgender women's vulnerability to workplace sexual harassment. *Personality and Social Psychology Bulletin*.
- Ferguson, Z., Glazier, J., **Bandt-Law, B.**, Kaiser, C. R. (2025). Do Gender Prototypes Limit Sexual Harassment Victims' Access to Justice? *Law and Human Behavior*.
- ***Bandt-Law, B.**, Cheek*, N. N., & Sinclair, S. (2024). People believe sexual harassment and domestic violence are less traumatic for low SES women. *Journal of Experimental Social Psychology*.
<https://doi.org/10.1016/j.jesp.2023.104472>
- Kaiser, C. R., **Bandt-Law, B.**, Cheek, N. N., Schachman, R. (2022). Gender prototypes shape perceptions of and responses to sexual harassment. *Current Directions in Psychological Science*.
<https://doi.org/10.1177/0963721422107859>
- ***Bandt-Law, B.**, *Goh, J.X, *Cheek, N. N., Sinclair, S., & Kaiser, C. R. (2021). Narrow prototypes and neglected victims: Understanding perceptions of sexual harassment. *Journal of Personality and Social Psychology*. <https://doi.org/10.1037/pspi0000260>
- Theodorou, A., **Bandt-Law, B.**, & Bryson, J. J. (2019, August). The Sustainability Game: AI technology as an intervention for public understanding of cooperative investment. In *2019 IEEE Conference on Games (CoG)* (pp. 1-4). IEEE. <https://doi.org/10.1109/CIG.2019.8848058>
- Dechesne, M. & **Bandt-Law, B.** (2018). Terror in Time: Extending culturomics to address basic terror management mechanisms. *Cognition and Emotion*, 1-20.
<https://doi.org/10.1080/02699931.2018.1460322>
- Dechesne, M., & **Bandt-Law, B.** (2017). Suicide Terrorism. In *Handbook of Suicidal Behavior* (pp. 139-158). Springer, Singapore. https://doi.org/10.1007/978-981-10-4816-6_8/.
- Bandt-Law, B.**, Krauss, D. (2017). The effect of mortality salience on death penalty sentencing decisions when the defendant is severely mentally ill. *Journal of Aggression, Conflict and Peace Research*.
<https://doi.org/10.1108/JACPR-04-2016-0225>

UNDER REVIEW

- Albuja, A., Ansari, S., Ortiz-Payne, N., **Bandt-Law, B.**, Pauker, K., Halim, M., Olson, K., Dunham, Y., & Gaither, S. (under revision). Contextual and Demographic influences on Socialization of Young Children: Exposure to Racial/Ethnic Diversity Matters.

IN PREP (FULL DRAFT)

- Bandt-Law, B.**, & Starck, JG. (in prep). Misperceptions of racial discrimination base rates leads to hierarchy-enhancing actions among White egalitarians.
- Bandt-Law, B.**, & Starck, JG. (in prep). The mutual constitution of psychology and law.
- Bandt-Law, B.**, & Starck, JG. (in prep). The cycle of symbolic civil rights and enduring racial inequality
- Bandt-Law, B.**, Cheek, N. N., & Sinclair, S. (in prep). The cultural and cognitive omission of Black women who are sexually harassed.
- Bandt-Law, B.**, & Kaiser, C. R. (in prep) Doubting survivors: a prototype understanding of legal and organizational sexual harassment credibility discounts.

Public Scholarship and Selected Presentations

- Bandt-Law, B.**, & Starck, J.G. (December 4, 2024). *Race, narrative, and naivete: fiction in law and law making*. Presented at Stanford University SPARQ.
- Bandt-Law, B.** (October 4, 2023). *Narrow sexual harassment victim prototypes and victim neglect*. Presented at the Stanford University Department of Psychology Colloquium.
- Bandt-Law, B.** (October 11, 2022). *Gender-based violence programming impacts, guidelines, and considerations*. Presented at the US Agency for International Development (USAID) Bureau for

- Development, Democracy and Innovation (DDI) Gender Equality and Women's Empowerment Hub.
- Bandt-Law, B.** (August 10, 2022). *Gender-based violence & mental health and psychosocial support programming guidelines and considerations*. Presented at the US Agency for International Development (USAID) Bureau for Development, Democracy and Innovation (DDI) Gender Equality and Women's Empowerment Hub.
- Bandt-Law, B.** (August, 15, 2022). *The biased sexual harassment victim prototype and the neglect of non-prototypical victims*. Presented at the Equal Employment Opportunity Commission (EEOC).
- Bandt-Law, B.,** Cheek, N. N., Sinclair, S., & Kaiser, C. R. (May 17, 2021). Why we neglect some sexual harassment victims more than others. *Society for Personality and Social Psychology*. Retrieved from <https://spsp.org/news-center/blog/bandt-law-cheek-goh-kaiser-sinclair-neglecting-sexual-harassment-victims>

