



## Stephanie Harman

Clinical Professor, Medicine - Primary Care and Population Health

 Curriculum Vitae available Online

### CLINICAL OFFICE (PRIMARY)

- **Stanford Palliative Medicine**

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Stanford, CA 94305

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### Bio

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#### BIO

Dr. Stephanie Harman is a palliative care physician and Clinical Professor of Medicine. She graduated from Case Western Reserve University School of Medicine and went on to complete a residency in Internal Medicine at Stanford and a Palliative Care fellowship at the Palo Alto VA/Stanford program. She then joined the faculty at Stanford. She co-founded the Palliative Care Program at Stanford Health Care in 2007 and served as Clinical Chief of the Section of Palliative Care in the Division of Primary Care and Population Health from 2016 - 2022. She was the inaugural Associate Chair for Women in Medicine for the Department of Medicine and is now the Associate Chair for Faculty Engagement and Leadership Development. She is Director of the Stanford Leadership Development Program, a joint program between Stanford Health Care and the School of Medicine for emerging leaders. A 2017 Cambia Health Foundation Sojourns Scholar Leader Awardee, she has a passion for leadership development and faculty engagement; she has built multiple programs to support the careers of women leaders in academic medicine, both locally and nationally. Her other professional interests include clinical ethics and serious illness communication.

#### CLINICAL FOCUS

- Palliative Care
- Internal Medicine
- Biomedical Ethics

#### ACADEMIC APPOINTMENTS

- Clinical Professor, Medicine - Primary Care and Population Health

#### ADMINISTRATIVE APPOINTMENTS

- Ethics Committee, Co-Chair (2013-2023), Stanford University Medical Center, (2007- present)
- Associate Residency Program Director, Department of Medicine, (2011-2017)
- Chairperson, Jonathan King Lectureship Committee, Stanford Center for Biomedical Ethics, (2011-2020)
- Clinical Section Chief, Palliative Care Section, Division of Primary Care and Population Health, (2016-2022)

- Associate Chair for Women in Medicine, Stanford Department of Medicine, (2021-2025)
- Director, Stanford Leadership Development Program, Stanford Health Care, (2022- present)
- Medical Director for Physician Leader Development, Stanford Health Care, (2023- present)
- Associate Chair for Faculty Engagement and Leadership Development, Stanford Department of Medicine, (2025- present)

## HONORS AND AWARDS

- Cambia Sojourns Scholar Leadership Award, Cambia Health Foundation (October 1, 2017)
- Fellow, Stanford Faculty Fellows Program, Stanford University School of Medicine (2013-2014)
- Arnold P. Gold Professorship, Arnold P. Gold Foundation (2011-2014)
- Isaac Stein Award for Compassionate Care, Stanford Hospital and Clinics Board of Directors (September 23, 2009)

## BOARDS, ADVISORY COMMITTEES, PROFESSIONAL ORGANIZATIONS

- Member, American Academy of Hospice and Palliative Medicine (2007 - present)
- Member, Faculty (2017), Academy on Communication in Healthcare (2011 - present)
- Associate Editor, PC-FACS (publication of the AAHPM) (2013 - 2017)
- Leader, Palliative Medicine Interest Group, Society of General Internal Medicine (2013 - 2017)
- Ethics Committee Member, Society of General Internal Medicine (2015 - 2021)

## PROFESSIONAL EDUCATION

- Fellowship: Stanford University Hospice and Palliative Care Fellowship (2007) CA
- Residency: Stanford University Internal Medicine Residency (2006) CA
- Medical Education: Case Western Reserve School of Medicine (2003) OH
- Board Certification: Internal Medicine, American Board of Internal Medicine (2006)
- Board Certification: Hospice and Palliative Medicine, American Board of Internal Medicine (2008)

## Research & Scholarship

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### CLINICAL TRIALS

- Trial w/ Video Images in Advance Care Planning in Seriously Ill Hospitalized Patients w/ Advanced CA, Not Recruiting

## Teaching

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### GRADUATE AND FELLOWSHIP PROGRAM AFFILIATIONS

- Hospice & Palliative Medicine (Fellowship Program)

## Publications

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### PUBLICATIONS

- **It's Elementary-Applying Teach Like a Champion™ Teaching Techniques to Palliative Medicine Education**  
Claxton, R. N., Arnold, R., Stowers, K. H., Childers, J. W., Harman, S., Schell, J. O., Brown, A. W.  
ELSEVIER SCIENCE INC.2024: E611
- **Place of Death Before and During the COVID-19 Pandemic.** *JAMA network open*  
Teasdale, B., Narayan, A., Harman, S., Schulman, K. A.  
2024; 7 (1): e2350821
- **Education About Specialty Palliative Care Among Non-Healthcare Workers: A Systematic Review.** *Journal of pain and symptom management*  
Smith, G. M., Singh, N., Hui, F., Sossenheimer, P. H., Hannah, J. M., Romano, P., Wong, H. C., Heidari, S. N., Harman, S. M.

