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John H Pencavel

The Pauline K. Levin-Robert L. Levin and Pauline C. Levin-Abraham Levin Professor in the School of Humanities and Sciences, Emeritus

Economics

Curriculum Vitae available Online Resume available Online

Bio

ACADEMIC APPOINTMENTS

- Emeritus Faculty, Acad Council, Economics

ADMINISTRATIVE APPOINTMENTS

- Research Assistant, Industrial Relations Section, Princeton University, (1968-1969)
- Faculty, Department of Economics, Stanford University, (1969- present)
- Jane Eliza Procter Visiting Fellow, Princeton University, (1966-1967)
- Fellow, Econometric Society, (1993-1993)
- Fellow, University College, University of London, (2001-2001)
- Fellow, Society of Labor Economists, (2004-2004)
- Hoover Institution National Fellow, Hoover Institution, (1972-1973)
- Guggenheim Fellow, Guggenheim Foundation, (1977-1988)
- TIAA-CREF Institute Fellow, Teachers Insurance and Annuity Association, (2005-2008)
- Distinguished Fellow, American Economic Association, (2009-2009)

HONORS AND AWARDS

- State Scholarship, University College, University of London (1962-1965)
- Dean's Award for Excellence in Teaching, Stanford University (1987)
- Richard A. Lester Award, Princeton University (1992)
- Jacob Mincer Award, The Society of Labor Economists (2008)
- Senior Fellow, Stanford Institute for Economic Policy Research
- Research Fellow, Institute for the Study of Labor (IZA), Bonn, Germany
- Pauline K. Levin-Robert L. Levin and Pauline C. Levin-Abraham Levin Professor, School of Humanities and Sciences, Stanford University

BOARDS, ADVISORY COMMITTEES, PROFESSIONAL ORGANIZATIONS

- Journal Editor, American Economic Association (1982 - 1998)
- Second Vice President, Society of Labor Economists (2003 - 2004)
- First Vice President, Society of Labor Economists (2004 - 2005)
- President, Society of Labor Economists (2005 - 2006)
- Vice-President, Western Economic Association (2012 - 2012)

- President-Elect, Western Economic Association (2013 - 2013)
- Associate Editor, Journal of Economic Literature (1982 - 1985)
- Editor, Journal of Economic Literature (1986 - 1998)
- Member, Board of Editors, Journal of Economic Literature (1998 - 2006)
- Series Editor, Cambridge Surveys in Economic Literature (1996 - 2007)
- Member of external review committee, Department of Economics at University of Southern Illinois at Carbondale (1988 - 1989)
- Member, Ad Hoc Committee on Nominating Procedures, American Economic Association (1997 - 1998)
- Member, Ad Hoc Comimittee to Recommend a new editor, Journal of Economic Literature (2003 - 2003)
- Director of Graduate Study, Stanford University (1979 - 1982)
- Chair of Junior Faculty Recruiting, Stanford University (1983 - 1984)
- Chair of Junior Faculty Recruiting, Stanford University (1993 - 1994)
- Placement Officer, Stanford University (1986 - 1989)
- Associate Chair, Stanford University (1984 - 1985)
- Associate Chair, Stanford University (1989 - 1990)
- Associate Chair, Stanford University (1994 - 1996)
- Teaching Coordinator, Stanford University (1996 - 1997)
- Teaching Coordinator, Stanford University (2001 - 2002)
- Chair, Economics Department, Stanford University (1997 - 2000)
- Chair, Economics Department, Stanford University (2002 - 2004)
- Member, Committee on Staff & Faculty Affairs, Stanford University (1976 - 1979)
- Member, Sub-Committee on Faculty & Staff Housing, Stanford University (1977 - 1979)
- Member, Committee on Undergraduate Admissions & Financial Aid, Stanford University (1988 - 1991)
- Chair, Committee on Undergraduate Admissions & Financial Aid, Stanford University (1990 - 1991)
- Member, Committee on Academic Appraisal & Achievement, Stanford University (1996 - 1999)
- Member, School of Humanities & Sciences Faculty Appointments & Promotions Committee, Stanford University (1998 - 2000)
- Member, Faculty Senate, Stanford University (1998 - 2002)
- Member, Steering Committee of the Faculty Senate, Stanford University (2001 - 2002)
- Member, Search Committee for Head of Undergraduate Advising, Stanford University (2002 - 2003)
- Co-Chair of the Presidential Committee on Workplace Policies and Practices, Stanford University (2003 - 2004)
- Director of the Stanford Center for International Development, Stanford University (2006 - 2007)
- Fact-Finder for the Provost, Stanford University (2006 - 2009)
- Member, Faculty Senate, Stanford University (2013 - 2013)
- Member, Steering Committee of the Faculty Senate, Stanford University (2013 - 2013)

