

# Stanford

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## Prasad Setty

Lecturer, Graduate School of Business - Academic Administration

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### Bio

#### BIO

Prasad's expertise is in the science and practice of helping people and organizations grow and scale. As an established thought leader and seasoned executive, Prasad's insights are derived from his experience in the corporate world, academia and advisory roles.

At Stanford's Graduate School of Business, Prasad co-teaches an MBA course on trends shaping the world of work. He serves as an independent advisor to companies including BetterUp, DataStax, and Grab on people, culture and organizational matters.

Previously, Prasad was at Google for 15 years, and founded their renowned People Analytics team in 2007. Under his leadership, Google undertook highly influential and well-known research initiatives including Project Oxygen and Project Aristotle to enable great managers and teams. Prasad expanded his role in People Operations (i.e., Google's HR function) to also lead compensation, benefits and performance management for Google. He helped shape Google's approach to attracting, developing and retaining talent, and worked closely with the management team and the board of directors to grow the workforce ten-fold over his tenure.

Prasad later took on a role as Vice President, Digital Work Experience in Google Workspace and focused on making the experience of digital work productive, sustainable, healthy and inclusive for the billions of users of Google Workspace products (including Gmail, Calendar, Docs, Meet).

Before joining Google, Prasad was vice president of workforce analytics at Capital One. Earlier, he was a consultant with McKinsey & Company.

He holds an MBA from the Wharton School where he graduated as a Palmer Scholar. He continues his association with Wharton, serving on the advisory board for executive education. He also has a master's degree in chemical engineering from Carnegie-Mellon University and a bachelor's degree in chemical engineering from IIT, Chennai, India.