2023

- **Designing Code Status Orders that Convey Patient Preferences for Emergency Intubation: A Qualitative Assessment**  
Batten, J., Blythe, J., Shearer, E., Dzung, E., Cotler, M., Porter-Williamson, K., Kayser, J., Harman, S., Magnus, D., Wieten, S.  
LIPPINCOTT WILLIAMS & WILKINS.2023: 170
- **"No Escalation of Treatment" Designations: A Multi-Institutional Exploratory Qualitative Study.** *Chest*  
Batten, J. N., Blythe, J. A., Wieten, S. E., Dzung, E., Kruse, K. E., Cotler, M. P., Porter-Williamson, K., Kayser, J. B., Harman, S. M., Magnus, D.  
2022
- **Top Ten Tips Palliative Care Clinicians Should Know About Their Work's Intersection with Clinical Ethics.** *Journal of palliative medicine*  
Weaver, M. S., Boss, R. D., Christopher, M. J., Gray, T. F., Harman, S., Madrigal, V. N., Michelson, K. N., Paquette, E. T., Pentz, R. D., Scarlet, S., Ulrich, C. M., Walter, J. K.  
2021
- **"Relax City Homecare team; protocols are ready for you" - A Quality Improvement Project Conducted on Behalf of the City Homecare Unit Team at the Trivandrum Institute of Palliative Sciences.** *Indian journal of palliative care*  
Sunilkumar, M. M., Thampi, A., Lekshmi, S., Harman, S. M., Vallath, N.  
2021; 27 (2): 204-210
- **"Relax City Homecare team; protocols are ready for you" - A Quality Improvement Project Conducted on Behalf of the City Homecare Unit Team at the Trivandrum Institute of Palliative Sciences** *INDIAN JOURNAL OF PALLIATIVE CARE*  
Sunilkumar, M. M., Thampi, A., Lekshmi, S., Harman, S. M., Vallath, N.  
2021; 27 (2): 204-210
- **Palliative Care to the People: Partnering with a Patient Experience Department to Raise Awareness of Palliative Care in the Community**  
Smith, G. M., Bragg, A., Bleymaier, C. R., Mirkin, R. A., Harman, S. M.  
ELSEVIER SCIENCE INC.2021: 647
- **A framework for making predictive models useful in practice.** *Journal of the American Medical Informatics Association : JAMIA*  
Jung, K., Kashyap, S., Avati, A., Harman, S., Shaw, H., Li, R., Smith, M., Shum, K., Javitz, J., Vetteth, Y., Seto, T., Bagley, S. C., Shah, et al  
2020
- **Variation in the design of Do Not Resuscitate orders and other code status options: a multi-institutional qualitative study.** *BMJ quality & safety*  
Batten, J. N., Blythe, J. A., Wieten, S., Cotler, M. P., Kayser, J. B., Porter-Williamson, K., Harman, S., Dzung, E., Magnus, D.  
2020
- **What If I Get Seriously Ill? A Virtual Workshop for Advance Care Planning During COVID-19.** *Journal of pain and symptom management*  
Smith, G. M., Hui, F. A., Bleymaier, C. R., Bragg, A. R., Harman, S. M.  
2020
- **Power and perils of prediction in palliative care** *LANCET*  
Porter, A. S., Harman, S., Lakin, J. R.  
2020; 395 (10225): 680–81
- **Power and perils of prediction in palliative care.** *Lancet (London, England)*  
Porter, A. S., Harman, S., Lakin, J. R.  
2020; 395 (10225): 680–81
- **The Palliative Care-Promoting Access and Improvement of the Cancer Experience (PC-PAICE) Project in India: A Multisite International Quality Improvement Collaborative.** *Journal of pain and symptom management*  
Lorenz, K. A., Mickelsen, J. n., Vallath, N. n., Bhatnagar, S. n., Spruyt, O. n., Rabow, M. n., Agar, M. n., Dy, S. M., Anderson, K. n., Deodhar, J. n., Digamurti, L. n., Palat, G. n., Rayala, et al  
2020
- **Protecting the Sanctity of the Patient-Physician Relationship** *JAMA-JOURNAL OF THE AMERICAN MEDICAL ASSOCIATION*  
Harman, S., Verghese, A.  
2019; 322 (20): 1957–58
- **Protecting the Sanctity of the Patient-Physician Relationship.** *JAMA*