PROFESSIONAL EDUCATION

- Ph.D., Princeton University (1969)
- M.Sc., University College, University of London (1966)
- B.Sc., University College, University of London , Economics (1965)
- State Scholarship, Drayton Manor Grammar School, Hanwell, London (1962)

Publications

PUBLICATIONS

- **Hours, Employment and Earnings of American Manufacturing Workers from the 19th Century to the 21st Century** *ECONOMICA*
  Pencavel, J. H.
  2021
- **Wage Differentials, Bargaining Protocols, and Trade Unionism in Mid-Twentieth-Century American Labor Markets** *ILR REVIEW*
  Pencavel, J.
  2020
- **WHOSE PREFERENCES ARE REVEALED IN HOURS OF WORK?** *ECONOMIC INQUIRY*
  Pencavel, J.
  2016; 54 (1): 9-24
- **THE PRODUCTIVITY OF WORKING HOURS** *ECONOMIC JOURNAL*
  Pencavel, J.
  2015; 125 (589): 2052-2076
- **The labor supply of self-employed workers: The choice of working hours in worker co-ops** *JOURNAL OF COMPARATIVE ECONOMICS*
  Pencavel, J.
  2015; 43 (3): 677-689
- **KEYNESIAN CONTROVERSIES ON WAGES** *ECONOMIC JOURNAL*
  Pencavel, J.
  2015; 125 (583): 295-309
- **THE CHANGING SIZE DISTRIBUTION OF U.S. TRADE UNIONS AND ITS DESCRIPTION BY PARETO'S DISTRIBUTION** *ILR REVIEW*
  Pencavel, J.
  2014; 67 (1): 138-170
- **"Introduction" to The Economics of Worker Cooperatives** *The International Library of Critical Writings in Economics*
  Pencavel, J.
  edited by Pencavel, J.
  Edward Elgar.2013
- **The Economics of Worker Cooperatives** *The International Library of Critical Writings in Economics*
  edited by Pencavel, J.
  Edward Elgar, Northampton MA.2013
- **Worker Cooperatives and Democratic Governance** *Handbook ofEconomic Organization*
  Pencavel, J.
  edited by Grandori, A.
  Edward Elgar.2013: 462–480
- **Work Effort, On-the-Job Screening, and Alternative Methods of Remuneration** *35th Anniversary Retrospective*
  Pencavel, J.
  edited by Solomon, S. W., Tatsiramos, K.
  Emerald.2012: 537–70
- **Revisiting 'Work Effort, On-the-Job Screening, and Alternative Methods of Remuneration'** *Research in Labor Economics: Vol. 35; 35th Anniversary Retrospective*
  Pencavel, J.
  edited by Polachek, S. W., Tatsiramos, K.
  Emerald Group.2012: 527–536
- **Public-Sector Unions and the Changing Structure of U.S. Unionism** *Policy Brief*
  Pencavel, J.

