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As of Feb 2021, Kim is the inaugural Director of the Stanford Research Development Office (RDO), leading research development efforts for the Vice Provost and Dean of Research (VPDoR). RDO supports research teams from across the University, complementing local support present in some of the Schools. RDO's goal is to enhance competitiveness of proposals through grantsmanship while reducing the burden on PIs. RDO's main focus is on multi-PI, multi-disciplinary, large, complex or strategic proposals. Examples of support might include finding the right fit between project and sponsor, supporting team formation, and providing proposal development support. RDO also manages the Limited Submission Program (in collaboration with the School of Medicine) and several Seed Grant Programs for the University.

Previously as Deputy Director of UC Berkeley's Research Development Office, Kim has over a decade of research development experience, including grant writing and facilitating of complex, collaborative grant proposals to a variety of federal and non-federal sponsors. Prior to Berkeley, Kim was a postdoctoral researcher in Neuroimmunology at Gladstone Institutes/UCSF, and she earned her PhD degree in Biochemistry from the University of Aberdeen in UK.