



## Jennifer Eberhardt

Morris M. Doyle Centennial Professor of Public Policy, William R. Kimball Professor at the Graduate School of Business, Professor of Psychology and by courtesy, of Law Organizational Behavior

### Bio

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#### BIO

A social psychologist at Stanford University, Jennifer Eberhardt investigates the consequences of the psychological association between race and crime. Through interdisciplinary collaborations and a wide ranging array of methods—from laboratory studies to novel field experiments—Eberhardt has revealed the startling, and often dispiriting, extent to which racial imagery and judgments suffuse our culture and society, and in particular shape actions and outcomes within the domain of criminal justice.

#### ACADEMIC APPOINTMENTS

- Professor, Organizational Behavior
- Professor, Psychology
- Professor (By courtesy), Stanford Law School
- Faculty Affiliate, Institute for Human-Centered Artificial Intelligence (HAI)

#### ADMINISTRATIVE APPOINTMENTS

- Teaching Faculty Member, Departments of Psychology and African and African American Studies, Yale University, (1995-1998)
- Faculty Member, Associate Professor, Department of Psychology, Stanford University, (1998- present)

#### BOARDS, ADVISORY COMMITTEES, PROFESSIONAL ORGANIZATIONS

- Co-director, Center for Social Psychological Answers to Real-World Questions (SPARQ), Stanford University

#### PROFESSIONAL EDUCATION

- Ph.D., Harvard University (1993)
- A.M., Harvard University (1990)
- B.A., University of Cincinnati (1987)

#### LINKS

- Personal website: <http://web.stanford.edu/~eberhard/>

## Research & Scholarship

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### CURRENT RESEARCH AND SCHOLARLY INTERESTS

My research is on race and inequality. I am especially interested in examining race and inequality in the criminal justice context. My most recent research focuses on how the association of African Americans with crime might matter at different points in the criminal justice system and how this association can affect us in surprising ways.

## Teaching

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### COURSES

#### 2023-24

- Race and Natural Language Processing: CS 329R, LINGUIST 281A (Aut)
- Race and Natural Language Processing: OB 687 (Aut)
- Race and Natural Language Processing: PSYCH 257A (Aut)
- Racial Bias and Structural Inequality: OB 528 (Spr)
- SPARQ Lab: PSYCH 183 (Aut, Win, Spr)

#### 2022-23

- Racial Bias and Structural Inequality: OB 528 (Win)
- SPARQ Lab: PSYCH 183 (Aut, Win, Spr)

#### 2021-22

- Advanced Seminar on Racial Bias and Structural Inequality: PSYCH 180 (Win)
- Race and Crime: CSRE 150A, PSYCH 150, PSYCH 259 (Spr)
- Race and Crime Practicum: CSRE 150B, PSYCH 150B (Spr)
- SPARQ Lab: PSYCH 183 (Aut, Win, Spr)

#### 2020-21

- Advanced Seminar on Racial Bias and Structural Inequality: PSYCH 180 (Win)
- Race and Crime: CSRE 150A, PSYCH 150, PSYCH 259 (Spr)
- Race and Crime Practicum: CSRE 150B, PSYCH 150B (Spr)
- SPARQ Lab: PSYCH 183 (Aut, Win, Spr, Sum)

### STANFORD ADVISEES

#### Doctoral Dissertation Reader (AC)

Nicky Sullivan

#### Postdoctoral Faculty Sponsor

Cinoo Lee, Ronda Lo, Ellen Reinhart, Mikaela Spruill

#### Doctoral Dissertation Advisor (AC)

Maggie Harrington

## Publications

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### PUBLICATIONS

- **Racial Disparities in Incarceration Increase Acceptance of Punitive Policies** *Psychological Science - A Journal of the Association for Psychological Science*  
Hetey, R. C., Eberhardt, J. L.  
2014
- **Race and the Fragility of the Legal Distinction between Juveniles and Adults** *PLOS ONE*  
Rattan, A., Levine, C. S., Dweck, C. S., Eberhardt, J. L.  
2012; 7 (5)
- **From Agents to Objects: Sexist Attitudes and Neural Responses to Sexualized Targets** *JOURNAL OF COGNITIVE NEUROSCIENCE*  
Cikara, M., Eberhardt, J. L., Fiske, S. T.  
2011; 23 (3): 540-551
- **The role of social meaning in inattention blindness: When the gorillas in our midst do not go unseen** *JOURNAL OF EXPERIMENTAL SOCIAL PSYCHOLOGY*  
Rattan, A., Eberhardt, J. L.  
2010; 46 (6): 1085-1088
- **Biological conceptions of race and the motivation to cross racial boundaries** *JOURNAL OF PERSONALITY AND SOCIAL PSYCHOLOGY*  
Williams, M. J., Eberhardt, J. L.  
2008; 94 (6): 1033-1047
- **Not yet human: Implicit knowledge, historical dehumanization, and contemporary consequences** *JOURNAL OF PERSONALITY AND SOCIAL PSYCHOLOGY*  
Goff, P. A., Eberhardt, J. L., Williams, M. J., Jackson, M. C.  
2008; 94 (2): 292-306
- **Looking Deathworthy - Perceived Stereotypicality of Black Defendants Predicts Capital-Sentencing Outcomes** *Readings in Social Psychology: General, Classic, and Contemporary Selections*  
Eberhardt, J. L.  
edited by Lesko, W. A.  
Columbus, OH: Allyn & Bacon.2008; 7
- **Looking Deathworthy - Perceived Stereotypicality of Black Defendants Predicts Capital-Sentencing Outcomes** *Readings in Social Psychology: The art and science of research*  
Eberhardt, J. L.  
edited by Fein, S., Kassir, S.  
Boston, MA: Houghton Mifflin.2008; 4
- **Differential development of high-level visual cortex correlates with category-specific recognition memory** *NATURE NEUROSCIENCE*  
Golarai, G., Ghahremani, D. G., Whitfield-Gabrieli, S., Reiss, A., Eberhardt, J. L., Gabrieli, J. D., Grill-Spector, K.  
2007; 10 (4): 512-522
- **Looking deathworthy - Perceived stereotypicality of black defendants predicts capital-sentencing outcomes** *PSYCHOLOGICAL SCIENCE*  
Eberhardt, J. L., Davies, P. G., Purdie-Vaughns, V. J., Johnson, S. L.  
2006; 17 (5): 383-386
- **Imaging race** *AMERICAN PSYCHOLOGIST*  
Eberhardt, J. L.  
2005; 60 (2): 181-190
- **Seeing black: Race, crime, and visual processing** *JOURNAL OF PERSONALITY AND SOCIAL PSYCHOLOGY*  
Eberhardt, J. L., GOFF, P. A., Purdie, V. J., Davies, P. G.  
2004; 87 (6): 876-893
- **Believing is seeing: The effects of racial labels and implicit beliefs on face perception** *PERSONALITY AND SOCIAL PSYCHOLOGY BULLETIN*  
Eberhardt, J. L., Dasgupta, N., Banaszynski, T. L.

2003; 29 (3): 360-370

- **Differential responses in the fusiform region to same-race and other-race faces** *NATURE NEUROSCIENCE*

Golby, A. J., Gabrieli, J. D., Chiao, J. Y., Eberhardt, J. L.

2001; 4 (8): 845-850