2012

- **Real Wage Index Numbers** *AMERICAN ECONOMIC REVIEW*
  Pencavel, J.
  2011; 101 (3): 565-570
- **A Note on the Comparative Predictive Performance of Wage Inflation Models of the British Economy** *Inflation and Unemployment: The Evolution of the Phillips Curve*
  Pencavel, J.
  edited by Lipsey, R. G., Scarth, W.
  Edward Elgar.2011
- **Income Inequality, Income Mobility, and Social Welfare for Urban and Rural Households of China and the United States** *Research in Labor Economics, Vol. 30: Jobs, Training and Worker Well-Being*
  Khor, N., Pencavel, J.
  edited by Polachek, S. W., Tatsiramos, K.
  2010: 61–106
- **Evolution of Income Mobility: People's Republic of China, 1991-2002** *Poverty, Inequality, and Inclusive Growth in Asia; Measurement, Policy Issues, and Country Studies*
  Khor, N., Pencavel, J.
  edited by Zhuang, J.
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- **Albert Rees** *The Elgar Companion to the Chicago School of Economics*
  Ashenfelter, O., Pencavel, J.
  edited by Emmett, R. B.
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- **HOW SUCCESSFUL HAVE TRADE UNIONS BEEN? A UTILITY-BASED INDICATOR OF UNION WELL-BEING** *INDUSTRIAL & LABOR RELATIONS REVIEW*
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- **Worker Participation** *The Economic Nature of the Firm: A Reader*
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- **Comparative Labor Markets** *Policy Brief*
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- **Journals, Editors, Referees, and Authors: Experiences at the Journal of Economic Literature** *The American Economist*
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- **Labor Supply, Schooling, and Earnings Inequality in Husband-Wife Families** *Bulletin of Economic Research*
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- **Unionism Viewed Internationally** *What Do Unions Do? A Twenty-Year Perspective*
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- **Earnings Inequality and Market Work in Husband-Wife Families** *Research in Labor Economics, vol 26*
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  edited by Polachek, S. W., Bargain, O.
  2007: 1–37
- **Wages, employment, and capital in capitalist and worker-owned firms** *INDUSTRIAL & LABOR RELATIONS REVIEW*
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- **A life cycle perspective on changes in earnings inequality among married men and women** *REVIEW OF ECONOMICS AND STATISTICS*
  Pencavel, J.
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- **Trade unions: Resurgence or demise? (Book Review)** *BRITISH JOURNAL OF INDUSTRIAL RELATIONS*
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- **Income mobility of individuals in China and the United States** *Conference on Chinas Policy Reforms*
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- **Faculty Retirement Incentives by Colleges and Universities** *Recruitment, Retention, and Retirement in Higher Education*
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- **The effect of macroeconomic turbulence on real wage levels and the wage structure: Brazil, 1981-1999** *Conference on Labor Market Reforms in Latin America*
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- **The surprising retreat of union Britain** *Conference on Seeking a Premier Economy - The Economic Effects of British Economic Reforms, 1980-2000*
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- **The Southern California Grocery Dispute and the State of Labor Unionism** *Policy Brief*
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2004

- **Company Unions, Wages, and Work Hours** *Advances in Industrial and Labor Relations*
  Pencavel, J.
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- **Worker Participation: Lessons from the Worker Co-ops of the Pacific Northwest**
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- **Following Different Paths to Different Destinations: Comparative Labor Markets** *Industrial & Labor Relations Review*
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- **Assortative mating by schooling and the work behavior of wives and husbands** *110th Annual Meeting of the American-Economic-Association*
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- **TRADE-UNION BEHAVIOR, PAY BARGAINING AND ECONOMIC-PERFORMANCE, FIEF STUDIES IN LABOR-MARKETS AND ECONOMIC-POLICY - FLANAGAN,RJ, MOENE,KO, WALLERSTEIN,M (Book Review)** *INTERNATIONAL JOURNAL OF MANPOWER*
  Book Review Authored by: Pencavel, J.
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- **NEW PERSPECTIVES ON INDUSTRIAL DISPUTES - METCALF,D, MILNER,S (Book Review)** *BRITISH JOURNAL OF INDUSTRIAL RELATIONS*
  Book Review Authored by: Pencavel, J.
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- **THE EMPIRICAL PERFORMANCE OF ORTHODOX MODELS OF THE FIRM - CONVENTIONAL FIRMS AND WORKER COOPERATIVES** *JOURNAL OF POLITICAL ECONOMY*
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- **BRITISH UNEMPLOYMENT - LETTER FROM AMERICA** *ECONOMIC JOURNAL*
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- **THE EFFECTS OF LABOR UNIONS ON EMPLOYMENT, WAGES, AND DAYS OF OPERATION - COAL-MINING IN WEST-VIRGINIA** *QUARTERLY JOURNAL OF ECONOMICS*
  Boal, W. M., Pencavel, J.
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- **Comments on "The Extent and Consequences of Job Turnover"** *Brookings Papers on Economic Activity - Microeconomics*
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- **Unemployment in Britain: Letter from America** *Economic Journal*
  Pencavel, J.
  1994; 104 (424): 621-632
- **TRENDS IN MARKET WORK BEHAVIOR OF WOMEN SINCE 1940** *INDUSTRIAL & LABOR RELATIONS REVIEW*
  Coleman, M. T., Pencavel, J.
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- **THE OBJECTIVES OF WORKER COOPERATIVES** *JOURNAL OF COMPARATIVE ECONOMICS*
  Craig, B., Pencavel, J.
  1993; 17 (2): 288-308

