Stanford



Bryan Bohman

Clinical Professor, Medicine - Primary Care and Population Health

Curriculum Vitae available Online

CLINICAL OFFICE (PRIMARY)

- **Stanford University Dept of Anesthesia**

  300 Pasteur Dr

  MC 5640

  Stanford, CA 94305

  Tel (650) 400-5704 **Fax** (650) 725-4979

Bio

BIO

Bryan Bohman is Associate Chief Medical Officer for Workforce Health and Wellness. Additional roles include Clinical Professor of Medicine and of Anesthesiology, Co-Director of the Clinical Effectiveness Leadership Training (CELT) program and Senior Advisor to the WellMD Center.

Bryan trained at Stanford in internal medicine and anesthesiology. After two decades of clinical practice in community-based anesthesiology, he served as SHC's first elected Chief of Staff from 2008-2011.

As Chief of Staff, Dr. Bohman established Stanford's wellness committee and subsequently shepherded the founding of its WellMD Center in 2015, serving as the Center's interim Director until 2017. The Center's aim is to advance faculty, trainee and care team wellbeing across Stanford Medicine while also serving as an international leader of scholarship in occupational wellbeing. Bryan also led the establishment in 2014 of the CELT program, which continues to serve as a driver of clinical quality improvement across Stanford Medicine.

Dr. Bohman's primary areas of interest include occupational wellbeing, process improvement, and the reciprocal influences between quality improvement, healthcare system performance, and the occupational wellbeing of healthcare personnel.

CLINICAL FOCUS

- Occupational Health Services
- Internal Medicine

ACADEMIC APPOINTMENTS

- Clinical Professor, Medicine - Primary Care and Population Health

ADMINISTRATIVE APPOINTMENTS

- Associate Dean, Stanford School of Medicine, (2018- present)

- Chief Medical Officer, Stanford Medicine Partners, (2014-2020)
- Associate Chief Medical Officer, Stanford Health Care, (2011- present)
- Co-Director, Clinical Effectiveness Leadership Program (CELT), (2014- present)
- Senior Advisor, WellMD Center, (2017- present)
- Interim Director, WellMD Center, (2015-2017)
- Affiliate, Freeman Spogli Institute, (2014- present)
- Chief of Staff, Stanford Health Care, (2008-2011)
- Board Member, Stanford Health Care Board of Directors, (2008-2011)

PROFESSIONAL EDUCATION

- Residency: Stanford University Anesthesiology Residency (1986) CA
- Residency: Stanford University Internal Medicine Residency (1984) CA
- Internship: Stanford University Internal Medicine Residency (1982) CA
- Medical Education: Pritzker School of Medicine University of Chicago Registrar (1981) IL
- Board Certification: Anesthesia, American Board of Anesthesiology (1988)
- Board Certification: Internal Medicine, American Board of Internal Medicine (1984)

Publications

PUBLICATIONS

- **Empirical Assessment of Well-Being: The Stanford Model of Occupational Well-Being** *ACADEMIC MEDICINE*
  Bohman, B. D., Makowski, M. S., Wang, H., Menon, N. K., Shanafelt, T. D., Trockel, M. T.
  2025; 100 (8): 960-967

- **Ten Principles to Advance Occupational Well-being in Health Care Organizations.** *Mayo Clinic proceedings*
  Shanafelt, T., Trockel, M., Stolz, S., Murphy, D., Bohman, B.
  2025

- **Organization-Wide Approaches to Foster Effective Unit-Level Efforts to Improve Clinician Well-Being.** *Mayo Clinic proceedings*
  Shanafelt, T. D., Larson, D., Bohman, B., Roberts, R., Trockel, M., Weinlander, E., Springer, J., Wang, H., Stolz, S., Murphy, D.
  2023; 98 (1): 163-180

- **IMPACT: Evaluation of a Controlled Organizational Intervention Using Influential Peers to Promote Professional Fulfillment.** *Mayo Clinic proceedings*
  Trockel, M. T., Menon, N. K., Makowski, M. S., Wen, L. Y., Roberts, R., Bohman, B. D., Shanafelt, T. D.
  2022

- **Assessment of the Relationship Between an Adverse Impact of Work on Physicians' Personal Relationships and Unsolicited Patient Complaints.** *Mayo Clinic proceedings*
  Trockel, J., Bohman, B., Wang, H., Cooper, W., Welle, D., Shanafelt, T. D.
  2022; 97 (9): 1680-1691

- **Gearing Up for a Vaccine Requirement: A Mixed Methods Study of COVID-19 Vaccine Confidence Among Workers at an Academic Medical Center.** *Journal of healthcare management / American College of Healthcare Executives*
  Mahoney, M., Winget, M., Brown-Johnson, C., de Borba, L., Veruttipong, D., Luu, J., Jones, D., Bohman, B., Vilendrer, S.
  2022; 67 (3): 206-220

- **Post-vaccination SARS-CoV-2 infections and incidence of presumptive B.1.427/B.1.429 variant among healthcare personnel at a northern California academic medical center.** *Clinical infectious diseases : an official publication of the Infectious Diseases Society of America*
  Jacobson, K. B., Pinsky, B. A., Montez Rath, M. E., Wang, H., Miller, J. A., Skhiri, M., Shepard, J., Mathew, R., Lee, G., Bohman, B., Parsonnet, J., Holubar, M.
  2021

