

Stanford

Shaila R. Kotadia

Director of Culture and Inclusion, SoM - Senior Associate Dean for Faculty Development and Diversity

Bio

BIO

Shaila Kotadia, Ph.D., is the Director of Culture and Inclusion for the School of Medicine where she focuses on the integration of diversity and inclusion activities across all constituencies from students through faculty and implements school-wide diversity and inclusion strategy and planning. Dr. Kotadia received her undergraduate degree in Cell and Structural Biology with minors in Geography and Chemistry from the University of Illinois, Urbana-Champaign followed by a Ph.D. in Genetics and Development from the University of Texas Southwestern Medical Center. Her postdoctoral work at the University of California, Santa Cruz focused on cell division and chromosome segregation. Prior to starting at Stanford, Dr. Kotadia led the STEM Equity & Inclusion Initiative at the University of California, Berkeley where she conducted an institutional assessment of STEM diversity programs and advanced partnerships in equity, inclusion, and diversity to ensure student and research success in STEM academic units. She also serves as an independent consultant for diversity, equity, and inclusion.

CURRENT ROLE AT STANFORD

Director of Culture and Inclusion, School of Medicine

EDUCATION AND CERTIFICATIONS

- Postdoctoral Fellowship, University of California, Santa Cruz , Cell Biology and Genetics
- Ph.D., University of Texas Southwestern Medical Center , Genetics and Development
- B.S., University of Illinois, Urbana-Champaign , Cell and Structural Biology, Minors in Geography and Chemistry

Professional

WORK EXPERIENCE

- STEM Equity Planning Director - University of California, Berkeley
- Co-Founder - STEM Dance-ology
- Diversity and Inclusion Consultant - Reinventing the Nation's Urban Water Infrastructure (headquartered at Stanford University)
- Education, Outreach, and Diversity Manager - Synthetic Biology Engineering Research Center (headquartered at University of California, Berkeley)
- Science Policy Fellow - American Society for Biochemistry and Molecular Biology