Stanford



Ashley Elizabeth Martin

Associate Professor of Organizational Behavior at the Graduate School of Business

Bio

ACADEMIC APPOINTMENTS

- Associate Professor, Organizational Behavior

Teaching

COURSES

2026-27

- Managing Groups and Teams: OB 205 (Aut)
- Organizational Behavior: OB 206 (Aut)

2025-26

- Managing Groups and Teams: OB 205 (Aut)
- Organizational Behavior: OB 206 (Aut)

2024-25

- Managing Groups and Teams: OB 205 (Aut)
- Organizational Behavior: OB 206 (Aut)

2023-24

- Managing Groups and Teams: OB 205 (Aut)
- Organizational Behavior: OB 206 (Aut)

STANFORD ADVISEES

Doctoral Dissertation Reader (AC)

Yan Zhou

Doctoral Dissertation Advisor (AC)

Jun Lin

Doctoral (Program)

Till Konczak, Seung Joo Yoo

Publications

PUBLICATIONS

- **Understanding Diversity Ideologies From the Target's Perspective: A Review and Future Directions** *FRONTIERS IN PSYCHOLOGY*
  Gundemir, S., Martin, A. E., Homan, A. C.
  2019; 10

- **Intersectional Escape: Older Women Elude Agentic Prescriptions More Than Older Men.** *Personality & social psychology bulletin*
  Martin, A. E., North, M. S., Phillips, K. W.
  2018: 146167218784895

- **TO DELEGATE OR NOT TO DELEGATE: GENDER DIFFERENCES IN AFFECTIVE ASSOCIATIONS AND BEHAVIORAL RESPONSES TO DELEGATION** *ACADEMY OF MANAGEMENT JOURNAL*
  Akinola, M., Martin, A. E., Phillips, K. W.
  2018; 61 (4): 1467–91

- **Dehumanizing Gender: The Debiasing Effects of Gendering Human-Abstracted Entities.** *Personality & social psychology bulletin*
  Martin, A. E., Slepian, M. L.
  2018; 44 (12): 1681–96

- **What "blindness" to gender differences helps women see and do: Implications for confidence, agency, and action in male-dominated environments** *ORGANIZATIONAL BEHAVIOR AND HUMAN DECISION PROCESSES*
  Martin, A. E., Phillips, K. W.
  2017; 142: 28–44

- **The role of stress mindset in shaping cognitive, emotional, and physiological responses to challenging and threatening stress.** *Anxiety, stress, and coping*
  Crum, A. J., Akinola, M., Martin, A., Fath, S.
  2017: 1-17