# Stanford



## Farnaz "Naz" Ghaedipour

Postdoctoral Scholar, Management Science and Engineering

1 Curriculum Vitae available Online

#### Bio

#### BIO

I am a postdoctoral scholar in the Department of Management Science and Engineering at Stanford University at the Centre for Work, Technology, and Organization (WTO), advised by Arvind Karunakaran. I earned my PhD in Management of Organizational Behavior and Human Resources from McMaster University, under Erin Reid's supervision.

I study how technological changes in the organization of work (e.g., the advent of AI and digital platforms) and the rise of the gig economy combine with norms and ideal images of work (e.g., authenticity, passion, entrepreneurialism) to shape the structure, organization, and experience of work. I primarily use qualitative research methods, including interviews, participant observation, and ethnography. To approach the individual phenomena as embedded in the contextual structure, I often complement the data derived from interviews and observations with contextual information derived from secondary data sources (e.g., archival and walk-through data). Occupations studied include Instagram content creators, journalists, Upwork freelancers, software engineers, and graphic designers.

I was a finalist in the 2021 INFORMS/Organization Science Dissertation Proposal Competition and the recipient of the SSHRC post-doctoral fellowship (2022), Ontario Graduate Fellowship (2021), and the Ontario Graduate Scholarship (2020).

#### HONORS AND AWARDS

- Post-doctoral fellowship, SSHRC (2022)
- Finalist— Dissertation Proposal Competition, INFORMS/Organization Science (2021)
- Ontario Graduate Fellowship, Ontario Government (2021)
- Ontario Graduate Scholarship, Ontario Government (2020)

### STANFORD ADVISORS

• Arvind Karunakaran, Postdoctoral Faculty Sponsor

#### LINKS

- Twitter: https://twitter.com/FarnazGhaedi
- Website: https://www.farnazghaedi.com/