Conference Papers and Talks *equal contribution

- Bandt-Law, B.,** Cheek, & Sinclair, S., (2022, February). *The neglect of Black survivors during the #MeToo Twitter Activism Movement*. [Paper presentation]. Presented at the 23rd Annual Meeting of the Society for Personality and Social Psychology
- *Cheek, N. N., ***Bandt-Law, B.,** Sinclair, S., Goh, J. X., & Kaiser, C. R. (2021, November). *The neglect of nonprototypical sexual harassment victims*. Presented at the 42nd Annual Meeting of the Society for Judgment and Decision Making.
- Bandt-Law, B.,** Cheek, Goh, J.X, N. N., Goh, J.X, Kaiser, C. R., & Sinclair, S., (2021, August). *The social and legal neglect of non-prototypical sexual harassment victims*. Presented at the Annual Meeting of the Society for Psychological Study of Social issues, virtual conference
- Bandt-Law, B.,** Cheek, N. N., Goh, J.X, Kaiser, C. R., & Sinclair, S., (2021, February). *The neglect of non-prototypical sexual harassment victims*. Presented at the 22nd Annual Meeting of the Society for Personality and Social Psychology, virtual conference
- Bandt-Law, B.,** Cheek, N. N., & Sinclair, S. (2019, February). *#WhatAboutUs: people believe sexual harassment and domestic violence are less traumatic for low SES women*. Presented at the 20th Annual Meeting of the Society for Personality and Social Psychology, Portland, OR
- *Cheek, N. N., ***Bandt-Law, B.,** Sinclair, S., & Shafir, E. (2019, June). *The "thick skin heuristic" in interpersonal interactions*. Presented at the Annual Meeting of the Society for the Psychological Study of Social Issues, San Diego, CA.

Conference Posters

- Bandt-Law, B.,** Goh, J.X., Cheek, N. N., Sinclair, S., & Kaiser, C. R. (2019, February). *Narrow prototypes and neglected victims: Understanding perceptions of sexual harassment*. Poster presented at the Annual Meeting of the Society for Personality and Social Psychology, New Orleans, LA
- Bandt-Law, B.,** Levin, S., Matthews, M., & Belavadi, S. (2017, January). *Social identity model of social control (SIMSOC): An integrative approach*. Poster presented at the Annual Meeting of the Society for Personality and Social Psychology, San Antonio, TX
- Bandt-Law, B.,** Krauss, D. (2016, May). *The effect of mortality salience on death penalty sentencing decisions when the defendant is severely mentally ill*. Poster presented at the Annual Meeting of the Western Psychological Association, Long Beach, CA

Non-Academic/Non-Research Positions

2016—2018	Communications Coordinator, Ernest Becker Foundation
May-Aug, 2015	Public Policy Analyst Intern, National Alliance on Mental Illness (NAMI)

Software and Data Analysis

R: correlation, t-test, ANOVA, factor analysis, linear & logistic regressions, hierarchical linear modeling, structural equation modeling, machine learning, network analysis, simulations
Python: data processing, web-information retrieval (e.g., social media, educational and organizational messaging, case law), agent-based modeling, machine learning
Qualtrics & Inquisit: study design
Excel: extracting and processing data, optimization & solving linear problems

Service

2021-2022 UW Psychology Faculty Search Committee

Mentoring and teaching

Guest Lectures at Stanford University, 2025

- Guest lecturer for PSYCH 188, Practicum on Racial Bias and the Law

Starck Lab at Stanford University, 2023-present

- Supported research activities and provided training via weekly lab and project meetings for students (graduate students and undergraduates) and research staff: 3 PhD students, 1 lab manager, 2 pre-doctoral scholar, 2 honors thesis students

Social Identity Lab at University of Washington and Human Diversity Lab at Princeton University, 2018-2023

- Supported research activities for students (graduate students and undergraduates): 4 PhD students, 2 honors thesis students

University of Washington, *Teaching Assistant*, 2018-2022

- Led all sections of the courses “Research Methods” and “Introduction to Statistics”

Professional Affiliations

Society for Personality and Social Psychology (SPSP)

American Psychological Association (APA)

Association for Psychological Science (APS)

Society for Psychological Study of Social Issues (SPSSI)

Selected Media Coverage

[Forbes](#)

[American Psychological Association](#)

[Seattle Times](#)

[University of Washington News](#)

References

Dr. Jordan G. Starck

Assistant Professor at Stanford University

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Dr. Kristina R. Olson

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