



Laura Taylor-Kale

Research Asst - Graduate, Management Science and Engineering

Bio

BIO

Laura is a Ph.D. candidate in the Department of Management Science & Engineering at Stanford University.

RESEARCH AREA: Organization, Technology & Entrepreneurship

RESEARCH ABSTRACT:

Laura's research intersects organizational theory, entrepreneurship and strategy. Her research follows two broad interests. First, she is interested in how technology shapes the emergence of new organizational forms and the adoption of technology in social enterprises and hybrid organizations. She studies the organizational changes occurring in international development finance and rise of the platform ecosystems as an emerging organizational form. Second, she investigates how work processes and practices emerge in organizations that effectively build and execute innovative, impact-driven business models. Through the examination of research contexts around grand societal challenges and other complex settings, she focuses on the development and management of novel organizational forms such as meta-organizations that build networks and ecosystems spanning private industry, commercial finance, government, social entrepreneurs, and philanthropic organizations. As a field researcher and organizational ethnographer, she draws insights on management and organizational behavior and inspiration for empirical inquiry from her twenty years of experience in diplomacy, international economic policy, and development finance. Laura worked at the U.S. Department of Commerce, the World Bank, the Overseas Private Investment Corporation, and the U.S. Department of State as a career diplomat. She has lived and worked in India, Cote d'Ivoire, Afghanistan, Burkina Faso, Senegal, Niger, Cameroon, China, and Sri Lanka. She has a BA in Anthropology and Economics from Smith College, an MPA from Princeton University's School of Public and International Affairs, and an MBA from New York University's Stern School of Business. She successfully defended her PhD dissertation in May 2022.