



## Terrance Mayes, EdD

Associate Dean for Human Resources, School of Medicine - Human Resources Group

### Bio

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#### BIO

Dr. Terrance Mayes is a strategic leader in people and culture, with a career dedicated to advancing inclusive excellence in higher education and academic medicine. Currently serving as the Associate Dean for Human Resources and Chief Human Resources Officer at Stanford School of Medicine, Dr. Mayes has held multiple leadership roles at Stanford, including Associate Dean and Executive Director for Strategic Initiatives on the Stanford Medicine Enterprise Strategy Team, Executive Director of the Commission on Justice and Equity, and Associate Dean for Graduate Education.

Dr. Mayes' prior engagement in higher education includes such roles as Associate Vice Chancellor for Diversity and Inclusion in the Susan and Henry Samueli College of Health Sciences at the University of California, Irvine (UCI), Associate Dean for the Biosciences Office of Graduate Education and Diversity at Stanford University, and Director for Diversity and Student Life at the Jacobs School of Engineering at the University of California, San Diego. At UCI, Dr. Mayes served as co-investigator on a provost-funded project focused on bridging the gap between Health Education and the LGBTQIA+ community. He has also led efforts to increase equity and transparency in the faculty recruitment process and was instrumental in establishing LEAD-ABC, a first-in-the-nation mission-based program to recruit and retain medical students with an interest in serving the African, Black, and Caribbean communities.

During his career, Dr. Mayes has mentored and supported thousands of individuals to pursue education and careers in STEM, healthcare, and academia. He has also delivered hundreds of lectures around the country, making the case that access and inclusion are critical to the future of higher education and our broader society. At the national level, Dr. Mayes has advocated for policy innovations at the National Institutes for Health (NIH), the American Association for the Advancement of Science (AAAS), and the American Association for Medical Colleges (AAMC). He has chaired committees for the National Comprehensive Cancer Network and the Accreditation Council for Continuing Medical Education (ACCME).

A native of Fresno, CA, Dr. Terrance Mayes holds a BA Degree in Communication from California State University, Fresno, an MS Degree in Organizational Leadership from National University, and a Doctorate in Educational Leadership from the University of California, San Diego, and California State University, San Marcos.

#### CURRENT ROLE AT STANFORD

Associate Dean for Human Resources and CHRO