- **CHANGES IN WORK HOURS OF MALE EMPLOYEES, 1940-1988** *INDUSTRIAL & LABOR RELATIONS REVIEW*
  Coleman, M. T., Pencavel, J.
  1993; 46 (2): 262-283
- **Worker-Owned Plywood Companies of the Pacific Northwest** *Center for Cooperatives Research Report No. 11*
  Craig, B., Pencavel, J.
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- **Higher Education, Economic Growth, and Earnings** *American Higher Education and National Growth*
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  edited by Becker, W. E., Lewis, D.
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- **Comments on "The Incidence and Costs of Job Loss"** *Brookings Papers on Economic Activity - Microeconomics*
  Pencavel, J.
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- **THE BEHAVIOR OF WORKER COOPERATIVES - THE PLYWOOD COMPANIES OF THE PACIFIC-NORTHWEST** *AMERICAN ECONOMIC REVIEW*
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- **Los salarios y el empleo con arreglo Sindicalismo : Modelos microeconómicos y macroeconómicos Aplicaciones** *Teoria Economica Y Analisis Empirico de los Sindicatos*
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- **Prospects for Economics** *The Future of Economics*
  Pencavel, J.
  edited by Hey, J. E.
  Blackwell.1992: 81–87
- **Higher Education and Efficient Resource Allocation** *Productivity and Higher Education*
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- **Zhǎnwàng jīngjì** *Jīngjì xué de wèilái*
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  edited by Hey, J. E.
  Cambridge, Mass.: Blackwell.1992: 81–7
- **HIGHER-EDUCATION, PRODUCTIVITY, AND EARNINGS - A REVIEW** *JOURNAL OF ECONOMIC EDUCATION*
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- **PROSPECTS FOR ECONOMICS** *ECONOMIC JOURNAL*
  Pencavel, J.
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- **Labor Markets under Trade Unionism: Employment, Wages, and Hours**
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  Book Review Authored by: Pencavel, J.
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- **The Classical Unemployment Hypothesis and International Comparisons of Labor Market Behavior** *Advances in the Theory and Measurement of Unemployment*
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- **THE DETERMINATION OF WAGES, EMPLOYMENT, AND WORK HOURS IN AN ECONOMY WITH CENTRALIZED WAGE-SETTING - SWEDEN, 1950-83** *ECONOMIC JOURNAL*
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- **THE END OF ECONOMIC MAN - CUSTOM AND COMPETITION IN LABOR-MARKETS - MARSDEN,D (Book Review)** *JOURNAL OF ECONOMIC LITERATURE*
  Book Review Authored by: Pencavel, J.
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  MACURDY, T. E., PENCAVEL, J. H.
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- **BELIEVING WHAT WE CANNOT PROVE** *SOCIETY*
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- **Wages and Employment Under Trade Unionism: Microeconomic Models and Macroeconomic Applications** *Trade Unions. Wage Formation and Macroeconomic Stability*
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  Book Review Authored by: Pencavel, J.
  1983; 91 (6): 1077-1080
- **TRADE-UNIONS - JACKSON,MP (Book Review)** *INDUSTRIAL & LABOR RELATIONS REVIEW*
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  1983; 37 (1): 130-131
- **THE EFFECTS OF INCOMES POLICIES ON THE FREQUENCY AND SIZE OF WAGE CHANGES** *ECONOMICA*
  PENCAVEL, J. H.
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- **Unemployment and the Labor Supply Effects of the Seattle-Denver Income Maintenance Experiments** *Research in Labor Economics*
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