Stanford

Jiayi Janet Xu

Assistant Professor of Organizational Behavior at the Graduate School of Business

Bio

ACADEMIC APPOINTMENTS

- Assistant Professor, Organizational Behavior

Teaching

COURSES

2026-27

- Economic Sociology of Markets and Organizations: OB 636 (Win)
- Economic Sociology of Markets and Organizations: SOC 336 (Win)
- Understanding Diversity in Organizations: OB 325 (Spr)

2025-26

- Understanding Diversity in Organizations: OB 325 (Spr)

2024-25

- Economic Sociology of Markets and Organizations: OB 636 (Spr)
- Understanding Diversity in Organizations: OB 325 (Win)

STANFORD ADVISEES

Doctoral Dissertation Reader (AC)

Ziwen Chen

Doctoral Dissertation Advisor (AC)

Yan Zhou

Publications

PUBLICATIONS

- **People use both heterogeneity and minority representation to evaluate diversity** *SCIENCE ADVANCES*
  Abascal, M., Xu, J., Baldassarri, D.
  2021; 7 (11)
- **Regimes beyond the One-Drop Rule: New Models of Multiracial Identity** *GENEALOGY*
  Iverson, S., Morning, A., Saperstein, A., Xu, J.
  2022; 6 (2)
- **Gender, Generation, and Multiracial Identification in the United States.** *Demography*
  Xu, J., Saperstein, A., Morning, A., Iverson, S.

2021