- **Association of Burnout, Professional Fulfillment, and Self-care Practices of Physician Leaders With Their Independently Rated Leadership Effectiveness.** *JAMA network open*
  Shanafelt, T. D., Makowski, M. S., Wang, H. n., Bohman, B. n., Leonard, M. n., Harrington, R. A., Minor, L. n., Trockel, M. n.
  2020; 3 (6): e207961

- **Self-valuation: Attending to the Most Important Instrument in the Practice of Medicine.** *Mayo Clinic proceedings*
  Trockel, M. T., Hamidi, M. S., Menon, N. K., Rowe, S. G., Dudley, J. C., Stewart, M. T., Geisler, C. Z., Bohman, B. D., Shanafelt, T. D.
  2019

- **Associations Between Dietary Patterns and Sleep-Related Impairment in a Cohort of Community Physicians: A Cross-sectional Study** *AMERICAN JOURNAL OF LIFESTYLE MEDICINE*
  Hamidi, M. S., Shanafelt, T. D., Hausel, A., Bohman, B. D., Roberts, R., Trockel, M. T.
  2019

- **Estimating institutional physician turnover attributable to self-reported burnout and associated financial burden: a case study.** *BMC health services research*
  Hamidi, M. S., Bohman, B., Sandborg, C., Smith-Coggins, R., de Vries, P., Albert, M. S., Murphy, M. L., Welle, D., Trockel, M. T.
  2018; 18 (1): 851

- **Building a Program on Well-Being: Key Design Considerations to Meet the Unique Needs of Each Organization.** *Academic medicine : journal of the Association of American Medical Colleges*
  Shanafelt, T., Trockel, M., Ripp, J., Murphy, M. L., Sandborg, C., Bohman, B.
  2018

- **What Do We Mean by Physician Wellness? A Systematic Review of Its Definition and Measurement** *ACADEMIC PSYCHIATRY*
  Brady, K. J. S., Trockel, M. T., Khan, C. T., Raj, K. S., Murphy, M., Bohman, B., Frank, E., Louie, A. K., Roberts, L.
  2018; 42 (1): 94–108

- **Physician Well-Being: The Reciprocity of Practice Efficiency, Culture of Wellness, and Personal Resilience**
  Bohman, B.
  NEJM Catalyst.
  2017 ; Leadership

- **Novel Metrics for Improving Professional Fulfillment.** *Annals of internal medicine*
  DiAngi, Y. T., Lee, T. C., Sinsky, C. A., Bohman, B. D., Sharp, C. D.
  2017; 167 (10): 740–41

- **A Brief Instrument to Assess Both Burnout and Professional Fulfillment in Physicians: Reliability and Validity, Including Correlation with Self-Reported Medical Errors, in a Sample of Resident and Practicing Physicians.** *Academic psychiatry : the journal of the American Association of Directors of Psychiatric Residency Training and the Association for Academic Psychiatry*
  Trockel, M. n., Bohman, B. n., Lesure, E. n., Hamidi, M. S., Welle, D. n., Roberts, L. n., Shanafelt, T. n.
  2017

- **Financial Incentives for Medical Assistants: A Mixed-Methods Exploration of Bonus Structures, Motivation, and Population Health Quality Measures.** *Annals of family medicine*
  Vilendrer, S., Brown-Johnson, C., Kling, S. M., Veruttipong, D., Amano, A., Bohman, B., Daines, W. P., Overton, D., Srivastava, R., Asch, S. M.
  2021; 19 (5): 427-436

- **Associations Between Dietary Patterns and Sleep-Related Impairment in a Cohort of Community Physicians: A Cross-sectional Study.** *American journal of lifestyle medicine*
  Makowski, M. S., Shanafelt, T. D., Hausel, A., Bohman, B. D., Roberts, R., Trockel, M. T.
  2019; 15 (6): 644-652

- **Building a Program on Well-Being: Key Design Considerations to Meet the Unique Needs of Each Organization** *ACADEMIC MEDICINE*
  Shanafelt, T., Trockel, M., Ripp, J., Murphy, M., Sandborg, C., Bohman, B.
  2019; 94 (2): 156–61

- **Estimating institutional physician turnover attributable to self-reported burnout and associated financial burden: a case study** *BMC HEALTH SERVICES RESEARCH*
  Hamidi, M. S., Bohman, B., Sandborg, C., Smith-Coggins, R., de Vries, P., Albert, M. S., Murphy, M., Welle, D., Trockel, M. T.

2018; 18

- **PREOPERATIVE EVALUATIONS** *WESTERN JOURNAL OF MEDICINE*
  BOHMAN, B.
  1985; 142 (1): 102–3

- **A PATIENT WITH POLYURIA AND HYPONATREMIA** *KIDNEY INTERNATIONAL*
  Jamison, R. L., Bohman, B., Marshall, W. H., Berns, A., Coe, F., Donohoe, J., Glynn, J., Muldowney, F., Vinay, P., Bushinsky, D., McCoy, C. E., Madias, N. E., Harrington, et al
  1983; 24 (2): 256-267

- **CENTRAL CHOLINERGIC EFFECTS OF TRICYCLIC ANTI-DEPRESSANTS IN MOUSE** *ARCHIVES INTERNATIONALES DE PHARMACODYNAMIE ET DE THERAPIE*
  BOHMAN, B. D., KARBOWSKI, M. J., HALARIS, A. E.
  1982; 255 (1): 68–80

- **Effects of tricyclic antidepressants on muscarinic cholinergic receptor binding in rat brain** *Life Sciences*
  Bohman, B., Halaris, A., Karbowski, M.
  1981; 29: 29