- Harman, S., Verghese, A.  
2019
- **Promoting Shared Decision-Making Behaviors During Inpatient Rounds: A Multimodal Educational Intervention** *ACADEMIC MEDICINE*  
Harman, S. M., Blankenburg, R., Satterfield, J. M., Monash, B., Rennke, S., Yuan, P., Sakai, D. S., Huynh, E., Chua, I., Hilton, J. F., Patient Engagement Project  
2019; 94 (7): 1010–18
  - **Promoting Shared Decision-Making Behaviors During Inpatient Rounds: A Multimodal Educational Intervention.** *Academic medicine : journal of the Association of American Medical Colleges*  
Harman, S. M., Blankenburg, R., Satterfield, J. M., Monash, B., Rennke, S., Yuan, P., Sakai, D. S., Huynh, E., Chua, I., Hilton, J. F., Patient Engagement Project  
2019
  - **Implementing a Bereaved Family Survey to Improve Palliative and End of Life Care at Academic Medical Centers**  
Kaltman, J., Walling, A., Lorenz, K., Casarett, D., Harman, S.  
ELSEVIER SCIENCE INC.2019: 402
  - **Women in Leadership: Pathways for Empowerment, Leadership, Action and Culture Change (CAMBIA)**  
Bernacki, R., Davidson, P., Harman, S., Kutner, J. S., Lafond, D., Maguire, P., Ritchie, C.  
ELSEVIER SCIENCE INC.2019: 440
  - **Thrombophilia testing in the inpatient setting: impact of an educational intervention.** *BMC medical informatics and decision making*  
Kwang, H. n., Mou, E. n., Richman, I. n., Kumar, A. n., Berube, C. n., Kaimal, R. n., Ahuja, N. n., Harman, S. n., Johnson, T. n., Shah, N. n., Witteles, R. n., Harrington, R. n., Shieh, et al  
2019; 19 (1): 167
  - **THE RELATIONSHIP BETWEEN DO-NOT-RESUSCITATE AND NO ESCALATION OF TREATMENT**  
Batten, J., Taylor, G., Blythe, J., Porter-Williamson, K., Dzeng, E., Cotler, M., Kayser, J., Harman, S., Magnus, D.  
LIPPINCOTT WILLIAMS & WILKINS.2019
  - **Improving palliative care with deep learning.** *BMC medical informatics and decision making*  
Avati, A., Jung, K., Harman, S., Downing, L., Ng, A., Shah, N. H.  
2018; 18 (Suppl 4): 122
  - **Update in Hospital Palliative Care: Symptom Management, Communication, Caregiver Outcomes, and Moral Distress** *JOURNAL OF HOSPITAL MEDICINE*  
Havyer, R. D., Pomerantz, D. H., Jayes, R. L., Harris, P. F., Harman, S. M., Ansari, A. A.  
2018; 13 (6): 419–23
  - **Shared Decision-Making During Inpatient Rounds: Opportunities for Improvement in Patient Engagement and Communication.** *Journal of hospital medicine*  
Blankenburg, R., Hilton, J. F., Yuan, P., Rennke, S., Monash, B., Harman, S. M., Sakai, D. S., Hosamani, P., Khan, A., Chua, I., Huynh, E., Shieh, L., Xie, et al  
2018
  - **A Qualitative Study on Inappropriate ICU Admissions: One Step Closer to Preventing Inappropriate ICU Care**  
Harman, S., Marks, N., Kruse, K., Bruce, J., Magnus, D.  
ELSEVIER SCIENCE INC.2018: 686
  - **"Don't Limit Me": Discussing Serious News with Intellectually Disabled Adults**  
Vega, C., Hui, F., Harman, S., Mildred, L., Schroeder, K.  
ELSEVIER SCIENCE INC.2018: 622
  - **INAPPROPRIATE ICU ADMISSIONS: ONE STEP CLOSER TO ADDRESSING INAPPROPRIATE ICU CARE FOR PATIENTS**  
Marks, R., Kruse, K., Magnus, D., Bruce, J., Harman, S.  
LIPPINCOTT WILLIAMS & WILKINS.2018: 229
  - **Psychiatric and Palliative Care in the Intensive Care Unit** *CRITICAL CARE CLINICS*  
Harman, S. M.  
2017; 33 (3): 735+

