Stanford



Adrené Garabedian

Engagement Programs Manager, Emergency Medicine

Bio

BIO

Adrené is a culture-builder, strategist, and systems thinker working in academic emergency medicine.

At Stanford Emergency Medicine, she partners with leadership to turn vision into action, developing strategic initiatives, strengthening cross-role collaboration, and building infrastructure that supports faculty, staff, and trainees.

Her work sits at the intersection of people and systems. Adrené leads initiatives in AI and data strategy, engagement programming, and organizational development, always with a focus on psychological safety, belonging, and operational clarity. From launching staff–faculty engagement toolkits to advancing multi-modal data initiatives, she is driven by the belief that strong culture and smart systems go hand in hand. She cares deeply about creating environments where individuals feel valued, supported, and connected, where innovation is not just encouraged, but operationalized.

Adrené is energized by building things that last: programs, processes, partnerships, and platforms that strengthen both performance and people.

CURRENT ROLE AT STANFORD

Emergency Medicine Strategy Manager

Faculty & Staff Engagement Program Manager & Co-Lead

HONORS AND AWARDS

- IDEAL (Inclusion, Diversity, Equity, and Access in a Learning Environment) Honor Roll, Stanford University (September 2025)

EDUCATION AND CERTIFICATIONS

- CAEMA, Society for Academic Emergency Medicine (SAEM) , Certificate in Academic Emergency Medicine Administration (2026)
- Supervisory Academy, Stanford University (2025)
- BS, University of California, Santa Barbara , Biological Sciences (2017)

Publications

PRESENTATIONS

- Connect'EM: How to Strengthen Academic Emergency Medicine Culture Through a Staff–Faculty Engagement Toolkit - Society for Academic Emergency Medicine (SAEM)