

Stanford



Stephen Ost

Affiliate, Graduate School of Business - Executive Education

Bio

BIO

Stephen is a builder at heart, an entrepreneur and product leader who specializes in turning ambitious ideas into scalable, category-defining companies.

As the first employee and founding product leader at Paradox, he helped grow the company from zero to a \$1B+ acquisition by Workday. As SVP of Product, he led the creation of Olivia, an AI-powered recruiting platform used by many of the world's largest employers, redefining how companies hire through automation and conversational AI.

Today, Stephen serves as a Partner at The Camelback, where he works closely with founders to design, build, and scale breakthrough products, while also incubating and building new companies from the ground up. His strength lies in bridging deep technical complexity with simple, elegant user experiences that drive real business outcomes.

Earlier in his career, Stephen was named College Entrepreneur of the Year by Entrepreneur Magazine in 2013 and achieved his first successful exit at age 25.

He is passionate about execution, taking ideas from concept to reality and building products that people actually love to use.