

Stanford



Philipp Reineke

Ph.D. Student in Management Science and Engineering, admitted Spring 2019

Bio

BIO

Philipp (Phil) Reineke is a PhD student at the Stanford Technology Ventures Program (STVP) in the university's Department of Management Science & Engineering at Stanford University. Prior to joining STVP, Philipp worked as a Pre-Doctoral Research Associate at INSEAD Paris. He also worked in different startups and management consultancies. Philipp holds a bachelor's degree in Business Administration from the WHU - Otto Beisheim School of Management and a master's degree with distinction in Organizational Behavior from the London School of Economics.

Philipp is doing research in the intersection of organizational structure and technology. He has published on decentralization in organizations and AI methods in organizational research.

Research & Scholarship

CURRENT RESEARCH AND SCHOLARLY INTERESTS

In his dissertation research, Phil examines Decentralized Autonomous Organizations (DAOs) and decentralization more generally.

Publications

PUBLICATIONS

- **DECENTRALIZATION IN ORGANIZATIONS: A REVOLUTION OR A MIRAGE?** *ACADEMY OF MANAGEMENT ANNALS*
Reineke, P., Katila, R., Eisenhardt, K.
2025; 19 (1): 298-342
- **Difference in Deference: When Competitors Do Not Give in Despite Having Lost** *ORGANIZATION SCIENCE*
Durand, R., Piezunka, H., Reineke, P.
2024
- **Making the most of AI and machine learning in organizations and strategy research: Supervised machine learning, causal inference, and matching models** *STRATEGIC MANAGEMENT JOURNAL*
Rathje, J., Katila, R., Reineke, P.
2024
- **BIG FISH VERSUS BIG POND? ENTREPRENEURS, ESTABLISHED FIRMS, AND ANTECEDENTS OF TIE FORMATION** *ACADEMY OF MANAGEMENT JOURNAL*
Katila, R., Piezunka, H., Reineke, P., Eisenhardt, K. M.
2022; 65 (2): 427-452