- **Early Experience With the California End of Life Option Act: Balancing Institutional Participation and Physician Conscientious Objection.** *JAMA internal medicine*  
Harman, S. M., Magnus, D.  
2017
- **TRIAD VIII: Nationwide Multicenter Evaluation to Determine Whether Patient Video Testimonials Can Safely Help Ensure Appropriate Critical Versus End-of-Life Care.** *Journal of patient safety*  
Mirarchi, F. L., Cooney, T. E., Venkat, A., Wang, D., Pope, T. M., Fant, A. L., Terman, S. A., Klauer, K. M., Williams-Murphy, M., Gisondi, M. A., Clemency, B., Doshi, A. A., Siegel, et al  
2017
- **Improving palliative care with deep learning.** *IEEE International Conference on Bioinformatics and Biomedicine*  
Avati, A., Jung, K., Stephanie, H., Lance, D., Ng, A., Shah, N.  
2017
- **Improving Palliative Care with Deep Learning**  
Avati, A., Jung, K., Harman, S., Downing, L., Ng, A., Shah, N. H.  
edited by Hu, X. H., Shyu, C. R., Bromberg, Y., Gao, J., Gong, Y., Korkin, D., Yoo, Zheng, J. H.  
IEEE.2017: 311–16
- **A high value care curriculum for interns: a description of curricular design, implementation and housestaff feedback.** *Postgraduate medical journal*  
Hom, J. n., Kumar, A. n., Evans, K. H., Svec, D. n., Richman, I. n., Fang, D. n., Smeraglio, A. n., Holubar, M. n., Johnson, T. n., Shah, N. n., Renault, C. n., Ahuja, N. n., Witteles, et al  
2017
- **The SDM 3 Circle Model: A Literature Synthesis and Adaptation for Shared Decision Making in the Hospital.** *Journal of hospital medicine*  
Rennke, S. n., Yuan, P. n., Monash, B. n., Blankenburg, R. n., Chua, I. n., Harman, S. n., Sakai, D. S., Khan, A. n., Hilton, J. F., Shieh, L. n., Satterfield, J. n.  
2017; 12 (12): 1001–8
- **Prevalence and Financial Impact of Inappropriate Thrombophilia Testing in the Inpatient Hospital Setting: A Retrospective Analysis**  
Mou, E., Kwang, H., Hom, J., Shieh, L., Ahuja, N., Harman, S., Johnson, T., Kumar, A., Shah, N., Witteles, R., Berube, C.  
AMER SOC HEMATOLOGY.2016
- **The State of Medical Student Performance Evaluations: Improved Transparency or Continued Obfuscation?** *Academic medicine*  
Hom, J., Richman, I., Hall, P., Ahuja, N., Harman, S., Harrington, R., Witteles, R.  
2016; 91 (11): 1534-1539
- **The State of Medical Student Performance Evaluations: Improved Transparency or Continued Obfuscation?** *ACADEMIC MEDICINE*  
Hom, J., Richman, I., Hall, P., Ahuja, N., Harman, S., Harrington, R., Witteles, R.  
2016; 91 (11): 1534–39
- **A resident-created hospitalist curriculum for internal medicine housestaff.** *Journal of hospital medicine*  
Kumar, A., Smeraglio, A., Witteles, R., Harman, S., Nallamshetty, S., Rogers, A., Harrington, R., Ahuja, N.  
2016; 11 (9): 646-649
- **GOT SDM?: A MULTIMODAL INTERVENTION TO IMPROVE SHARED DECISION-MAKING DURING INPATIENT ROUNDS ON MEDICINE AND PEDIATRIC SERVICES**  
Blankenburg, R., Rennke, S., Sakai, D. S., Harman, S. M., Yuan, P., Hosamani, P., Xie, L., Shieh, L., Chua, I., Khan, A., Huynh, E., Satterfield, J., Monash, et al  
SPRINGER.2016: S233–S234
- **When Worlds Collide: Decision Making and Palliative Care for Patients with Mental Illness**  
Harman, S., Hsin, G., Kilbane, E.  
ELSEVIER SCIENCE INC.2016: 378
- **Curricular innovations for medical students in palliative and end-of-life care: a systematic review and assessment of study quality.** *Journal of palliative medicine*  
Decoste-Lopez, J., Madhok, J., Harman, S.

