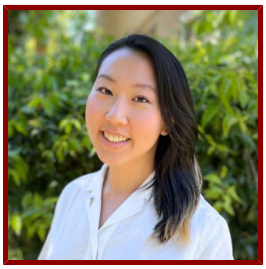
Stanford



Weichen Ling, EdM

LGBTQ+ Health Program Manager, LGBTQ+

Bio

BIO

Weichen Ling, EdM (she/her) is a DEI practitioner with 5 years of experience transforming systems, policies, and cultures at Stanford School of Medicine. Her work is informed by her intersectional identities as a Queer Taiwanese immigrant woman, former middle school teacher, and community organizer.

CURRENT ROLE AT STANFORD

LGBTQ+ Health Program Manager | Stanford Medicine - Department of Obstetrics & Gynecology

PROJECTS

- Evaluation of the effect and associations of preterm infant-parent bonding with parental mental health and infant health outcomes (IRB-57962) - Stanford University
- Evaluation of a detailed burnout survey and targeted intervention on neonatology fellow burnout (IRB-60625) - Stanford University

PERSONAL INTERESTS

Diversity and Inclusion

Developing Self & Others

Positive Work Environment

Positivity and Resilience

Professional

PROFESSIONAL AFFILIATIONS AND ACTIVITIES

- (Inter)Departmental Collaboration Co-Lead, School of Medicine Staff JEDI Collective (2021 - present)
- Internal Events, Marketing, and Branding Chair, Stanford Medicine Women and Allies Employee Resource Group (2023 - 2024)
- URiM K-12 Pathways Co-Lead, APPD Confronting Anti-Racism National Work Group (2021 - 2024)
- Facilitator - Anti-racism, Gender equity, Health Equity Advanced through Learning (HEAL) Seminar (2021 - 2023)
- Co-lead, Recruitment and Advancement team (2020-21); Co-lead, Staff Engagement team (2022), Stanford Pediatrics Advancing Anti-Racism Coalition (2020 - 2022)

Publications

PUBLICATIONS

- **Mapping Futures: Early Access to Mentorship Programs in Science and Medicine.** *Pediatrics*

Wueste, B., Ndjatou, T., Ling, W., Knight, A., Mauro, A. C., Rideout, M., Pentsil, S.
2024; 154 (5)

- **Sparking a Movement, Not a Moment: Framework and Outcomes from a Pediatrics Department-Wide Coalition to Advance Anti-Racism: Running Title: Pediatrics Department Coalition to Advance Anti-Racism.** *Academic pediatrics*
  Yemane, L., Ramirez, M., Guerin, A., Floyd, B., Okorie, C. U., Ling, W., Addala, A., Figg, L., Talley, E. M., Chamberlain, L.
  2022

PRESENTATIONS

- Responding to Microaggressions in the Clinical Setting - Neonatology Fellows