2015; 18 (4): 338-349

- **SHARED DECISION MAKING DURING INPATIENT ROUNDS: OPPORTUNITIES FOR IMPROVEMENT IN PATIENT ENGAGEMENT AND COMMUNICATION**  
Harman, S. M., Hosamani, P., Shieh, L., Huynh, E., Rennke, S., Monash, B., Yuan, P., Hilton, J. F., Blankenburg, R., Sakai, D. S., Chua, I., Khan, A., Xie, et al  
SPRINGER.2015: S251
- **SHARED DECISION-MAKING DURING INPATIENT ROUNDS: DISSIMILAR YET CORRELATED PERSPECTIVES OF PATIENTS/GUARDIANS AND PHYSICIAN OBSERVERS**  
Rennke, S., Monash, B., Blankenburg, R., Yuan, P., Harman, S. M., Hilton, J. F., Sakai, D. S., Chua, I., Huynh, E., Hosamani, P., Khan, A., Shieh, L., Xie, et al  
SPRINGER.2015: S252
- **Curricular Innovations for Medical Students in Palliative and End-of-Life Care: A Systematic Review and Assessment of Study Quality** *JOURNAL OF PALLIATIVE MEDICINE*  
DeCoste-Lopez, J., Madhok, J., Harman, S.  
2015; 18 (4): 338-349
- **Lights! Camera! Feedback! Video-Based Coaching to Improve Teaching and Communication Skills**  
Harman, S., Arnold, R., Carey, E.  
ELSEVIER SCIENCE INC.2015: 348-49
- **Patients Who Lack Capacity and Lack Surrogates: Can They Enroll in Hospice?** *JOURNAL OF PAIN AND SYMPTOM MANAGEMENT*  
Effiong, A., Harman, S.  
2014; 48 (4): 745-U277
- **Patients who lack capacity and lack surrogates: can they enroll in hospice?** *Journal of pain and symptom management*  
Effiong, A., Harman, S.  
2014; 48 (4): 745-50 e1
- **Late referral to palliative care consultation service: length of stay and in-hospital mortality outcomes.** *The Journal of community and supportive oncology*  
Humphreys, J., Harman, S.  
2014; 12 (4): 129-136
- **HOW PATIENT-CENTERED ARE YOU? THE IMPLEMENTATION AND ASSESSMENT OF A TRAIN-THE-TRAINER SHARED DECISION MAKING CURRICULUM FOR HOSPITAL BEDSIDE ROUNDS**  
Rennke, S., Monash, B., Blankenburg, R., Sakai, D., Harman, S. M., Khan, A., Braddock, C. H., Yuan, P., Satterfield, J.  
SPRINGER.2014: S520
- **PALLIATIVE CARE AND ANTI-CANCER CARE INTEGRATION: DESCRIPTION OF THREE MODELS OF CARE DELIVERY AT A TERTIARY MEDICAL CENTER**  
Ramchandran, K. J., Fronk, J., Trieu, S., Wakelee, H. A., Das, M., Neal, J. W., Harman, S., Dwyer, P., Bosch, J., Shaw, H., Safari, S., Oden, R., Morrison, et al  
LIPPINCOTT WILLIAMS & WILKINS.2013: S1324
- **Outpatient palliative care at a tertiary cancer center: Perceptions, pathways, and pitfalls**  
Ramchandran, K., Trieu, S., Harman, S., Passaglia, J., Rodriguez, J., Dwyer, P., Oden, R.  
AMER SOC CLINICAL ONCOLOGY.2012
- **EARLY VS. LATE ACCESS TO PALLIATIVE CARE CONSULTATION: DOES IT MAKE A DIFFERENCE?**  
Humphreys, J., Harman, S.  
SPRINGER.2012: S174
- **Update in Palliative Care-2011** *National Meeting of the Society-of-General-Internal-Medicine (SGIM)*  
Harris, P. F., Arnold, R. M., Braun, U. K., Fromme, E., Ghermay, R., Harman, S., Jayes, R. L., Walling, A. M.  
SPRINGER.2012: 582-87
- **Palliative Care Rounds: Toward Evidence-Based Practice** *JOURNAL OF PAIN AND SYMPTOM MANAGEMENT*  
Dy, S. M., Harman, S. M., Braun, U. K., Howie, L. J., Harris, P. F., Jayes, R. L.

